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HIPAA Notice of Privacy Practices

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Effective Date: 9/10/2022

This notice describes how protected health information about you may be used and disclosed, and how you can access such information. Please review this carefully and reach out with any questions you may have prior to signing this document. Questions can be directed to Nicole Cramer (206-249-9745) and Dani Ladyka, Co-Owners of Woven Nutrition, PLLC (email: info@woven-nutrition.com).

I. Our Pledge Regarding Protected Health Information

Woven Nutrition, PLLC, understands that protected health information about you and your health is personal. We are committed to protecting health information about you. This Notice applies to all records of your care generated by Woven Nutrition, PLLC, whether made by our personnel, your physician, or another health care provider.

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a federal Program. It requires that all medical records and other individually identifiable health information used or disclosed by Woven Nutrition, PLLC in any form (whether electronically, on paper, or orally) are kept properly confidential. This Act provides you rights to understand and control how your health information is used.

HIPAA provides penalties for covered entities that misuse personal health information. As required by HIPAA, Woven Nutrition, PLLC has prepared this explanation of how the practice is required to maintain the privacy of your health information and how the practice may use and disclose your health information. Federal law requires us to:

- Make sure that protected health information that identifies you is kept private;
- Notify you about how we protect protected health information about you;
- Explain how, when, and why we use and disclose protected health information; and
- Follow the terms of the Notice that is currently in effect.

Woven Nutrition, PLLC is required to follow the procedures in this Notice. We reserve the right to change the terms of this Notice and to make new Notice provisions effective for all protected health information that we maintain by:

- Posting the revised Notice on our website; and
- Making copies of the revised Notice available upon request.

II. Certain Uses and Disclosures of Protected Health Information Require Your Authorization

Most uses and disclosures of your nutrition care notes require us to obtain an authorization from you. In addition, in most instances, we cannot use or disclose your protected health information for marketing purposes or sell your protected health information without your written authorization. Finally, any other use or disclosure not described in this Notice will be made only with your authorization. Any time you provide us with a written authorization, you may revoke it any time in writing. Upon receipt of the written revocation, we will stop using or disclosing your information, except to the extent that we have already taken action in reliance on the authorization.

III. How Woven Nutrition, PLLC May Use and Disclose Protected Health Information About You

The following categories describe different ways that Woven Nutrition, PLLC may use and disclose protected health information *without* your written authorization. Not every use or disclosure in a category will be listed. However, all of the ways Woven Nutrition, PLLC is permitted to use and disclose information will fall within one of the categories.

For Treatment. "Treatment" means providing, coordinating, or managing health care and related services by one or more health care providers. Federal privacy rules (regulations) allow health care providers who have direct treatment relationships with a patient/client to use or disclose the patient/client's personal health information without the patient/client's written authorization, to carry out the health care provider's own treatment, payment or health care operations. Woven Nutrition, PLLC may use protected health information about you to provide you with, coordinate, or manage your medical treatment or services, for reasons such as prescriptions, lab work, other relevant medical testing, or referrals. While we are authorized to disclose protected health information about you to other health care providers (e.g. physician, nurse, medical student, dietetic intern) for the reasons specified above without obtaining your written authorization, it is our standard practice to first obtain your consent through a written Release of Information prior to sharing any protected health information about you. In other words, we will not knowingly disclose protected health information about you with other health care providers without your permission. We maintain this practice to protect your confidentiality and privacy, center your needs and wishes, and preserve our therapeutic relationship.

For Payment for Services. "Payment" means such activities as obtaining reimbursement for services, confirming coverage, billing or collection activities, and utilization review. We may use and disclose protected health information about you so that the treatment and services you receive at Woven Nutrition, PLLC may be billed to and payment may be collected from you, an insurance company, or a third party. For example, we may need to give your health plan information about nutrition services you received at Woven Nutrition, PLLC so that your health plan will pay us or reimburse you for the service we provide. We may also tell your health plan about the nutrition services you are going to receive to obtain prior approval or to determine whether your plan will cover the treatment.

For Health Care Operations. "Health Care Operations" include the business aspects of running Woven Nutrition, PLLC, such as conducting quality assessment and improvement activities,

auditing functions, cost-management analysis, and customer service. We may use and disclose protected health information about you for Woven Nutrition, PLLC health care operations, such as our quality assessment and improvement activities, case management, coordination of care, business planning, customer service, and other activities. These uses and disclosures are necessary to run the practice, reduce health care costs, and make sure that all of our clients receive quality care. For example, we may review our treatment and services to evaluate the performance of the dietitian who is providing your services. We may also use and disclose protected health information to tell you about or recommend possible treatment options, treatment alternatives, or health-related benefits or services that may be of interest to you.

As a private practice that offers in-person and virtual services, we use SimplePractice, a HIPAA compliant web-based practice management system and electronic medical record (EMR) for appointment scheduling, electronic record keeping and filing, electronic paperwork, client sessions, and coordination of care. Your protected health information is recorded, stored and transmitted in SimplePractice in an encrypted state. We may use and disclose your protected health information to contact you as a reminder (including automated email reminders or SMS text messages sent via SimplePractice) that you have an appointment with Woven Nutrition, PLLC for treatment or nutrition care. We may also combine protected health information about many clients of Woven Nutrition, PLLC to decide what additional services the practices should offer, what services are not needed, and whether certain treatments are effective. This is for internal business purposes only. We may also disclose information to other dietitians, doctors, nurses, medical students, dietetic interns, and other Woven Nutrition, PLLC personnel or relevant health care professionals for teaching and learning purposes. In this case, we will de-identify your protected health information so that others may use it to learn about health care and clinical practice without being able to use it to identify you or an individual client.

IV. Certain Uses and Disclosures of Protected Health Information Do Not Require Your Authorization

Subject to applicable state law, the law allows or requires us to use or disclose your health information *without* your authorization in some limited situations for purposes beyond treatment, payment, and operations.

As Required By Law. We will disclose protected health information about you when required to do so by federal, state, or local law.

Research. We may disclose your protected health information to researchers when their research has been approved by an institutional review board or privacy board that has reviewed the research proposal and established protocols to ensure the privacy of your information. We may permit researchers to review records to help identify clients who may be included in their research projects or for similar purposes as long as the researchers do not remove or take a copy of any health information.

To Avert a Serious Threat to Health or Safety. We may use and disclose protected health information when necessary to prevent a serious threat to your health and safety or the health

and safety of the public or another person. We may also disclose protected health information about you to a government authority if we reasonably believe that you are a victim of abuse, neglect, or domestic violence. We will only disclose this type of information to the extent required by law, and we will only disclose it if (a) you agree to the disclosure, or (b) the disclosure is allowed by law and we believe it is necessary to prevent or lessen a serious and imminent threat to you or another person.

Judicial and Administrative Proceedings. We may disclose your protected health information in response to a court or administrative order. We may also disclose your protected health information in response to a subpoena, discovery request, or other lawful process by someone else involved in the dispute, but only if efforts have been made, either by us or the requesting party, to tell you about the request or to obtain an order protecting the information requested.

Business Associates. We may disclose information to business associates who perform services on our behalf, such as billing companies and including our EMR. However, we require that these associates appropriately safeguard your information. Our business associates are obligated to protect the privacy of your information and are not allowed to use or disclose any information other than as specified in our contract.

Public Health. As required by law, we may disclose your protected health information to public health or legal authorities charged with preventing or controlling disease, injury, or disability.

Health Oversight Activities. We may disclose protected health information to a health oversight agency for activities authorized by law. These activities include audits, investigations, and inspections, as necessary for licensure and for the government to monitor the health care system, government programs, and compliance with civil rights laws.

Law Enforcement. We may release protected health information as required by law, or in response to an order or warrant of a court, a subpoena, or an administrative request. We may also disclose protected health information in response to a request related to identification or location of an individual, a victim of crime, a decedent, or a crime on the premises.

Organ and Tissue Donation. If you are an organ donor, we may release protected health information to an organ donation bank or to organizations that handle organ procurement or organ, eye, or tissue transplantation, as necessary to facilitate organ or tissue donation and transplantation.

Special Government Functions. If you are a member of the armed forces, we may release protected health information about you if it relates to military and veterans activities. We may also release your protected health information for national security and intelligence purposes, protective services for the President, and medical suitability or determinations made by the Department of State.

Coroners, Medical Examiners, and Funeral Directors. We may release protected health information to a coroner or medical examiner. This release may be necessary, for example, to identify a deceased person or determine the cause of death. We may also disclose protected

health information to funeral directors, consistent with applicable laws, to enable them to carry out their duties.

Correctional Institutions and Other Law Enforcement Custodial Situations. If you are an inmate of a correctional institution or under the custody of a law enforcement official, we may release protected health information about you to the correctional institution or law enforcement official as necessary for your or another person's health and safety.

Worker's Compensation. We may disclose protected health information as necessary to comply with laws relating to worker's compensation or other similar programs established by law.

Food and Drug Administration (FDA). We may disclose to the FDA, or persons under the jurisdiction of the FDA, protected health information relative to adverse events with respect to drugs, foods, supplements, products, and product defects, or post marketing surveillance information to enable product recalls, repairs, or replacement.

V. Incidental Disclosures.

An incidental use or disclosure is a secondary use or disclosure that cannot reasonably be prevented, is limited in nature, and that occurs as a result of another use or disclosure that is permitted by The Privacy Rule. Incidental disclosures of your protected health information may occur as a by-product of another permissible or required use or disclosure, as long as Woven Nutrition, PLLC has applied reasonable safeguards and implemented the minimum necessary standard, where applicable, with respect to the primary use or disclosure of your health care information.

VI. You Can Object to Certain Uses and Disclosures

Unless you object, or request that only a limited amount or type of information be shared, we may use or disclose protected health information about you in the following circumstances:

We may share your protected health information with a family member, relative, friend or other person identified by you when the protected health information is directly relevant to that person's involvement in your care or payment for your care. We may also share information to notify these individuals of your location, general condition, or death.

We may share protected health information with a public or private agency (such as the American Red Cross) for disaster relief purposes. Even if you object, we may still share this information if necessary under emergency circumstances.

If you would like to object to the use and disclosure of protected health information in these circumstances, please call or write to us.

VII. Your Rights Regarding Protected Health Information About You

You have the following rights regarding protected health information that we maintain about you:

Right to Inspect and Copy. You have the right to inspect and copy protected health information that may be used to make decisions about your care or payment for your care, including protected health information stored electronically. You can request that we provide access in an electronic format that is readily producible, or in a format agreed to by us.

To inspect and copy protected health information that may be used to make decisions about you, you must submit your request in writing to Woven Nutrition, PLLC. If you request a copy of the information, we may charge a fee for the costs of copying, mailing, or supplies associated with your request. We may not charge you a fee if you need the information for a claim for benefits under the Social Security Act or any other state or federal needs-based benefit program. We will respond to your request no later than 30 days after receiving it. There are certain situations in which we are not required to comply with your request. In these circumstances, we will respond to you in writing, stating why we will not grant your request and describe any rights you may have to request a review of our denial.

Right to Amend. If you feel that protected health information we have about you is incorrect or incomplete, you may ask us to amend or supplement the information. To request an amendment, your request must be made in writing and submitted to Woven Nutrition, PLLC. In addition, you must provide a reason that supports your request. We will act on your request for an amendment no later than 60 days after receiving the request.

We may deny your request for an amendment if it is not in writing or does not include a reason to support the request. In these circumstances, we will provide a written denial stating why we will not grant your request. In addition, we may deny your request if you ask us to amend information that:

- Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;
- Is not part of the protected health information kept by Woven Nutrition, PLLC;
- Is not part of the information that you would be permitted to inspect and copy; or
- We believe is accurate and complete.

Right to an Accounting of Disclosures. You have the right to request an "accounting of disclosures." This is a list of the disclosures we made of protected health information about you. To request this list of disclosures, you must submit your request in writing to Woven Nutrition, PLLC. You may ask for disclosures made within the six years before your request. The first list you request within a 12-month period will be free. For additional lists in that 12-month period, we may charge you for the costs of providing the list. We are required to provide a list of all disclosures except the following:

- Disclosures made for your treatment;
- Disclosures used for billing and collection of payment for your treatment;
- Disclosures related to health care operations;

- Disclosures made to you or requested by you, or those that you authorized;
- Disclosures that occurred as a byproduct of permitted use and disclosures
- Disclosures used for national security or intelligence purposes, or provided to correctional institutions or law enforcement regarding inmates;
- Disclosures that were a part of a limited data set of information that does not contain information identifying you.

Right to Request Restrictions. You have the right to request a restriction or limitation on the protected health information we use or disclose about you for treatment, payment, or health care operations, or to persons involved in your care. We are not required to agree to your request. If we do agree, we will comply with your request unless the information is needed to provide you emergency treatment, the disclosure is to the Secretary of the Department of Health and Human Services, or the disclosure is required by law. To request restrictions, you must make your request in writing to Woven Nutrition, PLLC.

Right to Request Confidential Communications. You have the right to request that we communicate with you about medical matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail. To request confidential communications, you must make your request in writing to Woven Nutrition, PLLC. We will accommodate all reasonable requests.

Right to a Paper Copy of This Notice. You have the right to a paper copy of this Notice at any time even if you have agreed to receive it electronically. To receive a paper copy of this Notice, you must make your request in writing to Woven Nutrition, PLLC.

Right to Receive Notice of Breach. You have a right to be notified upon a breach of any of your unsecured protected health information.

Rights for Out-of-Pocket Payments. If you paid out of pocket in full for a specific item or service, you have a right to ask that your protected health information with respect to that item or service not be disclosed to a health plan for purposes of payment or health care operations. We are required to agree to your request unless the disclosure is otherwise required by law.

VIII. You May File a Complaint About Our Privacy Practices

If you believe your privacy rights have been violated, you may file a complaint with Woven Nutrition, PLLC or file a written complaint with the Secretary of the Department of Health and Human Services. A complaint to the Secretary should be filed within 180 days of the occurrence or action that is the subject of the complaint. If you file a complaint, we will not take any action against you or change our treatment of you in any way.

IX. Changes to This Notice

Woven Nutrition, PLLC reserves the right to change this Notice and make the new Notice apply to health information we already have, as well as any information we receive in the future. We will post a copy of our Notice, and any subsequent revised Notices, on our website and in our

office. You may also request a copy of the revised notice clearly marked at the top of the first page.	e. The notice will have the effective date