

Salary Increase

<i>District</i>	2020-21	2021-22	2022-23	2023-24	2024-25	Total Increase from 2020-25		2026-2027
Porterville	2 %	2.07 %	6.5 % on, 3 % off	7.25 %	3 %	20.82 %		TBD
Burton	0 %	5.07 % & \$6,000 off schedule	8 % on, 2 % off	9.00 %	.9 %	22.97 %		TBD
Lindsay	0 %	5 %	9.25 %	7.5 %	1.84 %	23.59 %		TBD
Tulare City	0 %	3.5 %	8 %	8 %	1.5 % on, 2.75 % off	21 %		3 %

Note: “off” represents a one time payment. For instance, let's say you have 10 years working at [Porterville and currently at Group IV](#). Your total salary for that year was \$106,907. You earned an extra one time payment of \$3,207.21 ($\$106,907 \times .03 = \$3,207.21$)

Health Benefits

District	2022-23	2023-24	2024-25	2025-2026	2026-
Burton	\$17,216.80	\$17,587.60	\$17,803.60	\$17,803.60	
Lindsay	\$17,974.80	\$18,453.60	\$18,669.60	\$18,669.60	
Tulare City	\$16,298	\$16,569.60	\$17,123.09	\$17,123.09	
Porterville	\$20,000	\$18,500	\$19,500	\$20,000	\$18,000

Note: Teachers at Porterville Unified School District paid \$800 for the 2023-2024 school year for overage.