

UU Ministry for Earth

Roles and Responsibilities for Members of the Board

Posted October, 2023

For over 20 years, the Unitarian Universalist Ministry for Earth (uumfe.org) has been the leading collective voice in Unitarian Universalism, uplifting the need to face and adapt to the climate crisis, counter environmental injustice, and support the flourishing of all life. Our mission is to be a seedbed for spiritual grounding and education that inspires deep practices of Earth care, justice and flourishing for all. Our vision is a world in which reverence, gratitude, and care for each other and for the living Earth are central to the lives of all people.

Our work is grounded in faith and spirituality, as well as in recognition that climate change is an existential threat demanding a moral response. We affirm and promote the seven principles of Unitarian Universalism as well as the proposed 8th principle, and we understand environmental and climate justice to be a moral imperative.

UUMFE is navigating a period of growth and internal transition, as we seek to implement our new strategic vision. Towards this end, we are exploring a renewed purpose for our Board and welcome you to join us in this journey.

Roles and Responsibilities

1. Serve as an advocate for the organization, in fulfillment of its vision and mission.
2. Contribute to our mission, utilizing your passion and skills, in one or more of the following areas:

Board-focused work, such as Board governance, Board development, Board recruitment, or human resources.

Outreach work, such as being a spokesperson for our mission and vision; participate in fundraising, stewardship, donor relations, congregational engagement, and/or visiting and/or leading worship or other programs.

Programs and Partnerships work, such as working closely with staff in program planning and implementation; attending and participating in UUMFE programs; cultivating partnerships with relevant organizations; and planning activities around the UUA General Assembly and other important events.

3. Make a personal financial contribution to the organization and/or solicit financial support from individuals, congregations, and others.

Qualifications

- Passion for supporting Earth care from a holistic perspective – which includes the range from climate justice and action, embodiment of a loving, reciprocal relationship with Earth, and spiritual grounding.
- Strong interest in environmental justice with eagerness to consider justice and ministry for Earth from an anti-racist, anti-colonialist, anti-oppressive lens.
- Curious, flexible, creative, team player, good listener.
- **Able to dedicate 5 to 10 hours per month to the organization** including attendance at monthly Board meetings and active engagement with one or more Circles (committees).
- Strong background and/or involvement with the UU faith

We are looking to develop a dynamic, multicultural, multigenerational anti-oppressive Board, inclusive of people of color, trans and gender-nonconforming people, young people, people with disabilities, people living in poverty, and/or frontline communities.

Board member terms are 2-years and a member may serve up to three consecutive terms.

To Apply:

Please send a cover email or letter (see *What to include* below), detailed resume, and names of three references to SearchTeam@UUMFE.org with the subject line “Interest in UUMFE Board of Directors.” (We will not contact your references without notifying you.)

What to Include in your cover email/letter:

Unless clear in your resume, please highlight some of the following:

- Do you have any UU affiliation(s)? Include the name of your congregation, if applicable?
- Example(s) illustrating your passion for holistic Earth care, which may be inclusive of education, advocacy, justice, and/or spiritual/personal practices.
- What skills, talents, hopes, and passions would you wish to contribute to UUMFE and its mission?
- Do you have any previous board and leadership experience? Please include the results/impact of such work? And, what are you hoping to gain from your board service to UUMFE?
- Your ability to commit to five to ten hours per month attending UUMFE Board meetings and performing other UUMFE work

Questions?

Please write to SearchTeam@UUMFE.org