NEW ORLEANS
MILITARY & MARITIME
ACADEMY

Meeting Minutes

25 Jun 2025
5:00 p.m.

Meeting was called to order by Board President, Col Terry Ebbert, at 5:00 p.m.

1. Roll Call – Col Terry Ebbert, Mr. Arnold Baker, Mr. James Bean, Mr. Peyton Bush, Mr. Doug Downing (ZOOM), Dr. Marcellus Grace, MajGen David Mize, Mr. James Reiss

   Absent – Mr. David Welker

2. Approval of Minutes – Motion to approve April 30, 2025 Board Minutes by Mr. Reiss, seconded by Mr. Bush; all in favor unanimously.

3. Reports and Recommendations

   A. Financial Report – Presented by NOMMA Finance Director and Mr. Downing. Cash & US T-bills of $7.6M ($5.7M in T-bills) represents approximately 5.3 months of operating expenses which represents a strong liquid position. Total Net Assets of $13.4M represents a strong financial position. Total Revenues of $15,567k – exceeding budget by $629k. Total Expenses of $15,590k – under budget by $89k resulting in Change in Net Assets before Depreciation of $(23k) which is over budget by $719. Capital Expenditures - Suite 112 renovations $184k budgeted at $175k, HVAC Fitness Center $76k budgeted at $100k. Unbudgeted - Fourth District Repairs $48k, Kitchen HVAC - $22k.

   B. General School Update – Commandant gave the update. NOMMA has a strong finish to the school year; largest graduation class to date at 175 cadets; Rep Delisha Boyd was Commencement Speaker. Academy milestone achieved with first appointment to Service Academy (Cadet Topete, US Naval Academy). Very busy summer including summer school sessions for credit recovery and LEAP remediation, multiple JROTC summer camps, maintenance, painting, cleaning, budgeting, hiring, and planning for the new school year. Operations attempting to complete is completing more of the maintenance and painting with internal personnel to save money. In accordance with Board guidance, efforts were maintain current school year's personnel account for SY 2025-26. The academy has approximate 91% return rate among staff/faculty. Currently, two (2) security positions are vacant, with one candidate currently going through the screening process. We have a hired a qualified individual to our finance team who has several years of experience with Type-2 charter schools. Our 1 Oct target enrollment number is 975, up from 940 for the current year. To reach that goal by 1 Oct, we need higher "match" numbers in NCAPS to account for normal beginning of year attrition as students and families make final decisions on their school of choice. We currently have 1068 students placed with NOMMA, with NCAPS maintaining waiting lists for each grade. NOMMA

has nine (9) Open Houses throughout the course of the school year, with 645 families attending. The Louisiana Department of Education awarded NOMMA a 2025 Physical Activity award.

C. Academic Update – Principal gave the update. Class of 2025 Highlights: 175 Graduates, 4 non-grads pending summer school, Class of 25 awarded $3,640,000 in scholarships, 54 cadets earned Dual Enrollment credits, 19 cadets graduated from Delgado Community College with a Certificate of Technical Studies in logistics,106 cadets earned an IBC. Notable acceptances: 1 Posse Scholarship Recipient (Villanova), 2 Naval ROTC Scholarships (LSU, Norwich), 1 Air Force ROTC Scholarship (Southeastern Louisiana University). Military enlistment: 22 cadets enlisted in the armed forces as of graduation day (15.4%). Completed Events: Teacher Appreciation May 5-9, Awards events (Grade Level, Athletics, NOMMA), LEAP Exams, AP Test, Final Exams, EOY Reporting, Final STS, Data Validation, and certification. Ongoing events: Summer School 6/9-6/27 (14 8th grade, 70 High School Credit Recovery, 122 LEAP retakes, 5 ESY). 25-26 Planning: Cadet and Teacher Orientation, master schedule, change in teacher evaluations, and staff recruiting. Upcoming: July 23 new staff report, July 24 all staff orientation, week of August 4 cadet orientation, August 11 1st day of class.

D. Facilities Update – Ops Director gave the updated. We are off to a great start for deep cleaning, painting, floor waxing, with a heavy focus on HVAC maintenance and functioning. Our Facilities Engineer is taking 80+ vents apart to complete a deep cleaning, and initial indications show a significant improvement in A/C function. Ops/Facilities team attempting to complete more of the maintenance effort to ease demands on school budget. NOMMA was able to acquire desks and furniture from some schools we closed at the end of the current school year. We are pursuing building security enhancements, which include modifications to the main lobby, through a grant request/application.

E. Development Update – Commandant gave update. Over $200K in grant applications pending. Additional grants being prepared. NOMMA hosted visit from MFR Commander on 8 May and from members of Rosenthal Family Foundation on 12 May regarding potential scholarship opportunities.

F. Board Membership Committee – Board president to contact board members in coming weeks to further discuss.

4. Unfinished Business – Commandant provided.

A. Campus Expansion/ Capital Outlay/Capital Campaign Update – School attorney, Mr. Capı provided the update. He has coordinated with ADD attorneys at Jones-Walker regarding debt forgiveness. He subsequently drafted the language for the bond owner consent document for review by the board. Motion to accept bond owner consent document as drafted by Dr. Grace, 2nd by Mr. Bush; motion to accept.

Commandant provided update. State appropriation of 100k for architecture design work for Historic Building 2 was received and expended in accordance with the guidelines and timeline.

NOMMA staff met with Met with EDR to develop the design plan. In Oct, 2024, NOMMA renewed capital outlay request for $1.6 development and design work for campus expansion project phase 1. Board President and Commandant recently traveled to state capitol to attend Louisiana Association of Public Charter Schools (LAPCS) sponsored Charter School Day and to meet with legislators to advocate for NOMMA and campus expansion. HB2 currently includes the $1.6M as direct, non-recurring funding to NOMMA. Further planning meetings are required to determine how the dollars will best be utilized in support of campus expansion.

5. New Business – N/A.
6. Public Comment – None.
7. Remarks from Board Members – None
8. Executive Session – Motion to move to executive session at 5:48 p.m. by Mr. Baker, seconded by MajGen Mize; all in favor unanimously. Meeting was called back to order at 5:54 p.m.
9. Adjournment – Motion to adjourn at 5:54 pm by Mr. Reiss, seconded by Mr.Baker; all in favor unanimously.

Next Meeting Date: 27 August at 5:00 p.m.

Budget Meeting

The SY 2025-2026 Budget Meeting was called to order by Board President, Col Terry Ebbert, at 5:54 p.m.

Roll call – Col Terry Ebbert, Mr. Arnold Baker, Mr. James Bean, Mr. Peyton Bush, Mr. Doug Downing (ZOOM), Dr. Marcellus Grace, MajGen David Mize, Mr. James Reiss

Absent – Mr. David Welker

1. Present/Adopt SY 2025-2026 Annual Operating Budget

Commandant provided. Presented overview of SY 25-26 budget, including key points, and expressed appreciation to those who have worked on this budget.

Finance Director and Mr. Downing presented the detailed budget proposal, based on student population of 950 students, to the board for action. This budget allows us to provide the best education for our cadets.

FY26 budgeted revenue is $18,323k which exceeds projected FY25 by $793k. FY26 budgeted expense is $18,232k which exceeds projected FY24 by $876k. This results in FY26 budgeted change in net assets before depreciation of $91k which is less than projected FY25 by $(84k). For FY25 we are expecting a profit before depreciation of $175k. Revenue Comments - State and Local Public School Financing – increase of $830k. MFP funding from the State of Louisiana is budgeted at $14,797/student for 950 cadets compared to projected FY 25 of $14,134 for 926 cadets). 4% increase in rate per cadet. Federal and State Grants – decrease of $(523K) due to ESSER. Donations - $313k. Other Income – includes $600k ERC. Expense Comments - Salaries and Employee Benefits – increase of $1,200k. Annual increase of 4% for instructional staff and 3% for administrative. Medical insurance expense increase of 7.5%. Property Services – decrease of $(114k) due to in-house completion of maintenance. Capital Expenditures - Capital Outlay – NOMMA portion - $400k. HVAC – Main Campus $650k.

Motion to accept the proposed SY 2025-2026 Operating Budget by Mr. Bush, seconded by Mr. Downing; all in favor unanimously.

Motion to adjourn at 6:12 p.m. was made by Mr. Baker, seconded by Mr. Reiss; all in favor unanimously.