

South Tama County Community School District
Board Meeting Agenda
January 27, 2025

The Board of Education of the South Tama County Community School District will hold a board work session at 3:45 at the High School, 1715 Harding Street, Tama, Ia 52339 and then a regular meeting on January 27, 2025 at 5:00 pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52342 or virtually at meet.google.com/cmp-hzbw-idu.

3:45 - Board Work Session

High School - Library

5:00 - Regular Session

A. Call to Order

B. Opening Activities ([Pledge of Allegiance](#) & [Mission Statement](#))

The South Tama County Community School District faculty, staff, and administration in partnership with the parents, students, and community, will strive to provide a rich academic and student-centered education, support our multicultural environment, and encourage success for all students.

C. Roll Call and Declaration of Quorum

D. Public Forum

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public per Board Policy 213 - Public Participation in Meetings.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

E. Approval of the Agenda

F. Consent Agenda (Policy 210.09 - Consent Agenda)

1. Approval of Minutes of Previous Meetings/Work Session
 - a. [January 13, 2025](#) - Regular Meeting
2. [Bills](#)
3. Contracts and Interagency Agreements
 1. [Northwestern College](#) Agreement
 2. [ProCare Therapy](#) Agreement
4. Gifts, Grants & Bequests
 1. STC Activity Boosters - \$808.00 for a floor restorer
 2. STC Activity Boosters - \$765.00 for a wrestling scale
 3. STC Activity Boosters - \$1344.00 for Plyo Boxes
 4. Z-Line - \$2,000.00 for Drumline Equipment

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5. Knights of Columbus - \$936.98 for Special Olympic from Tootsie Roll Drive
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G. Presentations

1. Middle School and High School Activities Report
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H. Public Hearing (if needed)

I. Discussion

1. Middle School Update
 2. Superintendent Update
 - a. District Needs Assessment (Strategic Plan)
 - b. District RFP's
 - c. MCC/Iowa Valley
 - d. Open Certified Positions
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J. Action Items

1. [Personnel](#)
 2. [Central Rivers AEA Invoice](#)
 3. Appoint STC School Board Representative for Tama County
 4. [ProCare Therapy Addendum](#)
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K. Policy Review

- A. First Reading
 1. [400](#) - Role of and Guiding Principles for Employees
 - B. Second Reading
 1. [102](#) - Equal Educational Opportunity
 2. [401.01](#) - Equal Employment Opportunity
 3. [501.09](#) - Chronic Absenteeism and Truancy
 4. [603.08](#) - Teaching About Religion
 5. [603.08 R1](#) - Teaching About Religion - Regulation - Religious Holidays
 6. [710.01](#) - School Food Program
 7. [710.01 E1](#) - School Food Program - School Nutrition Program Notices of Nondiscrimination
 8. [710.01 E2](#) - School Food Program - Child Nutrition Program Civil Rights Complaint Form
 9. [710.01 R1](#) - School Food Program - School Nutrition Program Civil Rights Complaints Procedure
 - C. Third Reading
 1. [401.06](#) - Limitations to Employment References (New)
 2. [401.11](#) - Employee Orientation (new)
 3. [401.12](#) - Employee Use of Cell Phones (new)
 4. [401.12 R1](#) - Employee Use of Cell Phones - Regulation (new)
 5. [403.05 R1](#) - Substance-Free Workplace - Regulation (new)
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L. Upcoming Events and Community Update

1. Superintendent
 2. Board President and Board Members
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M. Adjournment

Upcoming Meeting: February 10, 2025

All board meeting dates can be found [here](#).



The South Tama County Community School District offers career and technical programs in the following service areas:

1. Agricultural Sciences
2. Business
3. Industrial Technology

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha Peska, Curriculum Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us.

Personnel

Hires:

<u>Name</u>	<u>Position</u>	<u>Replacing</u>	<u>Lane</u>	<u>Years of Service</u>	<u>Pay Scale</u>	<u>Start Date</u>
Ryan Cassady	Assistant Varsity Football Coach	Seth Koch	2	2	\$3,250.00	September 2025
Andrew Walton	Assistant Varsity Football Coach	Cort Ahrens	3	3	\$3,300.00	September 2025

Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective date</u>
Elizabeth Serrano Mercado	Elementary Special Education Paraeducator	1/16/2025

Transfer:

<u>Name</u>	<u>Position</u>	<u>Start Date</u>
Ben Adams	Middle School Principal → High School Principal	July 1, 2025
Scott Bolen	Middle School Dean of Students with Middle School Activities → High School Assistant Principal	July 1, 2025
Chelsea Ahrens	High School Activities Director → District Activities Director (7-12)	July 1, 2025

Officials:

<u>Name</u>	<u>School</u>	<u>Activity</u>
Zane Johnson	High School	Basketball
Tyler DeBondt	High School	Basketball
Jon Baker	High School	Basketball
John Jaspers	High School	Basketball
Todd Donels	High School	Basketball
Robert Hoffert	High School	Basketball
Jorge Harwood	High School	Basketball
Ashley Castanon	Middle School	Basketball

Volunteers:

<u>Name</u>	<u>School</u>	<u>Activity</u>
David Reisner	High School	Boys Basketball