We, the members of the Leadership Team of the Internet Society Accessibility Standing Group:

Respecting the culture, language, and diversity, of equal treatment for disability in the digital space,

Recognising that the increasingly rapid transition in the community to online services in most spheres of activity creates both opportunities and challenges for persons with disability that need to be recognized, studied and addressed,

Acknowledging that effective participation by persons with disability in relevant decision-making processes is based on the recognition of the disability movement's mission: Nothing about us without us,

Understanding the key role that the Internet Society has in promoting that 'The Internet is for Everyone',

Hereby express our sincere appreciation to Dr Muhammad Shabbir who served on the Internet Society's Board of Trustees for two years in his significant achievement in initiating the <u>Board resolution 2023-8</u>: Approve Policy on Accessibility for Persons with Disabilities.

6th September 2023