

## Seeking Managing Director(s) for Shambhala Europe GmbH July 2019

Shambhala Europe (SE) is seeking an experienced Shambhala community member (or a group of two or three community members) to fill the role of Managing Director(s) of Shambhala Europe by the earliest possible date.

Veronika Bauer and Katrin Stelzel agreed to take over the Interim Management of Shambhala Europe GmbH in June 2018 and volunteered in these leadership positions for almost one year - which included the very challenging time of discovering the financial crisis of Shambhala Europe and restructuring the organization in response. Shambhala Europe is now on much more stable financial footing and Katrin Stelzel has stepped down from this leadership role. Veronika Bauer is continuing as the Managing Director for SE, but would like to hand over this position. As such, the European Treasury Council is inviting others(s) to apply to take over this leadership role for Shambhala in Europe.

The Managing Director(s) of Shambhala Europe is responsible for keeping the day to day operations of the small and, for now, financially stable organization running. S/he would be working closely with the European Treasury Council, the Dechen Chöling Director, the European Programme Manager, the Office Manager/Bookkeeper for SE, as well as Regional, Centre, and Group Leadership in order to help guide Shambhala in Europe through the next phase of its evolution.

The Managing Director(s) of Shambhala Europe is the principal executive for Shambhala in Europe. S/he will also work in alignment with the (Interim) Board of Shambhala and contribute to the discussions and decision-making processes of the broader Shambhala mandala.

Interested candidates should meet the following requirements:

- Inspiration to maintain the Shambhala Europe GmbH entity and and to help lead the Shambhala community in Europe
- Prior management experience, including both human and financial resources

- Experience working in multilingual / multicultural environments and an understanding of working with the issues of diversity, inclusion, and care and conduct
- Familiarity with the German financial and legal system
- Ability to be creative and work with limited financial resources
- Willing to make a time commitment will of a minimum of 10 20 hours / week
- There will be a monthly salary/honorarium. The remuneration will be dependent on skill level and time commitment of the applicant(s).

Those interested can send a cover letter and resume to the European Treasury Council at etc@shambhala.info.