

School Leadership Pathway Worksheet

Use this document to track your progress on the School Leadership Pathway

Employee Name: _____

Level 1:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Volunteer for and actively serve on a school-sponsored task force or committee addressing a pertinent school initiative. Document your experience and submit as evidence of completion.

Date:

- Complete Level 2 of two additional pathways (other than School Leadership)

Date:

Date:

- Attend two Foundational School Leadership focused workshops or trainings. Example: HGSE Foundational Program: Institute for Educational Management or equivalent

Date:

Date:

- Observe internal leadership role(s) of interest. Briefly document your experience and submit as evidence of completion.

Date:

- Demonstrate evidence of knowledge of Level 1 of this pathway. Evidence may include a short essay, a presentation, or a visual representation of your learning.

Date:

- Provide brief examples of your leadership and detail the initiatives that you've taken to identify and address areas of growth for the school or other organizations. Your reflection should highlight the process and leadership mindset.

Date:

Additional Level 1 Resources: NewView EDU Podcast, Zaretta Hammond Newsletter, Klingbrief, AISAP, NBOA

Level 2:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Join a School Leadership seminar.
Upon completion of the New Employee Orientation and Level 1 of a pathway, we encourage you to join a pathway seminar. (A seminar experience is required to complete the pathway and may be joined in either Level 2 or Level 3.)

Date:

- Lead a school-sponsored initiative. Document your experience and submit as evidence of completion.

Date:

- Complete/hold a formal St. Andrew's leadership opportunity. Document your experience and submit as evidence of completion.

Date:

- Complete school-sponsored or affiliated leadership opportunities. Document your experience and submit as evidence of completion.

Date:

- Attend three Advanced School Leadership focused Level 2 workshops or trainings.
Example: AIMS Emerging Leaders Seminar Series or equivalent

Date:

Date:

Date:

- Begin or continue a mentoring relationship with a designated school leader. Document your experience and submit as evidence of completion.

Date:

- Complete a project assessing the needs of St. Andrew's or another independent school

Date:

- Demonstrate evidence of practical application of skills learned in Level 2 of this pathway. Evidence may include a short essay, presentation, or visual representation of your learning.

Date:

- Other

Date:

Level 3:

Many tasks/elements of each level will require some form of evidence or another. When drafting your evidence of completion, please be succinct and focus on your experience as it relates to the pathway objectives.

- Join a School Leadership seminar

Upon completion of the New Employee Orientation and Level 1 of a pathway, we encourage you to join a pathway seminar. (A seminar experience is required to complete the pathway and may be joined in either Level 2 or Level 3.)

Date:

- Teach/mentor an introductory leadership seminar

Date:

- Observe and study a St. Andrew's Board-level meeting or administrative group. Briefly document your experience and submit as evidence of completion.

Date:

- Serve in a St. Andrew's senior leadership position. Briefly document your experience and submit as evidence of completion.

Date:

- Seek out and serve in a school leadership or advisory role within the independent school world or similar community. Briefly document your experience and submit it as evidence of completion.

Date:

- Develop/refresh your personal five-year leadership plan.

Date:

- Demonstrate evidence of leadership accomplished in Level 3 of this pathway. Evidence may include a short essay, presentation, or visual representation of your learning.

Date:

- Other

Date:
