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Total No. of Printed Pages: 1

Total No. of Questions: [09]

BMS (HMCT) (Semester – 5th)
HUMAN RESOURCE MANAGEMENT
Subject Code: BHOM3551
Paper ID: [310231]

Time: 03 Hours

Maximum Marks: 60

Instruction for candidates:

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A

(2 marks each)

Q1. Briefly explain the following:

- a. Define Human Resource Management
- b. Human Resource Planning
- c. Final Induction
- d. Lecture Method
- e. Recruitment
- f. Meaning of Checking Reference
- g. Concept of On the Job Training
- h. Past Oriented Performance Appraisal
- i. Job Evaluation
- j. Concept of Minimum Wages

Section – B

(5 marks each)

- Q2. Explain the objectives of Personnel Management.
- Q3. Critically examine the steps in selection process.
- Q4. Explain the methods regarding off the job training.
- Q5. Describe the importance of training.
- Q6. Explain the methods of job evaluation.

Section – C

(10 marks each)

- Q7. Define Human Resources. Critically examine the objectives and process of human resource planning.
- Q8. Define Employee Remuneration. Explain the components and factors which influence Employee Remunerations.
- Q9. What do you mean by Training and Development? Explain the training methods in detail.