

FCC Church Leadership Residency

Overview

The FCC Church Leadership Residency (CLR) is designed to develop strong local church ministry leaders in 4 areas—*Biblical Discipleship, Practical Ministry, Personal Mentoring, and Vibrant Community*—each with competency-based “Learn” and “Lead” goals.

How Does it Work? We invite Residents into our staff culture and ministry systems, opening nearly every environment and team as a laboratory for discerning gifts and developing leadership.

Who Can Participate? Anyone wanting to grow as a member of the body, test the waters to discern future vocational goals, or prepare for full-time vocational ministry. If your participation tends toward the latter, we basically treat you like staff.

When Does it Happen? Completed one year at a time (Sep-May or Sep-Aug, i.e., summer is optional).

What Do I Do? The program can be tailored to each Resident from options listed below as determined by interview with our Residents Director (RD) Travis Chapman (and in conversation with [Longview Ranch](#), as we sometimes partner with their [Live Bold Interns](#).)

How Much Does it Cost?

- \$300/yr for FCC Books, Golden Personality Profile, and incidentals (pizza, ice cream, coffee), paid before beginning CLR.
- Up to \$500/yr more for conference fees, paid per event: Simeon Trust Preaching Workshop, In Awe of Your Words Teaching/Preaching Workshop, CrossCon, CovCon Theology Conference.
- Up to ~\$1,500 more per year if taking CBTS for credit, to cover semester fees and books. (This \$1,500 is the discounted tuition-free price for FCC members, includes fee of \$450/semester, approximately \$600 for books, and is paid directly to CBTS.)
- Some financial help may be available, but we also provide a job through Catalyst Coffee (which involves learning to lead and manage our coffee trailer!), so... that financial help likely comes in the form of you working 10-15 hours a week. ;o)

Program Specifics/Options

(1) Biblical Discipleship – *Strengthen the mind, guard the heart, and properly handle God's Word.* This means serious study of Scripture and systematic theology, and personal spiritual disciplines of prayer and Word. You'll begin developing a Christian mind for learning and maintaining Godly and Biblical vision.

Learn: Reading ([FCC Book List](#) &/or [Longview Ranch Live Bold List](#)), Weekly [M3PM](#) Sermon Worksheet Presentation (8:30a every Mon), Discussion w Residents & Res Dir (7a every other Mon), Scripture Memorization, Seminary Classes through [Covenant Baptist Theological Seminary](#)

Lead—in 2 ways: (1) Yourself, by caring for your soul—in [re:generation](#), which involves deeply applying God's grace to form Christ-centered identity. (2) Others, by teaching/preaching the Word—[Weekly Bible Study Podcast](#) (1 Res per week), and other contexts like re:gen Fireside Chat, Pillar, 180 Students, Pulpit Supply Team, and Longview Ranch camps/retreats.

(2) Practical Ministry – *Serve on the team, in the trenches, and learn to lead leaders.* This is a deep dive into the nuts-and-bolts of everyday church leadership. You'll discover your gifts in nitty gritty ministry with people.

Learn: [7 Habits](#), [Leadership Pipeline](#) (LP), [Team Code](#), Senior Leadership Team, Staff Mtg/Lunch, 1:1s, and on a Serve Team.

Lead—in 2 ways: (1) By serving on the team, shadowing a Coach, or being a Leader/Coach/Director (see the LP above) in... Kids, Students, Young Adults, Worship/Music, Admin/Comms, Tech/Video, Connections, Missions, Teaching/Preaching. (2) By planning and executing ministry programming and events like 7 Days of Prayer, Good Friday Service, Kids FXP, Youth DNOW, Becoming Pillars Retreat, etc.

(3) Personal Mentoring – *Receive feedback and guidance from seasoned ministry leaders.* This is where character formation meets pastoral sharpening. You'll process your experience with those who've walked the road ahead.

Learn: Biweekly intentional 1:1 Mentoring Mtg with FCC Pastors/Staff, "Ride Alongs" with FCC Pastors/Staff, Golden Personality Profile, Time Use Analysis, and Real-Life Ministry Case Studies

Lead: Practice active teachability, bring real issues to the table, receive and apply correction, and begin learning how to mentor others.

(4) Vibrant Community – Develop deep relationships that model and support long-haul ministry. Ministry leadership isn't a solo sport. You'll labor, laugh, and live in gospel friendship with others who love Jesus, serve the church, and aim to go the distance.

Learn: Cohort Meals, Shared Projects/Conferences/Retreats, Book Discussions, Life-on-Life Hospitality, and Conflict Resolution Training

Lead: Shape culture by being present, vulnerable, and joyful because you are accountable to God, the body of Christ, and those closest to you; initiate discipleship conversations; model brotherly affection and develop ministry-minded friendships that last a lifetime and become a network of ongoing support.

A Practical Picture of the Possibilities

The idea here is to show you *everything* that could happen. Basically no one will likely do all this—nor should!

Note:

- All events below are open to Residents (except see "Important" below.)
- * = FCC Residents Required Events
- ° = LVR Live Bold Interns (LBIs) Required Events
- Important: The 4th Tue of the month is a required Elders Update, Sr Leadership Team, and Staff Mtg & Lunch, but you are welcome to join us for any Weekly Staff Mtgs & Lunches. (I.e., you can only come to the Elders Update & Sr Leadership Team Mtgs on the 4th Tue of the month.)

Mon

- 7-8:15a – *° Biweekly Residents Mtg (@ [FCC GVL](#), hereafter referred to as “GVL”)
- 8:30-9:15a – ° [M3PM](#) (Mon Preaching & Podcast Prep Mtg, @ [Catalyst Coffee Company](#), hereafter referred to as “CCC”)
- 9:15a-6:30p – Hang out @ CCC or @ GVL, using the internet, reading, doing work, chatting with staff, going to lunch with whomever’s around the office, doing a “Ride Along,” etc. (Hereafter referred to as “HO&DS,” which means “Hang Out & Do Stuff”).
- 6:30-8:30p – ° [Re:gen](#) (@ GVL)

Tue

- 6-7:15a – *°Once Monthly Elders Ministry Update Mtg (every 4th Mon of the month, @ GVL)
- 7:30-9a – Sit in on a BB&B Recording (@ GVL), HO&DS
- 9-9:30a – *°Sr Leadership Team (@ CCC),
- 9:30-11:30a – *°Staff Mtg (at CCC)
- 11:30a-1p – *°Staff Lunch (Bring Your Own, @ GVL Conf Room)
- 1p-5p – Sit in on Scott's 1:1s w Staff, Ride-Along w Staff, HO&DS (@ GVL)
- 7-9p – Pillar Young Adults Ministry

Wed

- All-Day – Ride-Alongs, HO&DS
- 9:15-10a – °WBSP Prep (@ GVL Conf Room)
- 10-11a – °WBSP Recording (@ GVL Studio)
- 6-8p – 180 Student Ministry (@ GVL)

Thu

- All-Day – Ride-Alongs, HO&DS
- 9a-12p – °FCC Staffer w LBIs (@ LVR)

Fri

- All-Day – Ride-Alongs, HO&DS

Sat

- Day Off
- Occasional Special Event, Kids FXP, Campus-Specific Outreach, Ride-Along

Sun

- ~9a-12p – Worship & Serve at Your Campus
 - Rest of Day Off
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Books List

- *The ESV Study Bible*, Crossway Books
- *Expository Apologetics*, by Voddie Baucham
- *How to Read the Bible for All Its Worth*, by Gordon Fee and Douglas Stuart
- *Prayer: How Praying Together Shapes the Church*, by John Onwuchekwa
- *The Church: The Gospel Made Visible*, by Mark Dever
- *Systematic Theology*, by Wayne Grudem
- *Simple Church*, by Thom Rainer
- *Authentic Ministry*, by Michael Reeves
- *Communicating for a Change*, Andy Stanley (supplemented with the FCC Vision for Preaching and “In Awe of Your Words” Bible Study/Teaching/Preaching Workshop)
- *Lead*, by Paul David Tripp
- *Conviction to Lead*, by Al Mohler
- *Leadership 101*, by John Maxwell