2024 NISO Training Series Session 4: Inclusive Language

DEIA in the Scholarly Landscape

Instructions for NISO webinar:

Read the following text to identify areas where language could be made more inclusive. In your breakout groups, discuss what improvements could be made and why. Then we will reconvene and share our ideas. *(Answers and explanations are appended in the comments)*

Original text

Hi guys,

Thanks for meeting yesterday to review the status of the project. To recap:

- We decided that we need to add a diverse team member to help us make sure our content reaches a BIPOC audience. He or she should come on board by next month.
- Sherry is in charge of finding a Gen Z-er to join our team—we need someone who can help us optimize our reach on social media to create a pipeline of new customers.
- Ava volunteered to man the shared inbox while Bob is out.
- Unresolved question: Is the website set up to be accessible to the disabled? We need to resolve this before we next meet, especially because some features have been grandfathered in.

As a reminder, our next meeting will be in person. To celebrate, we will order lunch. Any requests? I'd personally like something ethnic, but I'm open to other suggestions. Feel free to take a stab at suggesting options.

Last but not least: Thank you to Kenji for the reminder that Ava prefers the pronoun "they" because she's gender nonbinary. Let's all please respect that preference.

Thanks,

Team Leader