

Renaude Etienne Saint-Phard

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Higher Education Administrator

Strategic leader with a history of innovation and achievement across non-profit and administrative operations. Proven success in guiding cross-functional teams to exceed organizational goals. Demonstrated ability to develop strong relationships to facilitate change and drive performance. Exceptional communicator, motivational leader, and change agent poised to excel within a Higher Education Administrator role.

Proven expertise in:

- *Data Research & Analysis*
- *Strategic Planning*
- *Program Sustainability*
- *Regulatory Compliance*
- *Quality Assurance*
- *Team Leadership & Training*
- *Policy Development*
- *Immigration Law*
- *Human Resources*
- *Meeting Facilitator*

Career Accomplishments

Collaborated with Standards Committee Chairs and Members on readiness plans for 2018 review.

Facilitated educational sessions for 5K families to increase awareness on various products.

Hired, trained, evaluated, and provided strategic leadership for 30 staff, 500 refugees, and 350 yearly arrivals.

Evaluated performance and executed accreditation process across 12 refugee programs and \$5.3M budget.

Partnered with community leaders, the state department, principals, labor force leaders to initiate change.

Education

Ph.D. in Higher Education Administration, Andrews University, Berrien Springs, MI (2017) GPA, 3.85

Dissertation: Cultural, Linguistic, Curricular, and Financial Stories of Andrews University International Undergraduate Students and Their Experiences of Coping during The Academic Year 2014-2015

Graduate Assistant, Andrews University, 2017 | **International Study Tour**, 2014, 2012, 2010

Master's in Divinity, Divinity, Andrews University Theological Seminary, Berrien Springs, MI (2008)

Master of Arts, Organizational Management, University of Phoenix, Arizona, Distance Learning (2005)

Bachelor of Arts in language, language Brooklyn College, Brooklyn, NY

Professional Experience

Andrews University – Berrien Springs, MI

Adjunct Instructor, 2018 to Present

Contracted to co-teach Leadership in Higher Education course (EDAL667) alongside Bordes Henry-Saturne, PhD for the Fall Semester.

Lake Michigan College – Lake, MI

Adjunct Instructor, 2009 to Present

Lead educational undergraduate courses to ensure comprehensive understanding through rigorous curriculum that empowered students.

Key Achievements:

- § Improve learning by redesigning underperforming material and implementing new teaching methodologies based on student performance outcomes.
- § Monitor outcomes through student surveys and evaluation of program data to limit improvements.
- § Build morale and promote student success by advising students on achievable academic plans.
- § Continuously recognized for outstanding performance through annual evaluations.

Additional Professional Experience:

Life and Health Sales Agent, American General Life and Accident Ins. Co – Tampa, FL, 2004 to 2005

Director of Refugee Resettlement, Diocese of Catholic Charities – St Petersburg, FL, 2001 to 2003

Director of Refugee Resettlement, Diocese of Catholic Charities – Rockville Centre, NY, 1999 to 2000

Professional Development, Seminars, Workshops

Hope College: “Putting the Pieces Together: Know Your Data – Use Your Data. April 5-6, 2017.

Hope College Education Department Conference DARTEP (Directors and Representatives of Teacher Education Programs) Conference, April 7, 2017.

The Dynamics of Globalization workshop, August 2015.

Internationalizing the curriculum: A Hands On Approach workshop, Andrews University, August 2015.

Globalization, Mission and You, Andrews University workshop, August 2015.

What Does Global Education look like? An Interactive Session workshop, Andrews University, August 2015.

Globalization and the Market Place workshop, Andrews University, August 2015.

Resources for International Students workshop, Andrews University, August 2015.

Women Conference, Evangelical Crusade of Fisher Men, Key Note Speaker, Brooklyn, New York, March 2015.

Preached a two-week evangelical crusade in Chicago Sion Church, October 2013.

Southeastern Conference of Seventh-day Adventist, Conference of Women Ministries Directors, 2003.

Volunteer Work

Pioneer Memorial Church, Berrien Springs, MI, 2016 to 2018

- Vice President Chair at the Nomination Committee
- Assistant Chair for Deacons / Administration Nomination Committee Team
- Deacons Team Coordinator

Pastor, Sion, Nouvelle Jerusalem, and Sion Churches, Chicago, IL, 04/13 to 08/14.

President of Francophone group, Andrews University, MI, 10/2006 to 09/2008 and 10/ 2010 to 2012.

Selected Publications and Presentations

Saint-Phard, R. & Gregorutti, G. (2018). International Undergraduate Students Coping With Challenges at a Private Faith-Based University from International Student Mobility and Opportunities for Growth in the Global Marketplace. IG Global Disseminator of Knowledge.

Saint-Phard, R. (July 2017). Building Consistency Between: Title, Problem, Purpose and Research Questions. 7th Annual Conference Leadership, Andrews University.

Covrig, D. & Saint-Phard, R. (July 2017). Box Two Solution: Forget The Past. 7th Annual Conference Leadership, Andrews University.