IFLTA

Board of Directors Minutes
Indiana Foreign Language Teachers Association, Inc.
Date: Saturday, April 5, 2025
Time: 10:00 A.M.
Location: Zoom Meeting
https://us02web.zoom.us/j/89013969143?pwd=iE5rHdixZsIuD9BAefReGXIEiAgzup.1

Meeting ID: 890 1396 9143
Passcode: 987474

The Board of Directors for the Indiana Foreign Language Teachers Association, Inc. met via Zoom at 10:00 AM on April 5, 2025. President Megan Worcester declared a quorum.

Elected Officers Present:

President: Megan Worcester (Union County Middle School)
1st Vice President: Ye Sun (Lafayette School Corporation)
2nd Vice President: Melinda White (Purdue University)
Immediate Past President: Brandon Fitzsimmons (Sycamore School)
Secretary: Melissa Groenewold (Indiana University, Indianapolis)
Treasurer: Kazumi Matsumoto (Ball State University)

Board Members Present:

Julia Baumgardt (AATSP)
Bartell Berg (AATG)
Nicci Carney (Membership and Outreach Chair + Mentoring)
Emily Du (Poster's Committee Chair)
Israel Herrera (Professional Development + Awards Committee)
Li Liu (Teacher of the Year Chair)
Sayuri Ogiuchi (AITJ)

Juan Pablo Rodríguez (Publications and Research Chair)
J. R. Pico (Publications and Research Chair)
Ye Sun (First Vice President + Conference Chair)
Melinda White (2nd VP + Webmaster)
Megan Worcester (President + Advocacy Committee)
Guili Zhang (CLTA-IN)

I. Call to Order and Roll Call: 10:05 a.m. in Attendance: President Megan Worcester called the meeting to order at 10:05 AM. A quorum was declared with the attendance of the board members listed above.

II. President's Report - Megan Worcester

Megan Worcester opened her report with an update. She confirmed that the organization has acquired a new tablecloth for use in the ballroom, as well as at Central States and/or ACTFL. This tablecloth is a fresh addition that can be utilized for upcoming events, proudly showcasing our branding. Megan emphasized that this acquisition will serve as a great representation of our organization at various functions, enhancing our presence and visibility.

III. **Secretary's Report -** Melissa Groenewold

Minutes from January 18, 2025 Meeting were linked in Meeting Agenda. Typos were addressed. Juan Pablo Rodríguez and J.R. Pico's names were corrected throughout minutes. Marriott East Charges for 2023 and 2024 Conference were corrected in Treasurer's Report. Dr. Shawn Smith's school affiliation was corrected and clarified in Awards Committee report. Melinda W. moved to approve minutes. Several voices seconded. Minutes were unanimously approved.

IV. **Treasurer's Report -** Kazumi Matsumoto

Kazumi Matsumoto presented the Treasurer's Report. The current account balance is $10,145.08, with $7,568.09 in checking and $2,576.99 in savings. The account balance at the last meeting was $10,082.72. The 2024 year-to-date income is $3,305.00, and the 2024 year-to-date expenses are $19,446.57. For 2024, the revenue was $21,905.35, and the expenses were $47,607.60.
Kazumi detailed the revenue sources, which included conference fees, IFLTA T-shirt sales, and donations. The expenses included conference costs, translator fees, and ACTFL membership. She shared that we will still receive more income from the previous conference and are waiting for the final numbers. Melinda

White moved to approve the Treasurer's Report, and Megan Worcester seconded. The motion was unanimously approved.
V. **IFLTA Spring Conference** - Israel Herrera

Israel Herrera reported that discussions regarding the Spring 2025 conference are ongoing. The dates under consideration are May 10 or May 17, with recognition that Mother's Day may pose a conflict. Israel requested input from the committee. Nicci Carney suggested that May 17 would be a better option, while Megan Worcester raised concerns about final exams. Israel noted that the end-of-semester dates vary across the state, and Nicci shared that current trends indicate most Indiana school districts end before May 23. Israel sought consensus on May 17, but noted that it might be too soon.

Melinda White inquired about the plans for the conference. Israel mentioned that some colleagues who did not present at the 2023 conference, as well as teachers of the year and other language constituency members, would be presenting. Melinda expressed concern about consulting the presenters with such short notice, but Israel preferred to announce a fixed date and then confirm with the teachers of the year.

The proposed schedule is as follows:

- 9:30 AM: Registration
- 10:00 AM - 2:30 PM: Conference
- 1:15 PM: Last session

IUI will cover the cost of the spaces. In the past, attendees have gone together for lunch, but this year will feature fewer presentations and lower attendance. Networking may take place at a restaurant.

Melinda White asked about parking costs, and Israel agreed to verify and share the information with Megan Worcester. Melinda W. and Brandon F. motioned for May 17 as the conference date, and Guili Zhang inquired if the event would be open to all. The motion passed unanimously.

Kazumi Matsumoto asked if there had been a call for papers. Israel confirmed that teachers of the year and special guests who appeal to all languages would be invited. Kazumi inquired about the fees, and Israel explained that traditionally, the conference had been free for graduate students, but now a nominal fee of $10 is charged. The fees are set at $5 for IFLTA members and $10 for non-members. Israel motioned to keep the same prices and reminded Kazumi that payments must be made by check or cash.

Kazumi explained that if Zelle is used, she can receive the money via the treasurer's email. Israel asked for clarification on what to include in the announcement, noting that the treasurer@iflta.org Zelle account can be used. Last time, Zelle and the Chase app did not work to pay via QR code, but payments can be made directly via bank. Kazumi will create a QR code again. Melinda asked why Zelle is being used when it does not work with all banks, and Bartell Berg shared the same information in chat. There was a debate over Zelle, with Melinda sharing that Zelle is being discontinued. Melinda asked about Venmo, and Israel agreed that it is common. Brandon sought clarification about what is being sunsetted about Zelle, which is the app, noting that it can still be used by banks, but many banks do not use it. Megan suggested tabling the discussion on which app to use until it is confirmed that there are no fees for other options.

Israel shared that in the past, cash or check as payment options have worked well. He agreed to consider Venmo or other options for the upcoming conference. Ye Sun did not think that Zelle is shutting down, and Nicci noted that Venmo charges recipients. Julia suggested that any option to pay by card would be appreciated by many. Bartell seconded that offering Zelle as an option for now would be better than no online option, despite the small fee with Venmo.

The motion for conference fees was set as follows:

- $35 for non-members
- $30 for members
- $10 for students

The motion passed.

Megan Worcester asked for confirmation about whether Israel would create a Google Form. Israel shared that the treasurer normally handles registration and he can share the list of participants with the treasurer. Israel will prepare the attendance form and Kazumi will handle the payment details, including an option for donations. Israel will share the email/form with Megan, Kazumi, and the committee for review before sending. Israel clarified that there is normally no charge for the space.

VI. **IFLTA Fall Conference 2025-Ye Sun**

Dates: November 6-8
Theme: Mobilize to Globalize
Keynote Speaker: Linda Egnatz
Ye Sun shared her screen to present the details of the conference. The keynote speaker, Linda Egnatz, was chosen after other suggested options were unavailable. Egnatz has signed the contract to be the keynote speaker. The deadlines for proposals and conference registration were added to the form, and the link was shared. Ye Sun confirmed that we have copyright to the design/banner.
Israel Herrera thanked Ye Sun and inquired about the candidates that were considered for the keynote speaker. He expressed concern because Egnatz had previously been a keynote speaker. Megan Worcester noted that it is too late to make a change. Israel agreed that Egnatz is an appropriate keynote speaker but suggested preparing for potential criticism for repeating a keynote.
Nicci Carney pointed out that the title needs to be changed back to "Mobilize to Globalize." The call for proposals currently says "Mobilizing to Globalizing." Nicci moved that the title should return to the approved version, and Brandon seconded the motion. Ye Sun agreed to change the title to address Nicci's concerns for consistent branding.
Kazumi Matsumoto asked for confirmation that the location and dates are already settled. Ye Sun and Megan confirmed.
VII. **Committee Reports**

a. **Exhibits Report**

Candis Carey was not present but shared via text message on April 4 that she is planning to step down from her position. She will fill in temporarily, but the committee needs someone to take over immediately. Brandon asked for clarification on her offer to continue, which involves helping the person who fills in. Brandon shared that he is already doing a great deal of work in this area and, if it is not a conflict, he can serve as the committee chair. He emphasized that he needs support in the position and offered to help at the least if not serve as chair. Additionally, the creation of a sponsorship program was discussed.

b. Teacher of the Year Report

Li Liu reported that constituent organizations need to send their Teacher of the Year (TOY) candidates by April 25, 2025. She has received confirmation from many organizations and reminded everyone of the April 25 deadline for nominations. Israel Herrera asked for confirmation of the process. Li Liu explained that she will receive TOY nominations, review whether nominees meet the criteria, and if so, contact them to request their portfolios by the end of July. The TOY committee will then review the portfolios. Israel thanked Li Liu for the clarification.

c. Poster Contest Report

Emily Du is working on updating the guidelines for the poster contest. She researched options for stands, which had been shared by Liu. A 10-pack of photo frames for certificates will cost $100. Ye Sun can order these with her tax-exempt account and send the receipt to Kazumi Matsumoto. The committee will need four 5-packs. Kazumi moved to approve the purchase, and Melissa Groenewold seconded the motion. All voted in favor, and the motion passed.

d. Creative Projects Report
Committee Name: Creative Projects Contest
Chair: Christopher Hindsley
Other Members:
Goals of the Committee for 2025:
Christopher Hindsley aims to rebrand the Creative Projects Contest by expanding the entries to not be based on specific themes. He is working to invite all World Language educators who will attend the conference to represent the creativity of their students' work, regardless of theme. Educators will compose a

rationale/description of the project submissions represented by their students and explain how the project ties into their courses. Christopher is also working on ways to expand publicity for the Creative Projects Contest to ensure that more schools are represented with the submissions received. Additionally, he aims to streamline the voting process.

Progress Since Last Meeting:

Christopher has been working on revising the entry form for the Creative Projects Contest to expand entries to cover all types of 'creative projects' and to not restrict grade level entries to a specific theme.

Action Items for the Board:

None specified.

Requests for Board Assistance:

Christopher asks the board to continue spreading the word about the Creative Projects Contest and to share the new, revised entry form.

Meeting Notes:

Chris was not present at the meeting. He is working to make the projects more accessible and trying to make the options more open. His report is linked in the agenda. At the IFLTA conference, there will be a vote.

e. Attendance Grants Report

Committee Name: Fall Conference Attendance Grant

Grants for Special Projects and Events

Less Commonly Taught Languages

Chair: Sibel Crum

Other Members:

Goals of the Committee for 2025:

Sibel Crum had a 30-minute phone call with IFLTA President Megan Worcester on February 6, 2025, to discuss her role on the committees and her suggestions regarding the attendance grant, as well as the logistics and feasibility of holding the Less Commonly Taught Languages (LCTL) workshops on Friday.

Progress Since Last Meeting:

Megan asked Sibel to write down her suggestions for the board to review. Last year, there were fewer than five applicants for the grant, and one chose not to apply after learning that the hotel room was no longer covered. Megan suggested including a clause on the application stating that if the applicant's school district is covering the conference attendance fee, IFLTA can cover the hotel room. Regarding the LCTL workshop, there was a great turnout over the past two years, with diverse language groups ranging from Latin to Sign

Language. Megan and Sibel agreed that the LCTL workshop should continue to be held on Friday and that this information should be clearly communicated.

Action Items for the Board:

None specified.

Requests for Board Assistance:

Megan suggested keeping Ye Sun in the loop so that the LCTL workshop would be scheduled on Friday, 10:30–11:45 AM, as a constitution workshop. Sibel believes it's a good idea to include a clause on the application stating that if the applicant's school district is covering the conference attendance fee, IFLTA can cover the hotel room.

Meeting Notes:

Sibel was not present at the meeting but shared her report. She wants to know if the grants can cover costs outside of conference fees, such as hotel fees. Megan and Sibel think that the grants need to be promoted more, and as Israel Herrera has shared in the past, more donations are needed. Megan asked how to promote the grants more effectively. Nicci Carney suggested that all emails sent out should include a note that Conference Grants are available, along with a link to the Conference Grants Page. She noted that Central States does this and that it seems more effective. Nicci agreed that the grant should be more flexible.

Nicci moved to approve the inclusion of hotel or registration fees in the grant coverage, and Kazumi Matsumoto seconded the motion. The motion passed unanimously.

f. Advocacy Committee Report

Committee Name: Advocacy

Chair: Megan Worcester

Other Members: Amanda Ramirez, Louisa LaGrotto, Israel Herrera, Chunmei Guan, Kathleen Darnell, Charlene Heinzman

Goals of the Committee for 2025:

- Promote National Legislation through JNCL-NCLIS
- Promote State Level Legislation around High School Diplomas, the Certificate of Multilingual Proficiency, and Dual-Language Immersion Schools

- Update the number of college graduates majoring/minoring in World Languages
- Update the number of college graduates majoring/minoring in World Language Education
- Update the number of colleges with Teacher Prep Programs and contacts for someone in their program
- Create a survey for businesses that use language skills, in collaboration with the Indiana Language Roadmap
- Create a testimonial survey on the Certificate of Multilingual Proficiency

Progress Since Last Meeting:

- Defeated the CoMP elimination
- Currently working with INTESOL and JNCL-NCLIS on the elimination of DLI Funding for FY25 and FY26
- Looking for CoMP Testimonials

Action Items for the Board:
None at this time.

Requests for Board Assistance:
When/if action alerts are posted, please help spread the word.

Meeting Notes:

- **Language Advocacy Day Report:** The event took place the day after Trump declared English as the official language. Despite this, there was still interest on the hill in advocacy. Recently, Linda McMahon and the executive board signed off on a letter opposing cuts, especially to English Acquisition and Foreign Language in Higher Education in the DOE. Megan thanked the board for moving this forward quickly and drew attention to the Action Alerts on the JNCL-NCLIS page, asking everyone to submit their actions.
- **Signed on to the JNCL-NCLIS Letter on the cuts to the DOE:** The executive board signed off on a letter opposing cuts to English Acquisition and Foreign Language in Higher Education in the DOE.
- **Action Alerts on JNCL-NCLIS page:** Megan emphasized the importance of submitting actions via the JNCL-NCLIS page.

Brandon asked if Megan would present next week. He clarified that in Puentes, a bilingual leadership development program sponsored by St. Paul's Episcopal Church (not religious), a student-driven group of 22 students from 8 high schools in the greater Indianapolis area wanted to have an end-of-year advocacy event at St. Paul's Episcopal Church. The event will feature many representatives, fostering heritage language, and community leaders. It will include one hour for networking, a keynote speech by immigration lawyer Angela Fisher, and opportunities for all present organizations to share their missions. Brandon thinks that IFLTA's presence would be great as our scope is unique in the area. The theme of the event is "Educate to Advocate." Brandon will share the graphic and noted that the event is free, providing a platform for Megan to share our advocacy measures.

Israel asked Megan if the Dual Language Grants had been discussed, which she confirmed as the Action Alert mentioned. The grants have been eliminated, and many are helping advocate. We are awaiting the release of a senate bill that will clarify the necessary actions.

g. Newsletter Manager Report

Newsletter Manager: Vacant
Looking for Next Newsletter Manager:
Ye Sun shared that QiaoXu has agreed to take on the role of Newsletter Manager. QiaoXu could not attend today due to another event. The previous manager's resignation was anticipated, but a miscommunication occurred regarding the timing of the resignation.

h. Awards Committee Report

Israel Herrera suggested nominating names for professional awards in various categories, including elementary, high school, and higher education. He asked if Publications may have candidates that would be good candidates for ACTFL professional awards. The categories include Technology, Publications, Exemplary Elementary School, Exemplary Program, and Exemplary Teaching. Israel noted that April-May is a good time to consider administrative non-teaching positions, such as Early Stage Elementary Advocate (not a teacher). He asked everyone to send their nominees for these awards and shared a link to the list of possible awards: ACTFL Professional Awards.

These awards are different from the Teacher of the Year. Israel shared the many categories in which we have had winners in the past.

i. Professional Development Committee Report

See Spring Conference.

j. Election Committee Report

Looking for Next 2nd VP:
The committee is currently looking for the next Second Vice President.

k. Technology Report
Committee Name: Technology
Chair: Thomas Maxwell
Other Members: N/A
Goals of the Committee for 2025:
Acquire tech upgrades prior to the 2025 conference.
Progress Since Last Meeting:
Thomas Maxwell has been researching tech equipment to achieve the committee's goals.
Action Items for the Board:
Thomas emphasized the urgent need for new tripods for the smaller projectors. He recommended purchasing 8 tripods at an expense of $28.47 each (before tax unless tax-exempt). This investment would improve the quality of presentations by stabilizing the projectors for a level projection. However, Thomas also suggested considering an investment in new projectors, which may be advisable for a brighter projection. The current mini Viewsonic projectors are very dim at only 150 lumens, while the larger projectors used in Veterans 1-5 are rated at 1000 lumens. New projectors can be replaced for around $200 each, depending on the model. If new projectors are purchased, the existing tripods with large holding plates can be used, eliminating the need for new tripods.

Thomas proposed either replacing all 8 projectors at once or gradually replacing 3 or 4 this year and more next year.
Requests for Board Assistance:
Thomas requested the board's discussion on these possible upgrades. At a bare minimum, new tripods are needed.
Meeting Notes:
Thomas Maxwell was not present at the meeting but shared his written report outlining two options. Kazumi Matsumoto asked why new tripods are needed, and Megan Worcester explained that the current tripods are wobbly. Melinda White asked how many tripods are needed, and Ye Sun suggested considering bigger projectors. Megan shared that 8 projectors are needed and recommended ordering all at once rather than staggering the purchase over time. Liu Li agreed that if funds are available, all 8 projectors should be purchased due to the clear need. If new projectors are ordered, tripods will not be necessary. Kazumi sought clarification on why tripods would no longer be needed.
Liu Li moved to purchase all 8 projectors, and Ye Sun seconded the motion. The motion passed unanimously. Megan tabled the discussion on further actions. Megan, Kazumi, and Thomas will coordinate the purchase of 8 projectors. Kazumi will also verify the needs for cables and other accessories. Israel Herrera reminded the committee that lighting in the conference hotel also affects the performance of the current projectors.

I. Membership and Outreach Chair Report

Committee Name: Membership and Outreach
Chair: Nicci Carney
Other Members: N/A

Goals of the Committee for 2025:
To increase IFLTA membership by reaching out to non-members and incoming World Language (WL) teachers.

Progress Since Last Meeting:
Nicci Carney has organized an IFLTA Leadership Retreat scheduled for July 12, 2025, from 12-3 PM at the Fort Harrison State Park, Cherry Tree Shelter. She has reserved the shelter and confirmed the reservation details. Additionally, Nicci has researched and updated contact information for World Language

Education Programs in Indiana, invited the Department Chairs to the IFLTA Retreat and Fall Conference, and encouraged them to invite their students.

Action Items for the Board:
Nicci requested that board members plan to attend the retreat and promote it within their Constituent Organizations. She also asked each member to invite at least two potential leaders from their organizations to bring new leadership into IFLTA.

Requests for Board Assistance:
Nicci needs help developing an agenda/schedule for the retreat and planning the pitch-in lunch. She also inquired if the board could approve reimbursement for the $51 shelter reservation fee.

Meeting Notes:

- **Retreat Details:**
    - **Dates:** July 12, 12-3 PM
    - **Location:** Fort Harrison State Park, Cherry Tree Shelter

Nicci shared her goal of reaching out to non-members and incoming WL teachers. She has set the retreat dates and reserved the shelter. She confirmed and updated contact information for World Language Education Programs. Nicci emphasized the importance of attendance and promotion within organizations, targeting new teachers, students, universities, and potential leaders to increase IFLTA membership.

Nicci requested board assistance with the agenda and RSVPs to know the number of attendees. She also asked for reimbursement for the $51 shelter reservation fee. Megan Worcester suggested using a Google Form for RSVPs and sending it to the board. Constituent Presidents can target invites to two people and include pitch-in options. Megan inquired about WiFi availability at the shelter.

Melinda White offered to split the list of high schools in Indiana and send invites to IFLTA. At the retreat, time will be devoted to finding contacts for schools. Megan noted that schools do not share all contact information, and Melinda suggested a working meeting to compile contact lists as a possible task for the retreat.

Melinda moved to approve the reimbursement for the shelter reservation, and the motion was seconded. The motion passed. Nicci will send the invoice to Kazumi Matsumoto for reimbursement.

m. Less Commonly Taught Languages Report

Chair: Sibel Crum
Workshop at the Conference:
Sibel Crum was not present at the meeting. Megan Worcester shared a plan to keep three sessions during constituent sessions for the Less Commonly Taught Languages (LCTL) as a special interest group. Since there are six constituent sessions, there is space to accommodate them. Ye Sun will need to include Sibel Crum in the email when contacting constituents.

n. Mentoring Report

Chair: Nicci Carney
Possible Merger with Membership Committee:
Nicci Carney and Megan Worcester agreed that it would be beneficial to combine the Mentoring Committee with the Membership Committee and include mentoring in outreach endeavors. Nicci is willing to oversee mentorship with new teachers, as it is a less taxing position. She will manage the new teacher night at the conference and connect mentors with mentees.

Nicci moved to combine the committees into "Membership Outreach and Mentorship," and Megan called for questions. Guili Zhang asked if IFLTA has scholarships for college students, suggesting that a scholarship for high school students could be considered for recruitment. Ye Sun mentioned that Indiana State offers a scholarship for new teachers (Indiana Teacher Association Scholarship). Megan suggested seeking sponsorship for an IFLTA scholarship. Nicci proposed adding this to IFLTA registration and setting parameters, such as $1000. Brandon noted that there are 20 exhibitors, and Nicci suggested that if each exhibitor donated $100, they would have $2000. Kazumi Matsumoto mentioned that last year, sponsors donated $300-500, and there were 5-6 sponsors, indicating a possibility for this.

Julia Baumgardt shared that a small scholarship for future language teachers could be included in the exhibitor form, asking for donations to new teachers. She and her colleagues would respond positively to such a request. Megan recommended creating funds before announcing the scholarship. Melinda White expressed concerns about combining the two committees, noting the need for more involvement and a more active mentor-mentee program. Nicci believes that for now, combining the committees is a good fit.

The decision was made to keep the committees separate, with Nicci taking the lead for both.

o. Publications and Research Committee Report

Committee Name: Publications
Chair: Juan Pablo Rodríguez Prieto and J. R. Pico
Other Members: X

Goals of the Committee for 2025:

- Initiate work to develop a newsletter to be uploaded to the IFLTA website once a year.
- Create a set of guidelines or parameters for the type of work to be accepted/included. Initial ideas include:
    - Recently published and/or accepted books
    - Recently published and/or accepted research studies
    - Recent media appearances from faculty: local TV, quotes from news outlets
    - Recent MA & PhD Dissertations
    - Students' work in the format of posters and/or presentations
    - Creative work (poems, novels) from faculty and students
    - Teaching materials (readers, blogs, websites)
    - Celebrating first-time presentations at IFLTA
- Develop a Google Form to collect proposals from interested teachers.
- Once these items are set, work with the rest of the IFLTA committees, especially with membership, to send invitation requests directly. Also, ask members to extend the invitation broadly to FL teachers at their institutions.

Progress Since Last Meeting:
Juan Pablo Rodríguez Prieto and J. R. Pico talked over the phone and drafted initial goals and ideas.

Action Items for the Board:

- Be on the lookout for updates and send suggestions for consideration.

Requests for Board Assistance:

- Once work is started, support will be needed from:
    1. Membership Committee: To send invitations to all active members to submit their recent work for consideration.
    2. Website Master: To create a section to host the yearly newsletter, which will remain there indefinitely as a quick and easy PDF download.

Meeting Notes:
J. R. Pico introduced the committee as new and shared their preliminary ideas and plans. Juan Pablo Rodríguez Prieto shared the intention to put out a call to colleagues via Google Form to invite them to share publications, which will be used to publish an annual newsletter online. J. R. Pico mentioned that there are other groups with whom they will collaborate.

p. Social Media Report

Chair: Attia Youseif
Attia Youseif was absent but confirmed that he wishes to remain as the Social Media Chair.

VIII. Partner Organization Reports

a. Dual Language Immersion and Heritage Language Report
Chair: Vesna Dimitrieska
Vesna Dimitrieska shared updates on the Dual Language Immersion and Heritage Language programs.

b. The Indiana Language Roadmap Report
Chair: Eli Konwest
Eli Konwest provided updates on the Indiana Language Roadmap.

c. Indiana Department of Education Report
Chair: Chelsea Isley
Chelsea Isley was not present but shared the details in writing with Megan Worcester. Chelsea reminded everyone to participate in advocacy efforts. Megan suggested looking over the Indiana Language Roadmap. Chelsea shared concerns about changes at the National Department of Education, noting that many have been asked to rewrite Standards for Workplace Spanish. Due to these concerns, those endeavors have been put on hold. Chelsea asked everyone to review the Course Eligibility List.

Julia Baumgardt shared concerns about the public danger posed by changes at the Department of Education and Language Education. She noted that K-12 educators may not be feeling this concern as acutely as higher education institutions. Julia suggested that this issue could be addressed in a session at the IFLTA conference. Megan Worcester shared that some schools are hearing similar concerns from individual schools and that DEI committees and teacher groups are changing their names. Megan thanked Julia for bringing this issue to the committee's attention. Julia considered proposing a session on this topic. Izumi asked if she could share the letter from the DOE with her colleagues.

IX. Old Business

a. Central States Delegate Report
Megan Worcester shared that at Central States, she and other representatives discussed how they are attracting and promoting new memberships. They host Zoom meetings every other month with invitees discussing how their semester is going with mentor figures present. Most chairs have met with Megan and are establishing goals for the year.

b. Chair Responsibilities
i. Meet with Megan to discuss goals for the year.
ii. Must attend or send reports for 2 of the 4 meetings.

X. New Business

a. Next Communique to Membership

Nicci Carney asked if SIGs (Special Interest Groups) have been listed. Megan Worcester shared that attempts have been made in the past, but interest has been low. Nicci suggested that SIGs for Less Commonly Taught Languages, Teaching with CI, and K-8 Language Teachers would be attractive to members. There are 6 rooms for organization meetings and 3 rooms for SIGs. Nicci suggested having SIG meetings during the Thursday Meet N Greet and a SIG breakfast on Saturday. Megan recommended considering this when planning the IFLTA Conference schedule. Nicci agreed to table this for future discussion.

Megan shared the IFLTA Update to be sent out. Nicci asked to add Scholarships, Poster Contests, and Creative Projects Contests to the IFLTA Updates. Nicci recommended that the update also be shared on Facebook. Megan suggested removing the Certificate of Multilingual Testimonials and adding the suggested details.

XI. Constituent Organization Reports

a. AATF: Madeline Hennessy
Madeline shared an update in writing with Megan Worcester, which included a list of many activities and events.

b. AATF-NW: Mary VanRoosendaal reported ongoing chapter activities and leadership changes. Cheryl Herman will assume the role of President on April 12 (email: dayz930@yahoo.com).
Recent and upcoming events include:

- Monthly immersion lunches hosted by members.
- Regional field trips, including visits to Ruthmere Mansion (May) and Indiana Dunes (August).
- Participation in national initiatives such as the Grand Concours and *Manie Musicale*.

- A successful inaugural wine tasting event in South Bend with over 20 attendees.

Details were previously shared via email with Megan.

c. AATG: Bartell Berg
Bartell Berg had to leave the meeting early.

d. AATSP: Julia Baumgardt
Julia Baumgardt shared that AATSP is in a rebuilding stage with a new president and vice president. They had to cancel one spring event and are hoping to attract new members. The Concurso was canceled due to lack of interest, and Julia noted the need for better communication. J.R. Pico suggested planning a Concurso at IU Kokomo and emphasized the need for more lead time to plan.

e. AITJ: Sayuri Ogiuchi
Sayuri Ogiuchi reported that the High School Competition had 10 high schools participate with more than 100 students. She hopes it will continue in the future and is considering what should be done as an IFLTA Conference workshop.

f. CLTA-IN: Guili Zhang
CLTA-IN had a new board meeting in January and a Spring PD session on April 4, with a president from another state presenting about AI.

g. ICC: Charles Campbell
ICC was not present and had no updates.

h. GLAC: Jill Woerner
GLAC was not present. Megan Worcester shared that GLAC had its latest meeting last month and will have another meeting soon. GLAC is confronting issues due to anti-DEI initiatives and is awaiting to see what the future holds.

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p. Social Media Report

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Attia Youseif was absent but confirmed that he wishes to remain as the Social Media Chair.

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Vesna Dimitrieska shared updates on the Dual Language Immersion and Heritage Language programs.

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Chair: Eli Konwest
Eli Konwest was absent and provided updates in writing to Megan Worcester, who shared the details with the meeting.

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Chelsea Isley was not present but shared the details in writing with Megan Worcester. Chelsea reminded everyone to participate in advocacy efforts. Megan suggested looking over the Indiana Language Roadmap. Chelsea shared concerns about changes at the National Department of Education, noting that many have been asked to rewrite Standards for Workplace Spanish. Due to these concerns, those endeavors have been put on hold. Chelsea asked everyone to review the Course Eligibility List.

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X. New Business

a. Next Communique to Membership

Nicci Carney asked if SIGs (Special Interest Groups) have been listed. Megan Worcester shared that attempts have been made in the past, but interest has been low. Nicci suggested that SIGs for Less Commonly Taught Languages, Teaching with CI, and K-8 Language Teachers would be attractive to members. There are 6 rooms for organization meetings and 3 rooms for SIGs. Nicci suggested having SIG meetings during the Thursday Meet N Greet and a SIG breakfast on Saturday. Megan recommended considering this when planning the IFLTA Conference schedule. Nicci agreed to table this for future discussion.

Megan shared the IFLTA Update to be sent out. Nicci asked to add Scholarships, Poster Contests, and Creative Projects Contests to the IFLTA Updates. Nicci recommended that the update also be shared on Facebook. Megan suggested removing the Certificate of Multilingual Testimonials and adding the suggested details.

XII. Final Comments

Reminders were shared.

XIII. Next Board Meeting

The next board meeting is scheduled for August 9th.