

Meeting Accessibility Commitments

VUSAC Sustainability Commission 2020-2021

Transparency

- We will continue to make all meetings open to the public, meaning membership to the commission is not required to participate.
 - This must be coupled with the continued advertisement of the public nature of these meetings.
- We will make the content of all meetings accessible to the public.
 - This can be done by publishing meeting minutes to our Facebook page, Instagram page, and website after each meeting.

Accessibility

- We will begin every meeting with a meaningful land acknowledgement, meaning we will extend and personalize the typical UofT acknowledgements to encourage personal reflection among meeting attendees.
 - We will rotate among volunteers to research and carry out these land acknowledgements.
- We will ensure that introductions are done at as many meetings as possible, regardless of whether new people are present or not.
 - Name, pronouns, and a check-in question will be included as part of that introduction.
- We will consistently and privately check in with members capacities.
 - In other words, ensure that members are able to come to the commissioner or co-chair to ask to take a step back and temporarily transition their responsibilities to other members.
- We will rotate who facilitates meetings.
 - This will not only help to establish a stronger community among the commission, but ensure that everyone has the opportunity to take on this unique leadership role. Members may also co-facilitate.

Online Considerations

- We will utilize a speakers-list, where anyone who would like to speak (other than the facilitator) can enter an asterisk (*) into the chat in order to speak.
 - This ensures that anyone who wants to speak gets the chance, and maintains order in the discussion.
- We will not require the use of a microphone or video, given that not everyone may feel comfortable using video conference platforms and/or may not have sufficient internet access to do so.
 - If someone chooses only to use the chat function, then it is the meeting facilitator's responsibility to read aloud these messages to the group.

Any questions or concerns can be sent to sustainability@vusac.ca.