



International School of Lusaka
6945 Nangwenya Road
Ridgeway
Lusaka

5th May 2020

Dear association member:

On behalf of the board of governors, I would like to thank you all - students, teachers and parents - for your patience and support during the challenges raised by the coronavirus. I am proud of our continued service to students in spite of our campus being closed. Our teachers transitioned rapidly to a distance learning programme that is, in my view, one of the strongest efforts in the country. Our school has worked to continue to support our children to the best of our ability and that is what we will continue to do.

We understand that this is a time of uncertainty and financial disruption for many of us. We also accept that, in spite of our best efforts, distance learning is not the same thing as face to face classes on campus. For these reasons, we will attempt to provide financial relief to parents in a number of ways:

- A zero fees increase for next school year, instead of the usual five per cent.
- A 15% discount on fees paid in Kwacha for the first quarter of next school year to recognise the difficulties posed by the deteriorating exchange rate.
- A 10% discount on fees for the fourth quarter of this school year in view of the fact that our campus has been closed. For those who have already paid, we will provide either a refund or a credit against fees for the same amount.
- A payment holiday without penalties on 50% of billed amounts for the last quarter of this school year and the first quarter of next school year to help with cash-flow.

We anticipate that distance learning will continue through the end of this school year allowing students to progress through the class curriculum. We appreciate the effort that parents are putting into this process. We have tried in this time of trial to balance the need to provide financial relief to parents while still discharging our responsibilities to the teachers and staff who nurture our children.

We will continue to monitor the situation and work to ensure that our school emerges from this crisis strong and ready to open our campus at the appropriate time. This requires the continued efforts of our teachers plus the support and resources of our community. I hope you will continue to support our school.

Yours faithfully,

Thomson Phiri,
Chairman of the Board of Governors