



THE TITLE MUST BE INTERESTING, SPECIFIC AND INFORMATIVE, WHICH IS MEASURED BY DIRECTNESS IN WRITING.

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Article

Abstract

Information

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Abstract should be written in English. The abstract, consists of no more than 200 words, should inform the readers briefly about the manuscript's purpose, methods, findings, and values. References are not allowed to be cited in abstract.

INTRODUCTION

The main section of an article should start with an introductory section which provides more details about the paper's purposes, motivation, research methods and findings. The introduction should be relatively nontechnical, yet clear enough for an informed reader to understand the manuscript's contribution.

It is the state of arts of the research, which consists of the background of the study, the motivation of the study, the theories and the objectives of the study. It is written in the form of paragraph.

Example of citing an article: One government action to solve this is privatization. Several studies state that the financial performance of government companies increases after privatization (Dharwadkar et al., 2016; Gupta, 2015; Urga et al., 2017; Ochieng & Anwar, 2014). A study on the difference of performance before and after privatization in Indonesia has been performed but the result is limited to significant performance improvement in real sales (Juoro, 2012).

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Hypotheses Development

Characteristic of task is activity done by individual in converting input to output. Previous research with the TTF model has found that task characteristics affect task-technology conformance (Goodhue & Thompson, 1995; Zhou, Ghou & Lee, 2010; Oliveir, Rick & Tom, 2014). Characteristic of task is activity done by individual in converting input to output. Previous research with the TTF model has found that task characteristics affect task-technology conformance (Goodhue & Thompson, 1995; Zhou et al., 2010; Oliveira et al., 2014; Lu & Yang, 2014). A person who is often involved in routine tasks in his work will make certain judgments when faced with the use of new IT that requires conformity of tech tasks (D'Ambra et al., 2013 & Sundram et al., 2016).

This study argues that the better the characteristics of the tasks implemented in the implementation of SIMDA Finance version 2.7 then the level of compliance task technology application SIMDA Financial version 2.7 will be better. Thus, the proposed hypothesis is as follows:

H₁: Job characteristics has positive effects on TTF

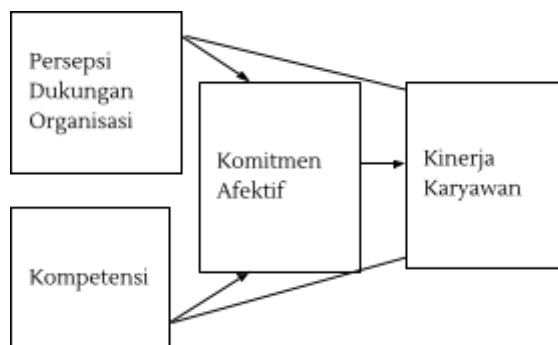


Figure 1. Research Model

METHOD

It consists of the research design (the method, the data, the data source, the data collecting technique, the data analysis technique, the variables measurement) that written in the form of a paragraph.

RESULT AND DISCUSSION

Contains the results of empirical or theoretical study written by a systematic, critical analysis, and informative. The use of tables, images, etc. only to support or clarify the discussion and is confined only to support substantial information, e.g., tables of statistical tests, the results of model testing, etc. Discussion of results should be argumentative regarding the relevance of the results, theory, previous research, and empirical facts, as well as demonstrate the novelty of the findings.

Table 1. Descriptive Statistic of Financial Performance of SOE Pre and Post Privatization in 1989-2012

Financial Performance Variable	Minimum	Maximum	Mean	Std. Deviation
TAT_pre	0,0327	1,6637	0,642697	0,5124427
TAT_post	0,0425	1,5083	0,569087	0,4324439
DR_pre	0,1022	0,9450	0,659308	0,2306165
DR_post	0,0962	0,9234	0,605538	0,2351357
OPM_pre	-0,0030	0,5772	0,239688	0,1531125
OPM_post	-0,0940	0,5766	0,248530	0,1723866
ROA_pre	0,0061	0,4337	0,081923	0,0894457
ROA_post	-0,2030	0,2294	0,058997	0,0698026
ROE_pre	0,0792	0,5510	0,225468	0,1181920
ROE_post	-0,4960	0,5249	0,153818	0,1409410

Table 2. Regression Results

	Model 1	Model 2	Model 3
Connected		0.455** (8.06)	0.423** (4.25)
Size	0.128** (7.24)		0.067*** (5.65)
IOS	5.876** (10.91)		3.655*** (3.56)
LEV	2.677*** (4,17)		0.577*** (9.64)
Constant	-7.52*** (-13.04)	-7.93*** (-12.94)	-7.76*** (-12.62)
Observation	753	753	753
Adj-R ²	0.20	0.22	0.28
Z statistics in parentheses *p<0.1 **p<0.05 ***p<0.01			

CONCLUSIONS AND RECOMMENDATIONS

It consists of the conclusion, clarity of new findings, new theories and the possibility of future research development.

REFERENCE

(for the references, we use the APA style, and we strongly suggest the author to used citation manager such as Mendeley or End-Note)

For academic journals (APA Style):

- Viphindrartin, S., Wilantari, R. N., & Bawono, S. (2022). The Comparison of The Islamic and Conventional Bank Performance before and During Covid-19 Pandemic in Indonesia. *Journal of Management and Business*, 21(1), 76-84.
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Government official documents:

- Undang-Undang Republik Indonesia Nomor 40 tahun 2007 tentang

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