

Faculty support options for UC workers strike:

1. Sign the [letter of support](#) by the UC Faculty Assoc. and ask colleagues to as well. To see who has already signed you can [check here](#)
2. In the strike, email admin/department head/ college dean/ UC president -- say that your lab's research is at a standstill and ask them to bargain fairly with us. There is a [template here](#)-- but adding a part about research being entirely stopped without us (or other impacts) would help a lot in the strike.
3. As much as possible, **do not complete struck duties**. The strike is powerful when UC sees all of the essential work that we do when it is not getting done (so if you just take on 20h of our work, that is 20h of essential labor no longer being struck & not sending the message of our importance to the UC system). See Q8 in the FAQ: "Under HEERA, faculty do not need to volunteer to perform struck work that is outside our customary duties. One of the most important ways we can be in solidarity with striking workers is to not diminish the impact of their absence by volunteering to do the work they are withholding. Though it may seem helpful to fill a gap left when someone is out on strike, it undermines the action...You may receive messages from the university telling you that it is your responsibility to ensure the continuity of education for your students. Such messages do not mean you have to volunteer to do the work of strikers that is not part of your normal work duties. If you are asked to fulfill responsibilities that depend on the missing labor, you should ask if you are being required to do this work, ask how you will be compensated for this additional labor, and [contact CUCFA](#)."
4. Talk to people about the strike; tell other faculty their rights (the above FAQ/letter is also great) and to [tell their students/PDs their rights as strikers](#). Can also say why it's happening, & what we are asking for- or direct to [fairucnow.org](#)

Some facts you can bring up if you like:

- 42% of Microbiology Grad Group students would struggle to or not be able to cover basic needs if faced with an emergency \$1000 expense
- The [CA Dept of Housing 2022](#) classifies our salaries (in Yolo county) as "Very Low-income". The raise we are bargaining for pushes us up to "Low-income".

Lastly, we are not striking against you (faculty) and do not want to cause issues for you or our labs, the strike is against the UC system; for future grad students (and current) so they can focus on the cool science and not on how to pay for rent and food. We are really grateful for your understanding and support, it means a lot.

Thank you!

Shawn Christensen -Microbiology Graduate Group

Danielle Marie Rutkowski - Entomology Graduate Group

(and many thousands of other workers!)