

Acknowledgement of Harwood Union Middle and High School Expectations and Discipline Plan

Harwood Union Middle and High School expects all students, staff, and community members to practice the Harwood Way when on campus.

Harwood Way

I will...

- honor my community through respectful language and actions.
- care for my learning environments and strive to keep my school safe, clean and comfortable for all.
- be ready to engage in my academic program.

We All Belong Here

If these expectations are not met, the following responses to behaviors may include, but are not limited to:

Behavior/Challenge	Learning Opportunity/Consequence
Student Misbehavior (minor) including and not limited to: • 3+ unexcused tardies to class • Unexcused missed class (or more than 10 minutes late) • Disrespectful language or actions • Disruption to the learning environment • Disrespectful use of space (including leaving a mess for others to clean up) • Learning tools (including but not limited to assigned chromebook) are damaged or mistreated • Violation of cell phone procedures	Staff attempt in a variety of ways to remind students of the Harwood Way and our school-wide expectations. If the reasonable request or expectation is not met, students may be asked to leave class and/or assigned a detention.

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Behavior/Challenge	Learning Opportunity/Consequence
Student misbehavior (major) including and not limited to: ● Repeated minor offense ● Intentional physical action ● Profanity directed at a student or staff ● Vandalism ● Stealing ● Substance abuse incidents	Consequence may include but not be limited to: ● Community service ● After school detention ● In-school suspension ● Out of school suspension ● Removal from school temporarily or intermittently as determined by Vermont law ● Any other means permitted by AOE regulations and/or state and federal law

Please note

- Parents/caregivers will be notified by a staff member when a student has engaged in a behavior that is in conflict with the Harwood Way.
- Staff members, including but not limited to teachers and student support team members, may invite parents and guardians to partner in following up with students to provide feedback and learning opportunities and ultimately improve student behavior.

Your Agreement Means

Your agreement indicates that you are entering into a partnership with Harwood Union Middle and High School and that you acknowledge the expectations and consequences if the Harwood Way is not followed.

Yes _____

Student Name _____

Guardian Signature _____ Date _____