

Beguiled Presenter Guidelines

Because presenters are in a position of power, they are held to a higher standard than other attendees. Whether intentional or not, presenters often serve as an example to the community, so they are held to a stricter standard of consent, safety, and best practices.

While presenters are trusted to teach classes at this con, they are still human and innately fallible. ConCom does our best to vet presenters and set expectations, but attendees and presenters should recognize that everyone, including presenters, are capable of error. ConCom cautions against blindly trusting presenters to be safe or good to play with and recommends vetting presenters the same as any other attendee.

- 1) Presenters are in a position of power and should recognize how this may influence negotiations with attendees. Presenters should take extra care not to abuse this power.
- 2) Presenters are expected to adhere to all rules and guidelines outlined in the other Beguiled rules and policies.
- 3) Presenters should be adequately prepared to teach for the full timeframe of the class. If the class does end early, please ask attendees to remain respectful of other classes that are still in session.
- 4) Presenters should ask consent before offering assistance, guidance, or unsolicited advice.
- 5) If a presenter has concerns about a situation that may be dangerous, they should bring that to either a member of the Consent Team or ConCom.
- 6) While presenters are trusted as experts in their classes, they do not have authority to make decisions within the con other than regarding their presentation and should defer to ConCom and Consent Team for any questions related to the rules and regulations of the con.
- 7) Presenters will be respected for their expertise, but should not expect preferential treatment or act as though they should receive adoration from attendees. Acting as though being a presenter gives you special privileges will be something that will result in the person being less likely to present in the future.
- 8) Presenters should respect and encourage different perspectives within their classes. While they may manage their classes as they see fit, they should be wary of putting others down, and they should recognize that others may have different lived experiences than theirs. Presenters should not treat disagreement as disrespect.

- 9) Presenters should recognize whether the information they are sharing is from credible academic sources, personal experience, community knowledge, etc. Presenters should cite their sources and provide documentation of those sources when possible.
- 10) Presenters should feel empowered to manage disruptions in their classes, but they should do their best to respect their attendees in both word and action.
 - a) Presenters should accommodate attendees practicing self-care in their classes and allow attendees to step out for any reason without calling attention to them.
 - b) Presenters are also entitled to practice self-care, and may remove anyone from class that is causing issues or stop presenting if need be. If a presenter must do this, then they are required to notify the Consent Team or ConCom as quickly as possible.
- 11) Presenters are required to indicate ahead of time what level of nudity will be allowed in their class.
- 12) Presenters should do their best to adequately describe their class in the title and description, as well as through content warnings. ConCom will follow up if there are any questions about the class or its contents.
- 13) Presenters are expected to notify ConCom as soon as possible of any reason why they may not be able to present.

Failure to follow these guidelines as well as the general rules of the conference will be grounds for the person not being considered to present in the future.