Minutes from the Management Team Meeting
9th January 2022 via Zoom

Present: Ros, Pete, Simon, Emily, Rhianna, Tony, Claire, Frederik, Rosie, Jem, Fran, Sam R, Anne, Bill, Judee, Jon, Ziggy, Nick, Kate, Bryony

Apologies: Jemima

New Exec Member

The meeting welcomed Rhianna to exec.

The meeting thanked Jem for all his hard work for the camp over the years he's been on exec.

Finance report

There was a defecit of around £500 this year. This was pretty good, considering we were down about £2,000-£3,000 on income due to lower attendance.

Rubbish costs were down about £300, due to less waste being produced.

The marquee hire costs were down due to the main marquee deposit being carried over from 2020 and due to not hiring Jackie's yurt.

Workshop costs were down due to several cancelling.

Music costs were down due to cancelling the Monday night band.

Creative resources were down do to the costs being less than those charged by Su.

Insurance was up but should hopefully revert to a more normal fee next year.

We spent just over £400 on washing products, but these should last several years.

The cafe and bar made a small loss. It was thought that the bar loss was caused by the fewer bar nights not covering the Friday night freebie drinks.

We normally either make a small surplus or a small deficit each year, so a deficit of £500 isn't that unusual.

We would normally use any surplus made to reinvest in camp.

Ticket prices increase

Ticket prices have been increased due to general increase in costs. We noted that they haven't been raised since 2016. Tickets for 0-4 years will remain the same.

New prices are: Adult £230, Adult EBD £160, Child 5-17 years £120, Child 5-7 years EBD £80, Child 0-4 years £25, Child 0-4 years EBD £20.

The EBD date will revert back to its normal date of 31st May unless there are covid issues preventing release of tickets.

Ticket booking

Currently when a worker applies, Sam has to wait for approval from managers, but not all are very efficient at doing this. Next year, he'll approve workers automatically after 2 weeks unless he hears from the manager. It was suggested that he gets quotas from management so he can fill up places without needing approval.

Child workers – we note that on a rare occasion, children come on a worker ticket. The website doesn't currently have an option for this. Sam suggested they apply as paid children and we do a refund for the fee.

Healings

Iona asked whether people could people pre-book their healings as healers can get very harassed by people at camp wanting bookings and it's hard to say no. This can lead to them doing several healings on one day which is much more than their worker tickets requires.

Concerns were: that people wouldn't know they needed a healing when they booked their ticket; new people wouldn't understand about the healing area. It was acknowledged that healers shouldn't be getting harassed and we need the current system tweaked. Rosie to ask Iona to talk to Anna. Pete to also talk to Anna.

Healing tents

Ros felt it would be nice to invest in matching tents for the healing area. We currently have a number of mismatched tents which are often too big and therefore take longer to put up.

Tony mentioned that we need to see what we have in the container and get rid of that which we don't use. Ben was also looking into this.

People to keep an eye on Facebook marketplace and Ebay. We only need canvass outer tent, not the inner part. The tent only needs to be big enough to walk around a massage table.

Put an appeal out for old tents, specify the size.

Bob Owen offered tents a while ago. Jem to put him in contact with Tony.

We always borrow a tent for chai. Jude suggested the tent she donated last year would be good for this.

There was a request for camp to get a massage chair/table. We do have one. Anne will donate another one.

Site

We need 8-10 general site crew.

Last year the take down got loads of people involved. Can we keep that enthusiasm this year?

Is the water area going to move this year? It was suggested we plan for how we normally lay things out.

There were comments last year about how long the healing area takes to set up.

We need to remind people that we welcome all contributions for setting up and taking down camp. It's not just down to the site crew.

How well the set up goes is down to numbers of people helping.

Do we pay people to do set up in advance?

Bill confirmed he will be there to do the toilets.

Evening events

We had to apply for TENS licenses last year. We are going back to the farm to see if they want us to do the same this year. Should we be asking the farm for an extra late night, and a later curfew on last Saturday.

Kate asked how many people would be interested in getting involved in music for Monday night. It needs to be organised in the next month. Or the event will be passed back to Rosie to find an external band. Tony suggested reggae, calypso and ska. Tony to suggest tunes to Kate.

If we can't have a later curfew on the Saturday, could we have a later night on the Thursday silent disco?

Rosie also planning to offer a late night lounge in a sound proof area of camp.

Last year we had an alcohol/entertainment license for Sat/Sun and Fri/Sat. Could we extend to Thursday so we can sell alcohol at the silent disco. We need to see if there was any feedback from the locals. Simon distributed leaflets and got a couple of thank yous for the info.

We normally have someone on a worker ticket to do the bar. Rosie to make sure someone is in post. Alice often does this. Alec has offered to do a cocktail bar – maybe on one night. There is a problem with what to do with the leftovers. Could be expensive.

Disco themes

First Saturday, Thurday silent disco.

Rosie to take ideas and come up with the themes to take into account the ability to do the decor.

Can we make ceilidh European – same steps but not always slip jjigs.

We muted for a break for the group to brainstorm themes.

Areas of camp

Creative area – assume will carry on as usual

Cafe –Julian are very keen to organise the cafe and has lots of ideas. He will talk to Emily. Needs to be a cheaper option eg soup/salad, and a more expensive main option. And catering for the different diets. Need to check with Emily that we can use last year's supplier as a fall back.

Wood – Phil resigned last year. Simon ordered slab wood in, which was very cheap. He suggests we do the same this year. Are there local tree surgeons who want to get rid of wood for free? Simon to chat with Phil about his contact. Bill also has a mate who's a tree surgeon.

Visitors day – assume it will be back to normal. They can stay till 6 but can stay for dinner by agreement with rest of circle. All visitors to leave by 9pm.

Workshops – already confirmed Justine (dun dun, maybe djembe, other ideas), modern jive. Suggestions to Rhianna.

Healing – Pete to check Anna is happy to continue to run it

Natalia – chai

Tony – site

Bill – toilets, open mic

Rumi – simon to check water and moving it.

Creative – Simon to check with Ju. And drama/cabaret.

Rosie – evening events

Nick – happy to do music, wants to offload choir. Ros to ask Tessa.

Covid

We debriefed on last year. Some things weren't implemented. We were probably a bit naive. There were things to learn for next year. It was felt it is too early to organise next year.

Fran happy to review the risk assessment in the summer. We may need covid marshalls to remind people to implement the recommendations.

AOB

Fire show/glow show. Insurance should be back to normal.

Archery should also be allowed this year.