

Article XX
No Strike/No Lockout

The parties agree that there shall be no strikes or lockouts during the term of this Agreement.

~~X.1 During the term of this Agreement or any extension thereof, the Union, its representatives, agents, and members will not cause, assist, encourage, participate in, condone, ratify, or sanction any strike, sympathy strike, work stoppage, sit-down, slow-down, curtailment of work, withholding or delaying of any grades, academic evaluations, or other documents, or other concerted interference with the University's work.~~

~~X.2 Any bargaining unit member engaging in any conduct prohibited by this Article may be subject to disciplinary action and the parties agree that such action shall not be grievable or otherwise subject to arbitration or dispute resolution provisions of this Agreement.~~

~~X.3 In the event that any bargaining unit member violates the provisions of X.1, the Union shall, as soon as practicable, inform such bargaining unit member(s) through all reasonable means that such action is prohibited under this Agreement and that such bargaining unit member(s) should cease such action and return to full, normal, and timely work. The Union shall also distribute to the bargaining unit member(s) and the University a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union. Such distribution shall be made within twenty-four (24) hours of notice to the Union from the University that there has been a violation of this Article.~~

~~X.4 Nothing in this Agreement constitutes a waiver of the University's right to legal and/or equitable relief in a court of competent jurisdiction in the event of violation of this Article, or any defenses the Union may have to such other relief.~~

~~X.5 During the term of this Agreement, or any extension thereof, the University agrees that it will not lock out any of the bargaining unit members covered by this Agreement.~~