

Table 8.1 Advocacy activity ideas

1) private/ individual	<ul style="list-style-type: none">● Supporting a student coming out to their family● Connecting a student to an LGBTQIA+ community organization● Developing a gender support plan (GSP) for a transgender or nonbinary student● Helping a student decide when and how to share their chosen name and pronouns with peers and/or staff● Connecting a student to affirming mental health supports
2) private/ group	<ul style="list-style-type: none">● Inviting staff to post Pride flags or other visible signs of support in their classroom & providing stickers, posters, or other sample displays.● Requesting more LGBTQIA+ inclusive materials in the school library● Advocating for student access to single-user bathrooms and getting signage changed● Nominating LGBTQIA+ students to serve on a district equity committee● Educating staff in informal conversations about LGBTQIA+-inclusive practices● Making your classroom an open and welcoming space for students to visit and check in during the day● Requesting that information be added to the school website about the GSA and LGBTQIA+ community resources● Emailing P.E. teachers and coaches about private changing spaces for students who request it

<p>3)</p> <p>semi-public/ group</p>	<ul style="list-style-type: none"> ● Helping start or lead/advise a GSA club ● Inviting the principal in to listen to the experiences and requests of students in the GSA club ● Inviting an outside expert in to consult with your GSA or your school's administration ● Inviting local LGBTQIA+ organizations to come speak or share information with the GSA club ● Providing a safe and joyful space for students to socialize (board games, coloring, dance party, art activity, etc.) ● Role-playing conversations to help students to self-advocate ● Offering voluntary LGBTQ-inclusive sexuality education workshops ● Speaking up when you hear anti-LGBTQ language or behavior
<p>4) public education</p>	<ul style="list-style-type: none"> ● Designing and teaching lessons that address gender and sexual diversity ● Establishing and reinforcing inclusive and affirming classroom communities (language, behavior, classroom décor) ● Inviting local LGBTQIA+ organizations to present at a staff meeting ● Presenting workshops at educator conferences about LGBTQIA+-inclusive practices ● Leading a Professional Learning Community (PLC) on gender and sexual diversity ● Presenting to a school district committee about LGBTQIA+ student needs ● Asking the librarian to purchase more books that address LGBTQIA+ topics and/or to create a display of books that address LGBTQIA+ themes

	<ul style="list-style-type: none">● Creating posters or bulletin boards to educate the school community about LGBTQIA+ history and culture● Creating a list of examples of how teachers misgender students and how it makes them feel to share with school staff● Offering a staff training for the teachers in your school on LGBTQIA+ inclusive classroom practices
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