

**Twinfield Union School  
Regular Board Meeting  
Tuesday, September 8th, 2026  
6:00 p.m. - 8:00 p.m.**

**Location - Physical presence at Twinfield Union School Library and remote access also available.  
Please see remote access instructions below.**

**AGENDA**

6:00 p.m. **Call meeting to order/ Introductions:** Erin Barry, Chair

10 minutes **Public Comment**

10 minutes **Consent Agenda & Approval of Minutes**

- a. [June 9, 2026](#)
- b. [August 11, 2026](#)

20 minutes **Reports**

- [Superintendent](#)
- Principals
- [Student Services](#)

75 minutes **Board Business**

- Continuous Improvement Plan (*Discussion/Possible Board Action*)
- Updates on Act 170
- Policy Review:
  - [B6 - Health Insurance Portability and Accountability Act Compliance \(HIPPA\)](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The district will comply with all HIPAA requirements for any employee benefit or group health plan it provides. The superintendent or a designee is responsible for creating and implementing procedures to ensure ongoing HIPAA compliance. (*Discussion/Board Action*)
  - [B12 - Personnel Files](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The Supervisory Union maintains secure, accurate, and confidential personnel files for all employees in accordance with state and federal requirements. Employees may review their files by appointment, while certain documents—such as medical records, investigative materials, and criminal background checks—are kept separate and handled under specific legal guidelines. (*Discussion/Board Action*)
  - [B13 - Resignations](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. The Supervisory Union handles employee resignations in a timely and fair manner, requiring licensed staff to submit resignations to the Superintendent for approval by the School Board, while unlicensed staff resignations take effect upon the Superintendent's acceptance. Once submitted to the Superintendent, a resignation cannot be withdrawn unilaterally by the employee. (*Discussion/Board Action*)
  - [B15 - Standard of Behavior](#) - This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU employees are expected to demonstrate professionalism, respect, and cooperation in all interactions, fostering a positive environment that prioritizes student needs and acknowledges the contributions of colleagues. Staff should communicate respectfully, take ownership of their work, resolve conflicts constructively, and hold themselves and others accountable while celebrating achievements. (*Discussion/Board Action*)

- [B16 -Sports Coach Policy](#)- This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU seeks to hire highly qualified coaches and fills all coaching vacancies through a formal application and interview process involving the principal, athletic director, and superintendent. Coaches are evaluated annually, with recommendations made to rehire, rehire with conditions, or not rehire based on their performance. *(Discussion/Board Action)*
- [B17 - Workplace Breastfeeding/Pumping Policy](#)- This is an outdated existing policy that is not a required/recommended VSBA policy. CCSU supports breastfeeding employees by providing flexible break times and a private, well-equipped room for nursing or pumping breast milk at work. Employees may use normal break times or adjust their schedule as needed, and a refrigerator is available for safe milk storage with proper labeling and cleanliness. *(Discussion/Board Action)*
- A strategic plan to share information with our communities *(Discussion)*
- Staff spotlight *(Presentation)*

7:55 p.m. **Next meeting agenda items**

8:00 p.m. **Adjournment**

**Future Meetings:** Tuesday, October 13, 2026 at 6 p.m. - Regular Meeting

You are invited to a Zoom webinar!

When: Sep 8, 2026 06:00 PM Eastern Time (US and Canada)

Topic: Twinfield Union School Board Regular Meeting

Join from PC, Mac, iPad, or Android:

<https://ccsu.zoom.us/j/84729277855?pwd=7cbFPybNCMIcVJ2rU5MQvdqeTVW2vg.1>

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Webinar ID: 847 2927 7855

Passcode: 216340

International numbers available: <https://ccsu.zoom.us/j/kx5xNYzFV>