Bachelor of Divinity, Minor in Leadership & Cultural Management

HBI University

Course Duration: 4 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Divinity at HBIU University offers a comprehensive understanding of Christian theology, biblical studies, and ministry leadership, preparing students for careers in pastoral ministry, theological research, faith-based community leadership, and missions work. This program equips students with the tools to interpret scripture, understand church history, provide pastoral counseling, and engage in spiritual formation. Students will develop a deep knowledge of Christian doctrines and theological principles, with a focus on ethical decision-making, leadership, and practical ministry. The program also emphasizes cross-cultural engagement and prepares graduates to serve effectively in diverse ministry settings, addressing the needs of both local and global faith communities.

The program integrates faith-based leadership principles, helping students apply biblical teachings and ethical standards to modern ministry contexts. Students will explore various aspects of church leadership, such as preaching, worship, discipleship, and pastoral care, ensuring they are well-prepared to lead congregations and minister to individuals. The curriculum also provides opportunities for practical experience in ministry through internships, fieldwork, and community engagement, enabling students to develop the skills necessary for effective service in both local and international contexts.

The Minor in Leadership & Cultural Management focuses on understanding leadership dynamics in diverse cultural and faith-based environments. This minor is designed to equip students to navigate multi-faith and multicultural settings while leading effectively in global ministry and church administration. Students will explore topics such as cultural competence, interfaith dialogue, and leadership strategies that respect cultural differences. This minor prepares students to serve as leaders in diverse communities, providing them with the skills to manage cross-cultural ministries, foster unity in diversity, and adapt to the global challenges facing modern churches and faith-based organizations.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in healthcare leadership
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Philosophy	3
GEN 105	Introduction to World Religions	3
GEN 106	Public Speaking and Communication	3
GEN 107	Ethics and Critical Thinking	3
GEN 108	Research Methods in Theology	3
GEN 109	Leadership and Team Development	3
GEN 110	Cross-Cultural Communication	3

Core Divinity Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 201	Introduction to Christian Theology	3
DIV 202	Old Testament Studies	3
DIV 203	New Testament Studies	3
DIV 204	Systematic Theology	3
DIV 205	Biblical Hermeneutics	3
DIV 206	Church History and Christian Traditions	3
DIV 207	Christian Ethics and Moral Theology	3
DIV 208	Pastoral Care and Counseling	3
DIV 209	Homiletics and Sermon Preparation	3
DIV 210	Theology of Worship and Liturgy	3
DIV 211	Evangelism and Church Growth Strategies	3
DIV 212	Christian Leadership and Organizational Management	3
DIV 213	Theology of Social Justice and Community Engagement	3
DIV 214	Comparative Religion and Interfaith Dialogue	3
DIV 215	Practical Ministry and Spiritual Formation	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 301	Biblical Archaeology and History	3
DIV 302	Women in Ministry and Biblical Leadership	3

DIV 303	Christian Perspectives on Mental Health and Counseling	3
DIV 304	Theology of Missions and Global Outreach	3
DIV 305	Christian Media and Digital Evangelism	3

Minor in Leadership & Cultural Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
LCM 401	Principles of Faith-Based Leadership	3
LCM 402	Understanding Cultural Diversity in Ministry	3
LCM 403	Cross-Cultural Conflict Resolution	3
LCM 404	Church Administration and Governance	3
LCM 405	Leading Faith-Based Organizations in a Global Context	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply theological knowledge, leadership skills, and cultural management principles in a ministry or academic setting.

Students will:

- Develop a theological research paper on a biblical or doctrinal topic.
- Create a leadership development plan for a faith-based organization.
- Analyze the intersection of faith, culture, and leadership in contemporary ministry.
- Present findings through a formal research paper and presentation to faculty and church leaders.

This experience ensures students graduate with practical expertise in divinity, leadership, and faith-based organizational management.

Program Outcomes

Graduates of this program will:

- Gain expertise in biblical interpretation, theology, and ministry leadership.
- Integrate Christian ethics and leadership principles into ministry and community work.
- Apply cross-cultural leadership strategies in faith-based organizations.
- Conduct theological research on doctrine, scripture, and ministry leadership.
- Develop strategic solutions for faith-based organizational management.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Pastor/Ministry Leader	$45,000 - $90,000

Christian Educator	$50,000 - $95,000
Theological Researcher	$55,000 - $100,000
Faith-Based Non-Profit Director	$60,000 - $110,000
Church Administrator	$55,000 - $105,000