



Permissionless Career Guide



Start The New Year With Clarity and Intention to Turn 2025 Into YOUR Year!

Hey, you. Yes, you—the unstoppable Bitcoiner reading this! Let's make 2025 your breakout year in the Bitcoin industry.

Grab a pen and print this doc, or make your own copy (*File* → *Make a copy*) and then start dreaming up your ideal Bitcoin career! Go wild. Nobody needs to see this. Nobody needs to be asked for permission.

Let's get started.

Part 1: Look Back, Leap Forward

Every superhero pauses to reflect on their journey. Your 2024 story is no different.

What were your highs, your lessons, and those moments that made you say, "I'm never doing that again"? Let's replay the highlight reel.

Bitcoin Career Reflection

- 1. What's one achievement from this year that still makes you smile?
- 2. When did you feel most aligned with Bitcoin's mission?



3.	What skill or knowledge are you walking away with this year that you didn't have before?
4.	What milestones did you hit, big or small?
Pers	onal Reflection
1.	Who were the top 3 people that inspired or supported you?
2.	What's one challenge that taught you something important?
3.	What were your top 5 wins (in work or life)? Write them down and own them!
Loss	ons Learned
LUSS	ons Learned
1.	What did 2024 teach you about yourself, your work, or your dreams?
2.	Is there a belief, fear, or habit you're ready to leave behind?



Great work! You've uncovered some gems from 2024. Keep these insights handy—they're the building blocks of an incredible 2025.

Part 2: Dream Big for 2025

With the lessons of 2024 as your compass, let's chart your course for 2025. Big dreams? Check. Bold moves? Double-check. Nobody

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Ask Yourself:					
1. What's one big thing you'd love to achieve by this time next year?					
2. How do you see yourself contributing to Bitcoin's mission in 2025?					
3. Who would you love to meet and collaborate with?					
4. What skills or expertise are you ready to showcase more of?					
Start dreaming—then dream bigger. Remember, your goals don't need to make sense to					

anyone else. They're yours to create and pursue.



Part 3: Manifest Your Goals

Close your eyes. It's December 31, 2025. You're sipping a celebratory drink (hot chocolate? Whiskey? Your call). You crushed it this year. What does that look like?

- 1. Your dream job: Who hired you? What's your role? What's your impact?
- 2. **Bitcoin conferences:** Did you speak, network, or launch something amazing? Which of your heroes did you finally meet this year?
- 3. **Surprise wins:** What unexpected opportunities showed up because you said "Yes" this year?



Get Total Clarity

Now distill it all down into a concise list—but here's the twist: write in the present or past tense, as if these things have already happened.

- 1. "I landed my dream job as a [e.g. marketing strategist] at [dream company]."
- 2. "I am proud of the keynote on [insert topic] I delivered at Bitcoin Amsterdam."
- 3. "I received an offer to collaborate with [dream collaborator]."

This is really important! Using present-tense language activates your subconscious mind to align your actions with your goals. Your future self will thank you for this. (Use active sentence starters like, I am, I have, I feel, I achieved, I created, I received, I know, I can, I realized, I let go of...)

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You could stop here, or continue with Part 4 to make things even more clear and tangible!



Part 4: Action Steps

Clarity is great, but action is magic. Here's how to make your goals real:

- 1. **Break them down:** For each goal, outline the milestones you need to hit by March, June, and September.
- 2. **Reverse engineer:** Ask yourself, "If I've achieved this by December, what must I start today?"
- 3. **Track progress:** Use a journal, app, or whiteboard to create and check off those milestones. Celebrate every win, no matter how small. (We love celebrating wins in the POW Lab!)

Here are some examples for inspiration:

Goal	March Milestone	June Milestone	September Milestone
I have 3,000 connections on LinkedIn and am constantly being headhunted by Bitcoin recruiters.	300 new Bitcoin connections on LinkedIn	700 Bitcoin connections, profile analytics show more and more visits by the right people	1,500 connections and 3 invites for interviews by Bitcoin recruiters (they found me in their network!! It's working!!)
I'm well connected within the Bitcoin community and keep attracting new opportunities.	Joined 2 local Bitcoin meetups per month and started helping with organisation.	Attended one international Bitcoin conference and met Jack Mallers in person!!	Hosted a beginners workshop on self-custody at a meetup. Someone I met asked me to become a co-founder of their startup!
I have my own Bitcoin side project.	Completed a course in LN development	Created a small project on GitHub	Received a grant from OpenSats to build my app!!



Part 5: Share the Vision

Pop the champagne—2025 is officially your year. And hey, if the path gets bumpy, remember you're part of a community that's rooting for you.

<u>POW Lab</u> insiders: post your goals in the group, so we can cheer you on and keep you accountable.

Not a member of the **POW Lab** yet?

Let's fix that. For just 88,888 sats, you'll unlock 6 months of:

- → Guidance: Direct access to Anja in our private Telegram group.
- **Connections**: Network with other Bitcoiners just like you.
- * Visibility: Learn to stand out on LinkedIn and join our exclusive Bitvocation job seekers database.
- Resources: Leverage tools designed to make your job hunt faster and smarter.

Not ready to dive in?

Keep your fire burning with our FREE resources:

- **% Guide:** Find your first Bitcoin job
- I Job Feeds: Stay tuned via Telegram or Nostr
- Conferences: Discover tickets + discounts to must-attend Bitcoin events

I'm super bullish for your 2025! 🚀

Make it a year of new all-time highs for your Bitcoin career! Start now and make your mark. You've got this. And Bitvocation's got your back.

Dare to share one of your goals on social media? Tag me or Bitvocation on $\underline{\text{LinkedIn}}$, $\underline{\text{X}}$, or $\underline{\text{Nostr}}$ to let us know you've completed this exercise.

Let's buidl your Bitcoin career together. 🚀

Anja
Bitvocation Team

