August Board Meeting Minutes
08/20/2025

Aim Academy
2831 12th Ave South
Minneapolis, MN 55407
Phone: 612-452-2274 Website: www.aimacademy.org
August 20, 2025

Mission:
AAST provides youth a successful path to college and STEM careers through culturally responsive mentorship, integrated STEM education, and curricular connections with technology-based businesses and industries.

Vision:
AAST will be a vibrant asset to its students and the community by creating engaging learning opportunities that empower students to discover, create and apply knowledge to real needs, resulting in life-long learners, global citizens, and world leaders.

Call to order: Alikhader Yusuf called the meeting to order at 5:00 PM on Wednesday, August 20th, 2025.

I. Attendance (Secretary)

Board Members Present or Absent:

Name	July	August 21, 2024	September 18, 2024	October 16, 2024	November 20, 2024	December 18, 2024	January	February	March	April	May	June
Alikhader Yusuf		x										
Mohamed Hassan, Virtual Participant, Public Business: 1129 Main St E, Melrose, MN 56352		absent										
Jennifer Langreck		x										

Asha Salad		Late 5:34 pm										
Abdul Artan		x										
Mohamed Salah		absent										
Abdirizak Diis		X (left 5:30 pm)										
Abdirashid Abdi (Ex-Officio)		x										

Guests and Community Members Present:

Name	Position/Role
Marcy Myers	IDI representative

II. Declaration of Conflicts of Interest

None

III. Public Comment

None

IV. Consent Agenda

Action Item:

Motion: Move to approve the August 20, 2025, Board Agenda, the June 4, 2025, Board Meeting Minutes, and staff contracts for FY26.

Made by: Jennifer Langreck Seconded by: Abdul Artan

Discussion: We will not separate these

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea

Mohamed Hassan	absent
Jennifer Langreck	Yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

V. Academic Reports and Updates

Subject/Presenter	Academic Report/Contract Goals
Discussion	August Workshop- AAST Strategic Planning workshop Notes: Our strengths and weaknesses are listed in the slides. We are creating a team and working through solutions for the school year.

VI. New Business

A. End-of-Year Board Performance Evaluation
   a. Review results
   b. Per statute, the results will be included in the school's annual report.

B. **Board Training**
   a. Requirements: Per statute, training must be based on an annual assessment of the training needs of individual members and the full board.
   b. All board members must complete the annual assessment via the following link by Friday, August 22, 2025. Results will be used to create the board development plan for FY26. https://www.surveymonkey.com/r/V9S8QZP

C. Review and Approve the FY26 Local Literacy Plan and upload to the school's website.

Action Item:

Motion: Move to approve the FY26 Local Literacy Plan.
Made by: Alikhader Yusuf Seconded by: Abdul Artan

Discussion: The english teachers will discuss how to implement the plan.
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

D. Review and approve the Policy Adoption and Review Calendar for FY26.

Action Item:
Motion: Move to approve the FY26 Policy Adoption and Review Calendar (part of the Comprehensive Board Development Plan).
Made by: Jennifer Langreck Seconded by: Alikhader Yusuf
Discussion:
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

E. Appoint and approve the following officers. Per the bylaws, each officer will serve a one-year term.
   a. Chair -
   b. Vice-Chair -
   c. Treasurer -
   d. Secretary -

Action Item:

Motion: Move to approve the appointment of officers. Abdul Artan nominates Alikhader Yusuf as chair

Made by: Abdirizak Diis Seconded by: Abdul Artan

Discussion: We want to keep the positions the same.

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	absent
Jennifer Langreck	Yea
Asha Salad	absent
Abdul Artan	Yea
Mohamed Salah	Absent
Abdirizak Diis	Yea

Decision: passed

Action Item:

Motion: Move to approve the appointment of officers. Jen Langreck nominates Abdul Artan for Vice Chair

Made by: Alikhader Yusuf Seconded by: Jennifer

Discussion: none

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain

Alikhader Yusuf	Yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: passed

Action Item:

Motion: Move to approve the appointment of officers. Abdul Artan nominates Jen Langreck for secretary.

Made by: Abdul Artan Seconded by: Abdirizak Diis

Discussion: none

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yeah
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

Action Item:

Motion: Move to approve the appointment of officers. Abdul Artan Nominates Mohamed Hassan for treasurer

Made by:Abdul Artan Seconded by: Alikhader Yusuf
Discussion: none
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

F. Appoint Data Practice Officials:
   a. RA - Responsible Authority:
   b. DPCO - Data Practices Compliance Officer:
   c. DPA - Designated Person Authority:

Action Item:

Motion: Move to approve the appointment of the Data Practice Officials. Jennifer Langreck nominates Abdirashid abdi

Made by: Alikhader Yusuf Seconded by: Abdul Artan
Discussion: This is usually done by the executive director/school leader
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea

Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

G. Appoint annual designation of an Identified Official with Authority (IOwA) for each Local Educational Agency (LEA) that uses the Education Identity and Access Management (EDIAM) system.

a. Appoint an Identified Official with Authority (IOwA) for Aim Academy.

b. Print, sign by the board chair, and submit to MDE the Education Identity and Access Management Board Resolution.

Action Item:
Motion: Move to appoint Abdirashid Abdi as the Identified Official with Authority (IOwA).
Made by: Alikhader Yusuf Seconded by: Abdul Artan
Discussion: this must be done yearly
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	Yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	absent
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	yea

Decision: Passed

H. New Statutes for FY26

a. Finance Committee
   i. Every charter school board must create a finance committee. The finance committee must meet regularly and include at least one current board member. The committee is responsible for reviewing and making recommendations to the board on financial health and best practices, including (but not limited to):
      ○ Financial strategy
      ○ Enrollment tracking
      ○ Budgeting and planning
      ○ Internal controls and compliance
      ○ Revenue generation
      ○ Financial conflicts of interest
      ○ Audits and financial reporting
      ○ Regular review of financial statements and transactions
      ○ Meeting any finance-related requirements set by the authorizer in the charter contract
   ii. If the school is under corrective action for financial reasons (as determined by its authorizer) it must :
      ○ Include the authorizer in regularly scheduled finance committee meetings (at least monthly). The authorizer can attend in person or virtually.
      ○ Upon request of the authorizer, the school must hire a financial expert.

Action Item: Approve the appointment of the board member to the Finance Committee.

Motion: Move to approve the appointment of Mohamed Hassan to the Finance Committee.
Made by: Jennifer Langreck Seconded by: Alikhader Yusuf
Discussion: We no longer have a quorum and need to wait for Asha Salad to attend. We no longer need to attend on zoom at a public place.
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea
Abdul Artan	yea
Mohamed Salah	absent

Abdirizak Diis	absent

Decision: Passed

I. Oath of Office
   a. An initial member and elected board member of a charter school board must file a written oath of office with the charter school's authorizer (locally determined process).
   b. All board members need to sign an oath of office and submit it to IQS.

J. Transparency
   a. Per new statute, charter schools must post a link in a conspicuous place on their school's official website to the section of their authorizer's website where information specific to their school is listed.
   b. The following link has been added to the school's website: IQS Schools | Aim Academy

K. Strategic Planning Update: AAST community and key stakeholders gathered on July 8th to chart the 3-5 year strategic plans for the school. Summary of the workshop, SWOT analysis, and the four key priorities can be found in this link

L. Organization Chart, Roles and Responsibilities, and Evaluation of Administration
   a. Draft job description, evaluation plans, and PD plans for members of the admin team.

Action Item:

Motion: Move to approve draft job descriptions, evaluation plans, and PD plans for all administrators to be approved at the next meeting.
Made by: Jennifer Langreck Seconded by: Abdul Artan
Discussion: We will ensure that the staff whose job descriptions are given to those who they affect.
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea

Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	absent

Decision: Passed

b. Organizational chart
   i. Discussion of Organization Chart
   ii. Finalize the Organization Chart

Motion: Move to approve the organization structure and the organization chart.
Made by: Alikhader Yusuf Seconded by: Abdul Artan
Discussion: Reviewed and clarified the organization chart and main roles. Add teachers, make a version that describes who does what.
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	absent

Decision: Passed

M. Online Application
   a. Discuss offering an online program at AAST.
   b. Approve to apply to offer an online program

Action Item:
Motion: Move to approve to completing and submitting an application to IQS seeking authorization for AAST to offer an online learning program.

Made by: Alikhader Yusuf Seconded by: Abdul Artan
Discussion: As long as we get approval from the authorizer, the state does not require approval by MDE. Adding online learning is not considered a school expansion. The budget for it is for an online coordinator position.
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	absent

Decision: Passed

N. FY26 Vendors
   a. Discuss vendors AAST will hire to support the school in FY26.
   b. Approve vendor contracts.

Action Item:
Motion: Move to approve the following vendors for FY26:
Made by: Seconded by:
Discussion: Tabled
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	
Mohamed Hassan	
Jennifer Langreck	
Asha Salad	
Abdul Artan	
Mohamed Salah	

Abdirizak Diis	

Decision:

O. Bylaws
   a. Discuss revisions to bylaws.
   b. Approve the revised bylaws.

Action Item:
Motion: Move to approve the revised bylaws.
Made by: Alikhader Yusuf Seconded by: Asha Salad
Discussion: we looked at the changes
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	absent

Decision: Passed

VII. Executive Director's Report

A. Enrollment Update - approx. 170, budgeting for 170 so we are hopeful for 180
B. Staffing Update- We hired every open position except PE, but we are in the middle of interviews
C. IQS Annual Review- april or may we will get the new contract after regular meetings and improvement plans
D. Other

VIII. Treasurer Report

A. Review financial report.

B. Approve financial report.

Action Item:

Motion: Move to approve the financial report from June. Due to low activity, July finances will be combined with the August financial report.

Made by: Abdul Artan Seconded by: Alikhader Yusuf

Discussion: looked at a summary of the previous financial committee meeting

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	yea
Mohamed Hassan	absent
Jennifer Langreck	yea
Asha Salad	yea
Abdul Artan	yea
Mohamed Salah	absent
Abdirizak Diis	absent

Decision: Passed

IX. Policy Review

A. The following policies will be approved at the next board meeting.

B. Board members will review and make edits/suggestions at the next meeting.

a. 413: Harassment and Violence Prohibition
b. 427: Workload Limits for Certain Special Education Teachers
c. 419: Tobacco Free Environment

X. Board Training

New Board Member Training						
Board Member	Board Roles and Responsibilities	Open Meeting Law	Data Practices Law	Board Roles and Responsibilities Regarding	Employment Policies and Practices	Public School Funding and Financial

				Student Achievement		Management
Asha Salad	How To Be a Better Board, 7.1.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.1.25, Instructional Designs, Inc.	Safeguard Student Data, 7.1.25, Instructional Designs, Inc.			
Abdirizak Diis						

Annual Training			
Board Member	Date of Training	Topic	Facilitator
Alikhader Yusuf			
Mohamed Hassan			
Jennifer Langreck			
Abdul Artan			
Mohamed Salah			
Abdirashid Abdi (Ex-Officio)			
Asha Salad			
Abdirizak Diis			

X. Announcements

We have not submitted our lease aid yet. Some board members need to sign in order to submit. Board members who have not signed will sign today or at the earliest possible time.

XI. Next Meeting

A. The next meeting is September 17, 2025 at 5:00 pm.
B. Some agenda items include updating and finalizing the organization chart, job descriptions for school leaders, evaluations for school leaders, and professional development plans for school leaders.

XII. Adjournment

Motion: to adjourn the meeting at 6:19 PM
Made by: Alkikhader Yusuf Seconded by:
Discussion
Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
Alikhader Yusuf	
Mohamed Hassan	
Jennifer Langreck	
Asha Salad	
Abdul Artan	
Mohamed Salah	
Abdirizak Diis	

Decision: