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**Title should be clear, brief and informative.  
Abbreviation and formula should be avoided. Related  
to the variables and/or the content of the article  
(Book Antiqua, 14)**

**First Author<sup>1\*</sup>, Second Author<sup>2</sup>, ..., (Book Antiqua, 11)**

<sup>1</sup>First Affiliation (Book Antiqua, 10)

<sup>2</sup>Second Affiliation (Book Antiqua, 10)

<sup>xx</sup>Last Affiliation (Book Antiqua, 10)

**Abstract:** All information about the formatting requirements is contained in this document. Please review it carefully. You may use the document as a template and copy/paste your paper content here – this is probably the easiest option. Several styles have been included in this template to facilitate formatting – you may find it easier to use them instead of formatting each segment differently. Note that it is important to adhere to the requirements exactly, as this will form the camera-ready version that will be used to produce the Proceedings. The limitations on the length of the document are as follows. The abstract should 150 – 250 words and written in **English and Indonesian**.

**Keywords:** Maximum of 5 keywords, separate with the commas and alphabetical order

## **INTRODUCTION (Font Book Antiqua, Ukuran 12, Huruf Kapital Setiap Kata, Tebal)**

The introduction contains the purpose of the study and why you are conducting the study. The main section of an article should start with an introductory section which provides more details about the paper's purposes, motivation, research methods and findings. The introduction should be relatively nontechnical, yet clear enough for an informed reader to understand the manuscript's contribution. In general, the article in Journal is written in English or Bahasa Indonesia. The article also consists of 2 columns, using "Book Antiqua", font size 12, space 1.

## **METHOD**

Method used should be accompanied by references, relevant modification should be explained. Procedure and data analysis technique should be emphasized to literature review article.

RESULT AND DISCUSSION

Result and discussion should be presented in the same part, clearly and briefly. Discussion part should contain the benefit of research result, not repeat result part. Result and discussion part can be written in the same part to avoid extensive quotation.

Table 1. Table Title

No	Description	Information
1	Description 1	Information 1
2	Description 2	Information 2
3	Description 3	Information 3

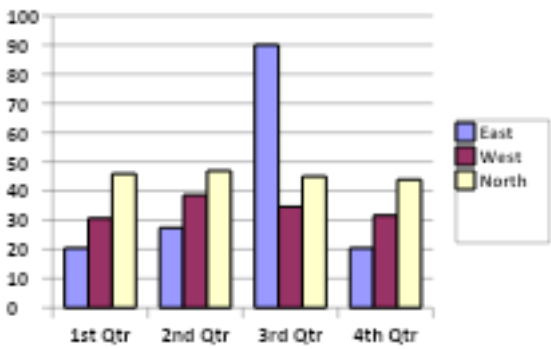


Figure 1. Figure Title

CONCLUSION

The conclusion must be able to answer the research questions. Some suggestions related to the results could be added into.

## REFERENCES

The citation and references are referred to **American Psychological Association (APA)** style sixth edition, by using manager reference (Mendeley/Zotero).

### Examples:

#### 1. Journal

Nuangchalem, P. (2021). Instructional Practices of Secondary Teachers and Students During Covid-19 Pandemic. *Pedagogik: Jurnal Pendidikan*, 8 (1), 194–219.  
<https://doi.org/10.33650/pjp.v8i1.1946>

#### 2. Proceeding

Budiyanto, M. A. K., Waluyo, L., & Mokhtar, A. (2016). Implementasi Pendekatan Saintifik dalam Pembelajaran di Pendidikan Dasar di Malang. *Proceeding Biology Education Conference*, 13 (1), 48.  
<https://jurnal.uns.ac.id/prosbi/article/view/5648>

#### 3. Book

Hatun, A. (2010). *Next Generation Talent Management: Talent Management to Survive Turmoil*. London: Palgrave Macmillan

**Tentang penggunaan Zotero, silahkan simak:**

<https://youtu.be/C05gfOoqThc>

**Tentang penggunaan Mendeley, silahkan simak:**

<https://youtu.be/Rhs3dGaXryg>