





<b>Asha Salad</b>		Late 5:34 pm										
<b>Abdul Artan</b>		x										
<b>Mohamed Salah</b>		abse nt										
<b>Abdirizak Diis</b>		X (left 5:30 pm)										
<b>Abdirashid Abdi (Ex-Officio)</b>		x										

**Guests and Community Members Present:**

<b>Name</b>	<b>Position/Role</b>
Marcy Myers	IDI representative

**II. Declaration of Conflicts of Interest**

None

**III. Public Comment**

None

**IV. Consent Agenda**

**Action Item:**

**Motion:** Move to approve the August 20, 2025, Board Agenda, [the June 4, 2025, Board Meeting Minutes](#), and [staff contracts for FY26](#).

Made by: Jennifer Langreck                      Seconded by: Abdul Artan

Discussion: We will not separate these

Vote:              Yea:                      Nay:                      Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
<b>Alikhader Yusuf</b>	Yea



<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	Yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

**V. Academic Reports and Updates**

Subject/Presenter	Academic Report/Contract Goals
Discussion	August Workshop- AAST Strategic Planning workshop  Notes: Our strengths and weaknesses are listed in the slides. We are creating a team and working through solutions for the school year.

**VI. New Business**

- A. End-of-Year Board Performance Evaluation
  - a. Review results
  - b. Per statute, the results will be included in the school’s annual report.
  
- B. **Board Training**
  - a. Requirements: Per statute, training must be based on an annual assessment of the training needs of individual members and the full board.
  - b. All board members must complete the annual assessment via the following link by Friday, August 22, 2025. Results will be used to create the board development plan for FY26. <https://www.surveymonkey.com/r/V9S8QZP>
- C. Review and Approve the FY26 Local Literacy Plan and upload to the school’s website.

**Action Item:**

**Motion:** Move to approve the [FY26 Local Literacy Plan](#).

Made by: Alikhader Yusuf

Seconded by: Abdul Artan



Discussion: The english teachers will discuss how to implement the plan.

Vote:            Yea:                    Nay:                    Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

D. Review and approve the Policy Adoption and Review Calendar for FY26.

**Action Item:**

**Motion:** Move to approve the [FY26 Policy Adoption and Review Calendar](#) (part of the Comprehensive Board Development Plan).

Made by: Jennifer Langreck                    Seconded by: Alikhader Yusuf

Discussion:

Vote:            Yea:                    Nay:                    Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea





<b>Alikhader Yusuf</b>	Yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: passed

**Action Item:**

**Motion:** Move to approve the appointment of officers. Abdul Artan nominates Jen Langreck for secretary.

Made by: Abdul Artan

Seconded by: Abdirizak Diis

Discussion: none

Vote:

Yea:

Nay:

Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
<b>Alikhader Yusuf</b>	yeah
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

**Action Item:**

**Motion:** Move to approve the appointment of officers. Abdul Artan Nominates Mohamed Hassan for treasurer



Made by: Abdul Artan

Seconded by: Alikhader Yusuf

Discussion: none

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	Yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

F. Appoint Data Practice Officials:

- a. RA - Responsible Authority:
- b. DPCO - Data Practices Compliance Officer:
- c. DPA - Designated Person Authority:

**Action Item:**

**Motion:** Move to approve the appointment of the Data Practice Officials. Jennifer Langreck nominates Abdirashid abdi

Made by: Alikhader Yusuf

Seconded by: Abdul Artan

Discussion: This is usually done by the executive director/school leader

Vote: Yea: Nay: Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea



<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

G. Appoint annual designation of an Identified Official with Authority (IOwA) for each Local Educational Agency (LEA) that uses the Education Identity and Access Management (EDIAM) system.

- a. Appoint an Identified Official with Authority (IOwA) for Aim Academy.
- b. Print, sign by the board chair, and submit to MDE the Education Identity and Access Management Board Resolution.

Action Item:

Motion: Move to appoint Abdirashid Abdi as the Identified Official with Authority (IOwA).

Made by: Alikhader Yusuf                      Seconded by: Abdul Artan

Discussion: this must be done yearly

Vote:              Yea:              Nay:              Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
<b>Alikhader Yusuf</b>	Yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	absent
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	yea

Decision: Passed

H. New Statutes for FY26





<b>Abdirizak Diis</b>	absent
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Decision: Passed

- I. Oath of Office
  - a. An initial member and elected board member of a charter school board must file a written oath of office with the charter school’s authorizer (locally determined process).
  - b. All board members need to sign an oath of office and submit it to IQS.
- J. Transparency
  - a. Per new statute, charter schools must post a link in a conspicuous place on their school’s official website to the section of their authorizer’s website where information specific to their school is listed.
  - b. The following link has been added to the school’s website: [IQS Schools | Aim Academy](#)
- K. Strategic Planning Update: AAST community and key stakeholders gathered on July 8th to chart the 3-5 year strategic plans for the school. Summary of the workshop, SWOT analysis, and the four key priorities can be found in this [link](#)
- L. Organization Chart, Roles and Responsibilities, and Evaluation of Administration
  - a. Draft job description, evaluation plans, and PD plans for members of the admin team.

**Action Item:**

Motion: Move to approve draft job descriptions, evaluation plans, and PD plans for all administrators to be approved at the next meeting.

Made by: Jennifer Langreck                      Seconded by: Abdul Artan

Discussion: We will ensure that the staff whose job descriptions are given to those who they affect.

Vote:                      Yea:                      Nay:                      Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	yea





Made by: Alikhader Yusuf

Seconded by: Abdul Artan

Discussion: As long as we get approval from the authorizer, the state does not require approval by MDE. Adding online learning is not considered a school expansion. The budget for it is for an online coordinator position.

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	yea
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	absent

Decision: Passed

N. FY26 Vendors

- a. Discuss vendors AAST will hire to support the school in FY26.
- b. Approve vendor contracts.

**Action Item:**

Motion: Move to approve the following vendors for FY26:

Made by:

Seconded by:

Discussion: Tabled

Vote:

Yea:

Nay:

Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	
<b>Mohamed Hassan</b>	
<b>Jennifer Langreck</b>	
<b>Asha Salad</b>	
<b>Abdul Artan</b>	
<b>Mohamed Salah</b>	



<b>Abdirizak Diis</b>	
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Decision:

- O. Bylaws
  - a. Discuss revisions to bylaws.
  - b. Approve the revised bylaws.

Action Item:

Motion: Move to approve the [revised bylaws](#).  
 Made by: Alikhader Yusuf                      Seconded by: Asha Salad  
 Discussion: we looked at the changes  
 Vote:                      Yea:                      Nay:                      Abstain:

<b>Roll Call Vote</b>	<b>Yea/Nay/Abstain</b>
<b>Alikhader Yusuf</b>	yea
<b>Mohamed Hassan</b>	absent
<b>Jennifer Langreck</b>	yea
<b>Asha Salad</b>	yea
<b>Abdul Artan</b>	yea
<b>Mohamed Salah</b>	absent
<b>Abdirizak Diis</b>	absent

Decision: Passed

**VII. Executive Director’s Report**

- A. Enrollment Update - approx. 170, budgeting for 170 so we are hopeful for 180
- B. Staffing Update- We hired every open position except PE, but we are in the middle of interviews
- C. IQS Annual Review- april or may we will get the new contract after regular meetings and improvement plans
- D. Other

**VIII. Treasurer Report**

- A. Review financial report.





				Student Achievement		Management
Asha Salad	How To Be a Better Board, 7.1.25, Instructional Designs, Inc.	Conduct Open Meetings, 7.1.25, Instructional Designs, Inc.	Safeguard Student Data, 7.1.25, Instructional Designs, Inc.			
Abdirizak Diis						

Annual Training			
Board Member	Date of Training	Topic	Facilitator
<b>Alikhader Yusuf</b>			
<b>Mohamed Hassan</b>			
<b>Jennifer Langreck</b>			
<b>Abdul Artan</b>			
<b>Mohamed Salah</b>			
<b>Abdirashid Abdi (Ex-Officio)</b>			
<b>Asha Salad</b>			
<b>Abdirizak Diis</b>			

**X. Announcements**

We have not submitted our lease aid yet. Some board members need to sign in order to submit. Board members who have not signed will sign today or at the earliest possible time.



**XI. Next Meeting**

- A. The next meeting is September 17, 2025 at 5:00 pm.
- B. Some agenda items include updating and finalizing the organization chart, job descriptions for school leaders, evaluations for school leaders, and professional development plans for school leaders.

**XII. Adjournment**

Motion: to adjourn the meeting at 6:19 PM

Made by: Alkikhader Yusuf                      Seconded by:

Discussion

Vote:                      Yea:                      Nay:                      Abstain:

Roll Call Vote	Yea/Nay/Abstain
<b>Alikhader Yusuf</b>	
<b>Mohamed Hassan</b>	
<b>Jennifer Langreck</b>	
<b>Asha Salad</b>	
<b>Abdul Artan</b>	
<b>Mohamed Salah</b>	
<b>Abdirizak Diis</b>	

Decision: