

Video Podcast Producer

Washington, DC | \$80,000/year | Full-time, In-person

Come work at a bold new media start-up dedicated to defending and advancing liberal democracy through rigorous, provocative opinion journalism.

Our mission is twofold: mount a vigorous defense of liberal democracy grounded in the real debates people are having about immigration, culture, cost-of-living, and gender, and create a home where liberal thinkers speak plainly and persuasively. We champion abundance over scarcity, evidence over orthodoxy, and meaningful engagement across differences.

We focus on the issues that matter most: defending democratic institutions, promoting abundance-based policies, understanding the American voter through rigorous polling analysis, examining technology's impact on society, addressing gender relations and equality, and advancing human progress.

Position Overview

We're looking for a hands-on Video & Podcast Producer who can turn raw ideas into slick, high-impact shows. You'll own the full production pipeline (pre-pro → shoot/record → edit/mix → publish) and work directly with the Editor-in-Chief and Social Media Strategist to build our outlet's audio/video footprint from day one. If you're excited about producing long form conversation and debate-style podcasts that go from wonky to cultural week by week, this is the job for you.

Key Responsibilities

- Book guests; scout/set up locations; handle gear logistics; ensure audio and video quality is
- Operate cameras, switchers, mics, and lighting for both in-studio and remote recordings; monitor levels in real time.
- Mix and master both video and audio files
- Export video and audio in platform-specific formats, guaranteeing they meet all technical specs for podcasts and streaming services.
- Track watch-time, retention curves, and download stats; run thumbnail/hook A/B tests; iterate quickly.
- Collaborate with the Social Media Strategist to spin long episodes into viral shorts and quote cards.
- Manage equipment inventory and basic upkeep; recommend budget-smart gear upgrades as we scale.

Qualifications

Required:

- 2–4 years producing podcasts and/or video for a news, politics, or talk-format brand.
- Proficiency with necessary podcast production software
- Demonstrated ability to light, shoot, and record clean audio in less-than-ideal environments.
- Comfort directing talent and troubleshooting live/remote tech issues under deadline pressure.
- Excellent at meeting deadlines and working independently

Preferred:

- Experience live-streaming events
- Motion-graphics chops in After Effects or comparable.
- A personal portfolio of politically engaged or policy-focused audio/video work.
- Music composition skills

What We Offer

- Competitive salary: \$80,000 per year
- Flexible leave policies with 15 paid days off
- Comprehensive benefits package (health, dental, vision, and 401(k) match)
- Opportunity to help build a mission-driven media startup from the ground up
- Direct exposure to senior leadership and editorial decision-making
- Central location in downtown Washington, DC

To Apply

To apply for this position, email jobs@theargumentmag.com telling us why you'd be a good fit for this position. Please include your resume and a favorite argumentative article from the last few years (link or pdf) as well as two podcast episodes you admire that you did *not* work on. Also include two video and/or podcast episodes that you produced and/or edited. **Rolling applications, Deadline to apply July 5.**

This is an in-person position located in downtown Washington, DC.

We are an equal opportunity employer committed to building a diverse and inclusive team.