



DOLORES COUNTY SCHOOL DISTRICT RE-2(J)

Dove Creek, Colorado

Nondiscrimination/Equal Opportunity

The Board is committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect. The schools in the district are subject to all federal and state laws and constitutional provisions prohibiting discrimination on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, or need for special education services. Accordingly, no otherwise qualified student, employee, applicant for employment, or member of the public may be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under any district program or activity on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion or need for special education services. Discrimination against employees and applicants for employment based on age and genetic information is also prohibited in accordance with state and/or federal law. School Board Policies are located [here](#):

Title IX Coordinator - Charlotte Forst, PO Box 459, Dove Creek, CO 81324, 970-677-2522, cforst@dc2j.org.

Compliance officer: - Ty Gray, PO Box 459, Dove Creek, CO 81324, 970-677-2522, tgray@dc2j.org.

Complaint Procedures

An aggrieved individual is encouraged to promptly report the incident as provided in Board policy AC-R-1 (Nondiscrimination/Equal Opportunity, Complaint and Compliance Process). All reports received by teachers, counselors, principals, or other district employees must be promptly forwarded to the compliance officer. If the compliance officer is the individual alleged to have engaged in the prohibited conduct, the complaint must be forwarded to the Board president. The Board will then appoint another person to serve as the compliance officer.

Questions

Questions regarding Title IX may be referred to the Dolores County School District RE-2J Title IX Coordinator or Colorado Civil Rights Commission, US Department of Education, 1560 Broadway, Suite 1050, Denver, CO 80202 Phone: 303.894.2977 email DORA_CCRD@state.co.us