

Dad's Club Swim Team, Inc.

Minutes from the Meeting of the Board of Directors

December 9, 2013

1. Call to Order/Roll Call

Lee Shuchart, President, opened the meeting of the Dad's Club Swim Team Board of Directors at 6:45 pm.

Name	Function	Present	Excused	Absent
Lee Shuchart	President	x		
Beth Sewell	Treasurer	x		
Martin Buscher	Secretary	x		
Bonnie Bajon	Director	x		
Timothy Bobo	Director	x		
John Burns	Director	x		
Michael Delgado	Director	x		
Harris Masterson	Director		x	
Harris Masterson, Jr	Director		x	
Antonio Moreno	Director	x		
Jordan Orange	Director	x		
Bruce Rollins	Director			x
Keith Stephenson	Director	x		
Catherine Strong	Director			x
Chuck Turet	Director	x		
		11	2	2
Linda Kutac	Executive Director	x		
Rey Aguilar	Head Coach	x		

2. Approval of the minutes from the last meetings

The minutes of the November 2013 meeting had been circulated for review and are now available from the DCST public web site.

3. Executive Director's Report

- Linda presented 2014 staff development goals. Supporting material was distributed during the meeting.

4. Head Coach's Report

- Rey presented his 2014 coach development plan, also with supporting material distributed during the meeting.

5. Executive Report

- Jordan motioned for the election of John as Vice President. Martin seconded this motion, which was unanimously voted in by the directors present. John accepted.
- By acclamation, the other DCST officers are
 - Lee, President
 - Beth, Treasurer
 - Martin, Secretary
- Jordan volunteered to manage the community relationship with the City of Spring Valley Village

6. Long-Range Planning and Facility Improvement

- No report this month

7. Fund Raising

- Harris to continue his leadership of the Fundraising Committee, now with assistance from Harris Jr

8. Finance

- Beth, John, and Michael volunteered as members of the Finance Committee
- A preliminary budget will be presented during the January meeting
- Jordan proposed to move compensation to merit based salaries. A workshop is slated for March.
- Lee motioned to realign certain salaries and to apply a 2% cost-of-living adjustment to all others. This motion was seconded by Martin, and all directors present were in favor.

9. Swim Team

- Bonnie volunteered to head the Swim Team Committee

10. Adjournment

The meeting was adjourned at 8:25pm. The next regular meeting is on Monday, January 13, 2014, at 6:30pm in the Steve Farad Room, aka Studio A.

Glossary

DCST	Dad's Club Swim Team, Inc.
BoD	Board of Directors
COSV	City of Spring Valley