

Qualities of a Human Service Professional Mini Essay Rubric

Criteria	Ratings					Pts
Identification of Qualities	20 pts Excellent Thoroughly identifies and describes more than five key qualities, providing insightful explanations supported by examples.	15 pts Very Good Clearly identifies and describes at least five key qualities with explanations	10 pts Developing Identifies some qualities, but lacks depth and explanation	5 pts Needs Improvement Limited or no identification of qualities essential for human services professional	0 pts No Marks	20 pts
Importance Explanation	20 pts Excellent Offers well-developed, insightful explanations showcasing a deep understanding of the importance of qualities	15 pts Very Good Presents clear explanations for the importance of qualities in the field of human services.	10 pts Developing Provides vague or incomplete explanations for the importance of qualities	5 pts Needs Improvement Lacks understanding of why identified qualities are important in human services	0 pts No Marks	20 pts

Integration of Personal Reflection	<p>20 pts Excellent</p> <p>Skillfully integrates personal experiences, providing insightful analysis and reflection on how qualities align with personal strengths and growth areas</p>	<p>15 pts Very Good</p> <p>Integrates personal experiences and observations effectively, demonstrating understanding of how qualities manifest in real-life scenarios.</p>	<p>10 pts Developing</p> <p>Partially integrates personal experiences or observations, but lacks depth and analysis</p>	<p>5 pts Needs Improvement</p> <p>Does not effectively integrate personal experiences or observations related to the identified qualities</p>	<p>0 pts No Marks</p>	20 pts
Self-Assessment of Strengths/Growth	<p>20 pts Excellent</p> <p>Delivers a comprehensive and insightful self-assessment, showcasing a deep understanding of personal strengths and clear areas for growth</p>	<p>15 pts Very Good</p> <p>Offers a well-rounded self-assessment, identifying strengths and areas for growth with some depth and self-awareness</p>	<p>10 pts Developing</p> <p>Provides a basic self-assessment with limited insight into personal strengths and areas for growth</p>	<p>5 pts Needs Improvement</p> <p>Presents a minimal or inaccurate self-assessment of strengths and areas for growth</p>	<p>0 pts No Marks</p>	20 pts

Writing Clarity and Structure	<p>20 pts Excellent</p> <p>Writing is highly organized, coherent, and free from grammatical errors, enhancing the overall presentation. All sources are properly cited.</p>	<p>15 pts Very Good</p> <p>Writing is well-structured and mostly coherent, with minimal grammatical errors. Attempts to properly cite sources.</p>	<p>10 pts Developing</p> <p>Writing is somewhat coherent, but lacks clear organization and contains occasional grammatical errors. Attempts to cite sources.</p>	<p>5 pts Needs Improvement</p> <p>Writing lacks coherence, organization, and contains numerous grammatical errors. Fails to cite or attempt to cite, pastes links at the end of paper.</p>	<p>0 pts No Marks</p>	<p>20 pts</p>
Total Points: 100						