MEETING NOTES

1. Call to Order

TIME: 6:00 PM

2. Roll Call

| Present | Absent |
|---|--|
| ✓ Greg Hollman ✓ Vince Krejci ✓ Justin Kuntz ✓ Bill Lorenz ✓ Greg Mach ✓ Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening |

The Crete Board of Education met on November 11, 2024, at 6:00 PM at the Cardinal Welcome Center Board Room for their Regular Meeting. Board members present were Justin Kuntz, President; Bill Lorenz, Vice President; Greg Hollman, Secretary; Greg Mach, Scott Piening, and Vince Krejci. Also in attendance were Josh McDowell, Superintendent; Meagan Kershner, Chief Financial Officer; Brittany Hajek, Chief Academic Officer; Jenny Beck, Chief of Staff; Katie Bevins, Director of Student Services; Joel Bramhall, Director of Federal Programs; Ryan Hinz, Director of Adult & Family Education; Ross Louch, Director of Information Technology; Sarah Sell, Interim Elementary Principal; Janet Carriker, Interim Elementary Assistant Principal; Shannon Cole, Intermediate Principal; Brent Cain, Intermediate Assistant Principal; Randy Newmyer, Middle School Assistant Principal; Cory Bohling, High School Principal; Marcy Harrifeld, High School Assistant Principal; BT Kracl, Activities Director; and interested members of the community.

The meeting, having been duly preceded by advance notice and conducted in accordance with the posted open meetings law, was called to order by President Kuntz at 6:00 p.m.

3. Mission Statement

The Mission Statement was read by Dr. McDowell.

4. Public Forum

There was no public comment at this meeting.

5. Approval of the Agenda as Published

MOTION: To approve the agenda as published.

| First | Second | Yay | Nay | Absent | |
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| ✓ Greg Hollman | ☐ Greg Hollman | ☑ Greg Hollman | ☐ Greg Hollman | ☐ Greg Hollman |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| ☐ Vince Krejci | ☑ Vince Krejci | ☑ Vince Krejci | ☐ Vince Krejci | ☐ Vince Krejci |
| ☐ Justin Kuntz | ☐ Justin Kuntz | ✓ Justin Kuntz | ☐ Justin Kuntz | ☐ Justin Kuntz |
| ☐ Bill Lorenz | ☐ Bill Lorenz | ☑ Bill Lorenz | ☐ Bill Lorenz | ☐ Bill Lorenz |
| ☐ Greg Mach | ☐ Greg Mach | ☑ Greg Mach | ☐ Greg Mach | ☐ Greg Mach |
| ☐ Scott Piening | ☐ Scott Piening | ☑ Scott Piening | ☐ Scott Piening | ☐ Scott Piening |

6. Consent Agenda

- a. Minutes from the Previous Month's Meeting(s)
- b. Claims as Submitted
- c. Staff Adjustments as Submitted
- d. Treasure's Report as Submitted
- e. Policy First Read
 - i. Policy 6110 (Review No Changes)
 - ii. Policy 6121

MOTION: To approve the Consent Agenda as Published. Greg Hollman abstained due to a conflict of interest (check the language on this one?)

Dr. McDowell highlighted claims of interest. The Board engaged in clarifying discussion.

| First | Second | Yay | Nay | Absent |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| ✓ Greg Hollman | ☐ Greg Hollman | ✓ Greg Hollman | ☐ Greg Hollman | ☐ Greg Hollman |
| ☐ Vince Krejci | ✓ Vince Krejci | ✓ Vince Krejci | ☐ Vince Krejci | ☐ Vince Krejci |
| ☐ Justin Kuntz | ☐ Justin Kuntz | ✓ Justin Kuntz | ☐ Justin Kuntz | ☐ Justin Kuntz |
| ☐ Bill Lorenz | ☐ Bill Lorenz | ☑ Bill Lorenz | ☐ Bill Lorenz | ☐ Bill Lorenz |
| ☐ Greg Mach | ☐ Greg Mach | ☑ Greg Mach | ☐ Greg Mach | ☐ Greg Mach |
| ☐ Scott Piening | ☐ Scott Piening | ☑ Scott Piening | ☐ Scott Piening | ☐ Scott Piening |

7. Information & Discussion Items

a. Special Recognitions

i. Nebraska Department of Education Safety Rating

Dr. Hajek shared the safety rating Crete Public Schools recently received from the Nebraska Department of Education. Crete Public Schools has received a diamond rating which represents the highest standards of safety and security.

b. 2025-2026 Staffing Plan

Mrs. Beck presented a draft of the 2025-2026 Staffing Plan. She explained the process and shared what was requested from the buildings. The request is lower than we have had in previous years. She shared the cost of those potential positions.

c. 2025-2026 School Calendar Proposal

Dr. Hajek presented a draft of the 2025-2026 School Year Calendar. The calendar draft is a mirror of the historical calendar with professional development days, holidays, and parent-teacher conferences days off.

d. Out of State Trip Request - Crete High Band

Mr. Fahrlander is requesting two out-of-state trips for Crete High School Band students to Kansas State University.

e. Update: Chief of Staff - Mrs. Beck

Mrs. Beck, Chief of Staff, provided the following update from her department: this included the early incentive resignation practice that was implemented last year and proposed for this year.

f. Update: Chief Academic Officer - Dr. Hajek

Dr. Hajek, Chief Academic Officer, provided the following update: celebrating the CCLC family night and participation numbers; recognition that Adult Education and Family Literacy received; Old Red 99.5 partnering with CPS for a Holiday Giving campaign through the 4 Mile Foundation and the CPS Foundation; programming numbers of High Ability Learners; update on English Learner numbers.

g. Update: Chief Financial Officer - Mrs. Kershner

Mrs. Kershner, Chief Financial Officer, provided the following update: Details about when the auditors were on site were shared along with the timeline moving forward with the audit report. Insurance increases for the 2025-2026 school year were shared. Transportation costs to date were shared. Property tax request historical information was shared for the last 6 years. Overtime usage for the last two years was shared by month.

h. Superintendent's Report

Dr. McDowell's report included the following: Veterans day programs were held at the High School and Middle School. Thank you to Scott Piening for his service and congratulations to Ms. Conway. STANCE update included a reminder about what the organization is and it's purpose.

i. BOE Resignation Announcement

Board President, Justin Kuntz, presented the resignation of Mr. Bill Lorenz from the Board of Education. There will be an open house reception from 4-6pm at the College Heights Country Club on Thursday, November 14, 2024, in honor of Mr. Lorenz's nearly 26 years of service on the Board.

8. Action Items

a. Middle School HVAC - Daikin

MOTION: To approve the Middle School HVAC project with Daikin as presented.

| First | Second | Yay | Nay | Absent |
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| ☑ Greg Hollman ☐ Vince Krejci ☐ Justin Kuntz ☐ Bill Lorenz ☐ Greg Mach ☐ Scott Piening | ☐ Greg Hollman ☑ Vince Krejci ☐ Justin Kuntz ☐ Bill Lorenz ☐ Greg Mach ☐ Scott Piening | ☑ Greg Hollman ☑ Vince Krejci ☑ Justin Kuntz ☑ Bill Lorenz ☑ Greg Mach ☑ Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening |
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| b. Out of MOTION: To approve as presented. | of State Trip Request the out-of-state requ | - | Iniversity for the Cret | e High School Band |
| First | Second | Yay | Nay | Absent |
| Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening 9. Executive See The Board did not en | ter into Executive Ses | _ | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening |
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| First | Second | Yay | Nay | Absent |
| Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening 10. Old Business The Board did not had 11. Notification of The next BOE working Welcome Center Zoo | ve any Old Business to of Upcoming BOE Me g meeting will be on to on the onterior of the content | eetings | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening |
| The next BOE regular meeting is on Monday, December 9, 2024, at 6:00 PM in the Cardinal Welcome Center Board Room. 12. Adjournment | | | | |
| First | Second | Yay | Nay | Absent |
| ☐ Greg Hollman ☐ Vince Krejci ☐ Justin Kuntz ☑ Bill Lorenz ☐ Greg Mach ☐ Scott Piening | ☐ Greg Hollman ☐ Vince Krejci ☐ Justin Kuntz ☐ Bill Lorenz ☐ Greg Mach ☐ Scott Piening | ✓ Greg Hollman ✓ Vince Krejci ✓ Justin Kuntz ✓ Bill Lorenz ✓ Greg Mach ✓ Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening | Greg Hollman Vince Krejci Justin Kuntz Bill Lorenz Greg Mach Scott Piening |