

## PROGRAM B



### The Model Work Standards Project

What areas of the MWS does the problem fit into? What strengths or practices are in place to support your goal?

7.5: staff meetings are designed with the primary purpose of enhancing staff communication & collaboration, building a cohesive community, and working together to understand the needs of children, solve problems, and improve program quality. Announcements, reminders, and general issues of efficient program operation are secondary.

**Group members:** Katherine, H'Dua, Abigail, Rebecca, Jenna, Haley, Cindy, Erika, with input from all staff

How the group prefers to meet:

We have established a group text with the members above. Email.

**GOAL:** What is it you want to achieve 3-6 months from now?

- be more cohesive/in agreement
- opportunity for growth & bringing out people's strengths
- build relationships across staff and increase morale

Who else needs to be involved?

- interim administration
- church (invitations to meeting)
- all staff for input and planning

Identify Resources:

What actions do we need to take?

- identify a good time/date (achieved?)
- create survey, get feedback (achieved)
- NEXT STEPS:

Who will take responsibility for sharing the dates NOW with staff (go ahead and get them on the calendar?)

Are you having a quarterly meeting AND a group event, go ahead and set all dates for the year?

Identify resources you need – projected costs for the planned outings, supplies for staff meetings.

Next check in date: JANUARY 27

AA checked in on 3/15