## Qualities of a Human Service Professional Mini Essay Rubric

Criteria	Excellent	Very Good	Developing	Needs Improvement	No Marks	Points
Identification of Qualities	20 pts Thoroughly identifies and describes more than five key qualities, providing insightful explanations supported by examples.	15 pts Clearly identifies and describes at least five key qualities with explanations	10 pts Developing Identifies some qualities, but lacks depth and explanation	5 pts Limited or no identification of qualities essential for human services professional	0 pts	
Importance Explanation	20 pts Offers well-developed, insightful explanations showcasing a deep understanding of the importance of qualities	15 pts Presents clear explanations for the importance of qualities in the field of human services.	10 pts Provides vague or incomplete explanations for the importance of qualities	5 pts Lacks understanding of why identified qualities are important in human services	0 pts	
Integration of Personal Reflection	20 pts Skillfully integrates personal experiences, providing	15 pts Very Good Integrates personal experiences and	10 pts Developing  Partially integrates personal	5 pts Does not effectively integrate personal experiences or observations	0 pts	

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	insightful analysis and reflection on how qualities align with personal strengths and growth areas	observations effectively, demonstrating understanding of how qualities manifest in real-life scenarios.	experiences or observations, but lacks depth and analysis	related to the identified qualities		
Self-Assessmen t of Strengths/Growt h	20 pts Delivers a comprehensive and insightful self-assessment, showcasing a deep understanding of personal strengths and clear areas for growth	15 pts Offers a well-rounded self-assessment, identifying strengths and areas for growth with some depth and self-awareness	10 pts Provides a basic self-assessment with limited insight into personal strengths and areas for growth	5 pts Presents a minimal or inaccurate self-assessment of strengths and areas for growth	0 pts	
Writing Clarity and Structure	20 pts Excellent  Writing is highly organized, coherent, and free from grammatical errors, enhancing the overall presentation. All sources are properly cited.	15 pts Very Good  Writing is well-structured and mostly coherent, with minimal grammatical errors. Attempts to properly cite sources.	10 pts Developing  Writing is somewhat coherent, but lacks clear organization and contains occasional grammatical errors. Attempts to cite sources.	5 pts Needs Improvement  Writing lacks coherence, organization, and contains numerous grammatical errors. Fails to cite or attempt to cite, pastes links at the end of paper.	0 pts	

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