



EMPOWERED TO LOVE AND SERVE AS A SKILLED FINANCIAL MANAGER AND LEADER

As we come to the completion of our finance program, I feel so happy, empowered and encouraged to go out and work with confidence bringing change and transformation in my workplace and in my organization. It has been a learning journey, a step by step process in which I was equipped with knowledge, skills and competencies in financial management.

Apart from financial accounting which I was so eager to learn, other topics within the program



caught my attention and consolidated my leadership and management competencies. Today more than ever there is a critical need for an effective ethical leadership. A self-motivated leader capable of influencing his/her team positively, integrating personal purpose and goals with the ones of the organization. A leader who is faithful steward, effective communicator, leading with

respect, justice, and honesty and is able to foster a sense of community, collaboration and team spirit as he/she leads the organization towards achieving its objectives and goals in both the short and long term.

Added to this is an effective leader who knows the importance of delegation which help reduce work load and empower his/her team to be more confident, feel important and also allowing them flourish their abilities and skills. Delegation helps save time which is a valuable resource in an organization in today's world.



I was so interested to learn about strategic planning which I believe will help me and my organization to move from traditional planning techniques hence bring change, development and transformation. It was of great importance to learn some of the environmental analysis tools in strategic planning process; for example PESTEL which i



can use to discover, evaluate and examine Political, Economic, Sociological, Technological, Legal and Environmental factors influencing my organization from the outside. Also SWOT Analysis which gives insight into organization's internal and external environment looking at the strengths and weaknesses of the organization and helps find out any opportunities and threats to the organization; etc. it was important to note that Strategic plan is only a great tool when

implemented in order to turn strategies and plans into actions and reinforce the need to commit to continuous improvement.



It was a great joy to be able to mentor others and to share the knowledge and skills I have acquired during this program. In the process of mentoring I could feel I was

becoming more competent and confident in the topics as I had to revise and prepare well before mentoring. It was a very fruitful process; which makes me feel so ready to mentor not only sisters but also lay employees.

My sincere heart felt gratitude to ASEC, Hilton Foundation, all the coordinators and facilitators of this program for making it possible for us to learn online in the midst of corona virus pandemic. Thank you, for your love, encouragement, care and support. May the almighty God, bless you all abundantly as you continue empowering sisters to serve Him better in their different ministries, apostolates and projects.

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