

Section 3, Exhibit 3: Published Documentation of Faculty Qualifications

Graduate School of Education academic faculty members (all full-time) teach many of the core courses in STEP. In addition, STEP relies on qualified program staff, graduate students, and appointed lecturers to lead and support its courses.

STEP does not hire full-time adjunct faculty. Instead, Clinical Associates are full-time programmatic staff who also teach courses in STEP. Below is a link to a published job description for a Clinical Associate position – the primary staff position in STEP. The Clinical Associate position (and job description) sets the direction for the key expectations we have for all program lecturers (including doctoral students and appointed lecturers). As an example, please see the attached Lecturer Appointment Letter which details the expectations of lecturers.

[Clinical Associate Job Description](#)

[Lecturer Appointment Letter](#)