

“Do Something!” Moving Off the X with Vehicle Ambush*Mike Brady / Course Length: 1:45*

Course Description: This course will examine different vehicle ambush events, identify multiple tactical response options (utilizing patrol tactics, EVOC and firearms training) and discuss how to train officers to use their vehicle to stay safe inside or outside of it. Attendees will be shown different basic drills/exercises that can be used to easily train officers involving vehicle ambush countermeasures to “Do Something!” Video will be used to demonstrate how one agency conducted the training being creative and cheap!

Instructor Bio: Mike Brady has worked for the Lake Oswego Police Department (OR.) since 1993 and has been the training officer for the past 20+ years. He manages and is the lead instructor for EVO, PIT, Skid Car, firearms, less-lethal, use of force, patrol/vehicle tactics, high risk stops, TASER, active threat, FTEP... Mike has instructed for local, state and federal agencies; and has presented at regional, national and international conferences.

11 Training Concepts Every Law Enforcement Trainer Needs to Know*Andrew A DeMuth Jr. / Course Length: 1:45*

Course Description: Discover 11 essential concepts every law enforcement trainer should know to create lasting learning. From the Ebbinghaus Forgetting Curve to Bloom’s Taxonomy, this session explores the core principles behind how adults learn, remember, and apply new skills. Using the R.O.T.A.T.E. framework, experiential learning, and proven priming and boosting techniques, attendees will gain practical tools to strengthen retention, engagement, and performance. You’ll leave with renewed insight, confidence, and purpose to create training that truly inspires growth—in your learners and in yourself.

Instructor Bio: Andrew DeMuth is a national trainer and founder of Leading Blue, specializing in leadership and instructor development. Drawing on decades of experience in law enforcement and designing high-impact programs, his trainings combine adult learning science with practical experience, helping professionals teach, lead, and connect in ways that make learning last. His mission is simple: to create learning experiences that inspire lasting change long after the class ends.

A Brief and Incomplete History of Gunfighting*John Weiss III / Course Length: 3:45*

Course Description: This session blends vivid storytelling with deep insight to trace the evolution of gunfighting, the American martial art. John Weiss uses history as a powerful teaching method, guiding participants from the early days of Colt’s revolver to modern tactics. Attendees gain fresh historical perspective and a live example of how narrative can elevate and energize any training topic.

Instructor Bio: Three decades in law enforcement and training with a focus on use of force. Combat decorated US Marine veteran of Desert Storm and Iraqi contractor in Ar Ramadi,

2005-07. Currently assigned as road patrol in Palm Beach County, Florida. Previous presenter at ILEETA and IALEFI conferences

A Defense Attorney's Nightmare

Joe Petrocelli / Course Length: 1:45

Course Description: This course turns complex legal concepts into practical skills officers can use in the field and in court. Real case studies and testimony examples show how clear articulation, solid case law grounding, and well written reports work together to protect credibility. Participants sharpen their ability to explain what they saw, why they acted, and how their decisions meet constitutional standards.

Instructor Bio: Joseph Petrocelli retired as a Detective Commander after twenty-five years in law enforcement, beginning as a New Jersey State Trooper and later serving with the Passaic County Sheriff's Department. Recognized as a Subject Matter Expert in Police Practices by the Federal Court, he has authored three books and numerous articles and has taught officers across the United States and internationally.

A Progression to Skill: Defense vs Impact Weapon, Strikes, Grabs

Diana Rathborne / Course Length: 3:45

Course Description: The trainer's challenge is to get their officer to function physically in highly variable situations with very little training time available. This class offers an efficient teaching method to bridge the gap between set learning and sparring. Participants will experience it in 3 distinct areas: 1) disarms for impact weapons, 2) punch defense, and 3) pummeling to arm control. The teaching progression comes from Bruce Lee and Dan Inosanto's Jun Fan/JKD Concepts. The drills and training methods are from Filipino Kali, Muay Thai, Boxing and the grappling arts.

Instructor Bio: Diana Rathborne is a seasoned master instructor in the martial arts of Filipino Kali, Jun Fan/Jeet Kune Do and Muay Thai. She holds Coach credentials in Combat Submission Wrestling & instructor certifications for DT & LE firearms. She has been teaching and training law enforcement since 1993 and has presented at national conferences since 2005. Her goal is to enhance officer safety by bringing the most efficient, effective training methods from the martial arts to the LE Training community.

AI: The Future of Scenario-Based Training?

R. "Doc" Davis / Course Length: 1:45

Course Description: Scenario-based training is vital for preparing officers, but traditional methods have limits. This workshop introduces Agentic AI—autonomous, adaptive, and interactive—as a tool to enhance, not replace, human role players. Learn how AI supports consistent evaluations, richer performance criteria, adaptive scenarios, and realistic personas, with free tools, live demos, and practical strategies for integrating AI into training.

Instructor Bio: Ronald "Doc" Davis, PhD, is a seasoned law enforcement expert and psychology scholar specializing in crisis intervention and hostage negotiation. With extensive leadership at Boynton Beach PD and as President of RD2 Consulting, LLC, he excels in elite training and curriculum development, recognized nationally for his expertise in law enforcement and mental health.

AI-Powered Training: From Course Design to Delivery

Kerry Avery | Course Length: 1:45

Course Description: Transform your training development workflow with AI—from initial course design through final delivery materials. This comprehensive session takes you through the complete development process using conversational AI techniques that don't require technical expertise. Watch a course built from scratch in real-time, from outline to exercises, assessments and presentation materials. Whether you're new to AI or ready to expand your toolkit, you'll leave with practical techniques and the confidence to implement them immediately in your work.

Instructor Bio: Kerry Avery is the owner of Odin Training Solutions Inc. She has a master's degree in education and is a training consultant and learning experience designer. Kerry has over 15 years of experience in law enforcement training, specializing in classroom, online and blended learning design. She has been at the forefront of integrating AI tools into training development workflows presenting webinars, workshops, and at the ILEETA, IADLEST, NY DCJS, and Canadian Police Knowledge Network conferences.

All About Drones

Anthony Bandiero | Course Length: 1:45 | Booth 328

Course Description: This course examines the growing role of drones in policing and the constitutional boundaries that govern their use. Participants learn when aerial surveillance becomes a "search" under the Fourth Amendment, how curtilage impacts drone operations, and what legal standards apply to emerging technology. Real-world case studies and guidance help agencies deploy drones lawfully while minimizing liability and protecting public trust.

Instructor Bio: Anthony Bandiero is a former police officer and practicing attorney who focuses on Fourth and Fifth Amendment law. Seeing the need for clearer training, he committed his career to equipping officers with practical legal knowledge. Anthony's passion for teaching shows in his fun, high-energy delivery that makes learning both engaging and directly useful on the job.

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Alzheimer's Awareness for Trainers**Chief (ret) Tim Christol | Course Length: 3:45**

Course Description: The U.S. population age 65 or older represents 20% of the US population with 7 million living with Alzheimer's. It's not a question of whether we will interact with them, but rather when and how we respond. By understanding Alzheimer's disease, identifying the behaviors of those affected, and responding appropriately, we mitigate risks and liability for officers and the public while realizing success in service provision to an at-risk population. Many states presently mandate Alzheimer's Awareness Training for LE and others have legislation pending.

Instructor Bio: Chief Christol served 4 decades as a Law Enforcement professional, with 9 years as a Police Chief. He is owner of Edgeway Strategies Inc, a training, and consulting service for public safety and corporate strategies. He taught 12 years at the college level, has published over a dozen articles in professional publications and continues to present at various conferences. He has a B.S. in Business, a M.S. in Criminal Justice Administration & is a graduate of the 221st F.B.I. National Academy.

ASP OC Instructor Certification**Daryell Harmon | Course Length: 7:45 | Requires Registration | Booth 310**

Course Description: This instructor-level course equips law enforcement trainers with the skills to teach OC spray deployment with confidence and precision. Learn to safely integrate OC into use-of-force options, apply tactical movement and Safe Separation, and lead realistic scenario-based drills. Understand OC's physiological effects, legal considerations, and proper decontamination. Elevate your agency's readiness—become the OC training expert your team needs.

Instructor Bio: Daryell Harmon, VP of Sales at ASP, Inc., is a retired Dallas Police Sergeant with 16 years of service and over two decades of Use of Force training experience. He has developed curriculum used by law enforcement agencies worldwide and holds instructor certifications including ASP, TASER, FBI PTU, and Controlled FORCE. Daryell is committed to advancing professional law enforcement training.

ASP Tactical Flashlight Instructor Certification**Will Hansler | Course Length: 7:45 | Requires Registration | Booth 310**

Course Description: Step beyond the basics and into the role of tactical lighting instructor. This hands-on course equips law enforcement trainers with the skills to teach and apply flashlight techniques that dominate low-light encounters. Learn to integrate flashlight use with batons and restraints in real-world scenarios, apply advanced control tactics like Light Check and Wall of Light, and reinforce decision-making based on use-of-force standards. Includes drills, simulations, and teach-backs for practical instructor readiness.

Instructor Bio: Will Hansler retired as a Sergeant from the Tactical Unit with the NYPD. He has taught In-Service and Recruits in Use of Force and Police Tactics. He has been an ASP Trainer

since 2008, instructing thousands of Instructors and hundreds of Trainers within the United States, Europe and Asia.

Axon Body-Worn Camera Certification Course

Rashad Aikenyemi | Course Length: 7:45 | **Requires Registration** | Booth #TBD

Course Description: The Axon Body-Worn Camera Certification Course is designed to equip participants with comprehensive knowledge and practical skills for the proper operation, deployment, and policy-aligned use of Axon's industry-leading body-worn camera systems. This course ensures participants are fully prepared to manage real-world use cases, support agency transparency, and enhance community trust through responsible technology integration.

Instructor Bio: Rashad Akinyemi has 20 years of law enforcement training and experience, currently serving as a Traffic Sergeant, Peer Support Team Member, Drone Unit Administrator, and trainer. Rashad serves as a TASER Senior Master Instructor and Professional Services Consultant assisting agencies across the country in integrating and maintaining technology such as less-lethal weaponry, digital evidence management, body cameras, in-car cameras, license plate readers, drones and robotics, and network security.

Bang for your buck

Noel Aher | Course Length: 3:45 | **Requires Registration**

Course Description: Efficient = capable of producing desired results with little or no waste. Time, space, budget, ammunition, student motivation, budget, (yes I said that twice). These 'boxes' represent the constraints that we must build our training within. What can we do with 15 yards or less, 10 rounds or less, 2 minutes or less, 1 target or less? This session will seek to explore those questions using some minimalistic drills thoughtfully constructed to maximize the application of complex skills & challenge your idea of what's challenging.

Instructor Bio: Noel's police career began more than two decades ago in London. He served as a patrol officer, a trainer, and a member of the elite Metropolitan Police Specialist Firearms Command. Noel now resides in the USA, where he continues his law enforcement service. He is an adjunct SIG SAUER academy instructor and an advanced force science specialist. He has written for Police1, the ILEETA Journal, and The Firearms Instructor. Noel has been a staff instructor for ILEETA since 2017.



Requires Registration - Limited seats. Registration opens on 1 Feb 26. www.ileeta.org/limited-registration/
Booth # - Many of our vendors are also trainers. Visit them in the expo to learn more about their products & services.

Based on What? From Tradition to Transformation in Training
John Bostain | Course Length: 3:45

Course Description: This course challenges the status quo in law enforcement training by questioning long-standing practices that lack evidence-informed support. This course encourages instructors to critically evaluate their methodologies by asking, "Based on what?" and identifying credible sources behind their approaches. Students will learn strategies to move beyond "the way we've always done it" and explore Rowan Gibson's 4 Lenses of Innovation to develop transformative, evidence-based training methods that enhance effectiveness and credibility.

Instructor Bio: John Bostain, Senior Instructor at the FLETC Leadership Institute (FLI), has 31 years in law enforcement, including 29 as a trainer. He has trained over 75,000+ public safety professionals at all levels. A John C. Maxwell Certified Coach, Speaker, and Trainer, he began his career with the Hampton Police Division, served at FLETC for 13 years, and founded a nationally recognized training company in 2017. In 2025, he returned to FLETC to serve as a Senior Leadership Instructor.

BELOW 100 INTENSIVE/ TRAIN THE TRAINER
Brandon Wasick | Course Length: 7:45 | **Requires Registration**

Course Description: The "Below 100" initiative is a national law enforcement program focused on reducing preventable line-of-duty deaths to fewer than 100 per year. It promotes officer safety through five core tenets: wear your seat belt, wear your vest, watch your speed, WIN (What's Important Now?), and remember complacency kills. The program fosters a culture of accountability, awareness, and proactive decision-making to save officers' lives.

Instructor Bio: Sgt. Wansick has served in Oklahoma law enforcement since 2005, spending the last five years as a metro agency training officer. Specializing in Defensive Tactics, Driving, Motorcycles, Radar, and Below 100, he dedicated his career to officer safety and community well-being. Retiring alongside his therapy K-9, Jak, Sgt. Wansick leaves a lasting legacy of service, mentorship, and dedication to excellence in policing.

Benelli M Series Armorer
Mike Johnson | Course Length: 7:45 | **Requires Registration** | Booth 328

Course Description: Benelli shotgun armorer courses are designed for law enforcement/military personnel who are responsible for Benelli shotgun preventative maintenance, checks and service (PMCS). Each course is structured to provide each student with a practical understanding of the advanced features that make Benelli shotguns unique.

Instructor Bio: Mike has 40 years' Law Enforcement experience. He's employed by the Palm Beach County Sheriff's Office in the Training Division. Mike has been certified as an armorer in multiple firearms and Less Lethal systems. Mike's an adjunct instructor for Team One Network, NRA Law Enforcement Division, and serves on the board of the International Association of Law Enforcement Firearms Instructors.

Beyond the Badge: Habits that Elevate Leadership and Life**Daryell Harmon | Course Length: 1:45 | Booth 310**

Course Description: This session explores the science of habits and how daily behaviors, stress physiology, and intentional routines shape clarity, composure, and leadership under pressure. Using principles of neuroplasticity and habit design, participants build practical skills to improve performance, strengthen organizational climate, and bring purpose driven discipline to the relationships and environments that matter most at work and beyond the badge.

Instructor Bio: Daryell Harmon, VP of Sales at ASP, Inc., is a retired Dallas Police Sergeant with 16 years of service and is a renowned Use of Force trainer and speaker. He has developed curriculum used by law enforcement agencies worldwide with multiple instructor certifications. Daryell is committed to advancing the profession of law enforcement through his leadership and tactics courses.

Beyond the Branches – Expanding how we use simulators in RBT**Josh Leheny | Course Length: 3:45**

Course Description: If you are looking for ways to go beyond the standard branches and endings, this course blends focused discussion with hands-on simulator practice to turn screen time into street-ready performance. Whether you are a new or experienced simulator instructor, you will learn tips and tricks to optimize platform's strengths and close its gaps. You will learn to go beyond end screens and make scenarios that jump off the screen, while coaching and applying stress-inoculation deliberately—so learning sticks, transfer improves, and field decisions get faster and smarter.

Instructor Bio: Josh Leheny is an experienced law-enforcement trainer and lieutenant with the Palm Beach County Sheriff's Office. He has built reality-based programs training in both a large sheriff's office, a smaller municipal agency and large multi-agency events. He has learned to innovate regardless of resources—blending safety, active-instructor tactics, and Socratic AARs to boost learning, transfer, and retention. He brings that approach to "Beyond the Branches" with MILO and Team One Network.

Building Competence for Behavioral Emergencies: The iBEAR Model**Benni Zaiser | Course Length: 1:45**

Course Description: This course presents the integrated Behavioral Emergency Assessment and Response (iBEAR) model, an evidence-based framework to equip responders with the tools to engage confidently with the full spectrum of behavioral emergencies, from mental health crisis over intellectual/developmental disabilities to neuro-developmental/degenerative disorders. It tailors interventions by aligning behavioral cues with situational dynamics to guide informed, context-responsive decisions across specialties from patrol to SWAT. Participants apply the model in varied scenarios to experience real-world impact.

Instructor Bio: Benni is a CIT officer in Canada, advises the Toronto Police Service Board on Mental Health and Addictions, and serves as the Vice President of the Board of Directors at CIT International. With experience on Germany's federal crisis negotiation team and a PhD in psychology from the University of Liverpool, he leads translational research in crisis intervention and negotiation. His peer-reviewed work has shaped training, policy, and procedure across North America and Germany.

Can You Walk and Shoot Gun At The Same Time?**Paolo Grandis | Course Length: 3:45 | Requires Registration**

Course Description: Can you walk and chew gum at the same time? Too often, our brains and bodies conflict...perhaps we don't believe we are capable? Or perhaps we over-estimate our abilities? This year, we will focus on mindset, decision-making, and how to identify the "right" methodology for any technique. Join us at the intersection of shooting and philosophy for an engaging and fun experience at the range!

Instructor Bio: Paolo is an experienced competitive shooter and firearms instructor from Italy. He has taught specialized military and law enforcement teams throughout the U.S. as well as Sri Lanka and Europe. He was recently re-elected to IALEFI's Board of Directors. Alexandra, a retired LE supervisor from Chicago's northwest suburbs, specializes in communication skills and firearms instructor development. Paolo and Alexandra are excited to train with you in 2026!

Case Study: Multi-State Stalker**Sherri Coronado | Course Length: 1:45**

Course Description: A complex stalking case becomes the foundation for strengthening investigative teaching skills. Using the real experience of a woman who fled her abusive spouse and was relentlessly terrorized across state lines, participants explore trauma informed approaches, technology facilitated behaviors, dynamic case strategies, and long term victim considerations. Instructors gain practical methods to guide students through evidence based stalking investigations.

Instructor Bio: Detective Sherri Coronado (Idaho retired) educated on domestic violence, improved processes, and trained first responders. She developed courses on Domestic Violence, Predominant Aggressor(s), Stalking, Strangulation, Neurobiology & Trauma

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Interviews, IPV High-Risk Teams, and Lethality training. She has trained across the United States and is a recognized expert in criminal and civil courts.

Coaching Small-Statured Officers in Weapon-Based Entanglements**Ashleigh Force | Course Length: 1:45**

Course Description: This block teaches instructors how to coach small-statured officers to manage ground entanglements involving weapons. Participants learn to scale intensity, manage safety, and run progressive resistance drills that mirror real encounters. The block blends ShivWorks In-Fight Weapon Access (IFWA) principles with BJJ mechanics to give officers simple, repeatable movements for weapon retention and weapon access. Instructors leave with clear progressions, safety protocols, and performance checks they can implement immediately within their agencies.

Instructor Bio: Ashleigh Force has spent her life immersed in martial arts. The daughter of a lifelong martial artist, she has trained in Western boxing, Thai boxing, Filipino and Chinese systems. While training in MMA with Team Quest, she fell in love with Brazilian Jiu-Jitsu, earning her Black Belt under Michael Chapman and Chris Haueter. A lead trainer at the Oregon Police Academy, mentored under Craig Douglas of ShivWorks, she has taught BJJ in Southeast Asia and the Pacific Northwest.

Compensating for the Weaknesses in the Modern Day Recruit**Dr. Jenny Prohaska | Course Length: 1:45**

Course Description: Today's recruits enter policing with unprecedented challenges: reduced resilience, limited distress tolerance, difficulty with delayed gratification, and less experience in high-pressure team environments. This workshop explores the root causes of these deficits and provides practical, field-tested strategies to prepare, coach, and develop recruits into durable officers. Attendees will leave with tools to close performance gaps, build antifragility, and ensure recruits not only survive training but thrive under operational stress.

Instructor Bio: Dr. Jennifer Prohaska, founder of Tactical Longevity, is a licensed clinical psychologist specializing in trauma, neurorehabilitation, and critical incident response. She earned her Ph.D. from the University of Kansas and is Force Science Certified. Dr. Prohaska partners with agencies nationwide to strengthen psychological readiness and resilience through evidence-based training. Her programs help individuals and teams perform effectively in high-risk, high-stress environments.

Compliant Technologies CD3 Instructor Class GLOVE and E-Bands
Peter W. Hetrick | Course Length: 7:45 | Requires Registration | Booth 433-435

Course Description: Class will provide introduction and Instructor certification to the revolutionary CD3© (Conductive Distraction and De-Escalation Device) products from Compliant Technologies, currently used by over 600 agencies in the US and recently picked up by ICE and the US Army. CD3© are cost effective, easy to use, will not cause any burns, marks, scars, holes, or fibrillation. They are heart-safe, as the low current is directed at the Peripheral Nervous System and will not conduct through the body. Exposures to the devices are voluntary. Special Guest Dr. Darrell Ross will share UOF case studies.

Instructor Bio: Mr. Hetrick, formerly with Rock Co. Sheriff Dept, is a dealer and International Master Instructor for Compliant Technologies. He has 40 plus years of martial arts experience internationally. Instructor levels in Texas DPS PSB, Filipino Kali, Muay Thai, JKD Concepts, Boxing, Tae Kwon Do. LEO related instructorships include PPCT, DAAT, Taser, Sabre, Peacekeeper, the GLOVE, and Baker Batshield. Has presented at ILEETA and other conferences for over 13 years. College CJ Instructor 7 years.

Concepts of Disarming Bad Guys
Kerry "Kato" Murakami | Course Length: 1:45

Course Description: This block of instruction will cover concepts and techniques of controlling subjects who start off compliant and "tell" us they are armed with a gun. These concepts can be used when the subject has an illegal firearm concealed in his waistband, hoody, or even in a cross body bag/fanny pack. The focus of this block will be to control the weapon bearing limb, foul the draw and control the gun while in/out of the waistband, hoody or cross body bag or fanny pack. Disarms may occur either standing or grounded and we'll also discuss concepts of drawing our firearm while attached or detached.

Instructor Bio: Kerry "Kato" Murakami, owner of Rectitude Training, LLC, is devoted to law enforcement training. A retired Chicagoland officer, he spent 28 years in patrol. He served as lead DT and scenario instructor, and also as firearms instructor and FTO. He is a first degree BJJ black belt under Professor Mark Vives and a Combatives Black Belt through Combatives University. Rectitude Training launched in 2020, and in 2022 he became an ILETSB Certified Instructor with four state certified courses.

Courtroom Testimony for Law Enforcement - Train the Trainer**Colin P. Gallagher | Course Length: 3:45 | Booth 236-238**

Course Description: This course prepares law enforcement professionals to instruct courtroom procedures and testimony techniques. Topics include courtroom demeanor, report preparation, direct and cross-examination, and expert witness roles. Participants will develop the skills to train officers in confidently presenting cases and maintaining professionalism under pressure.

Instructor Bio: Colin Gallagher, a retired law enforcement supervisor, academy trainer, and college professor, is now serving as a consultant and expert witness for prosecution and defense attorneys nationwide. His expertise includes reviewing and testifying on policies, procedures, actions, and reasonable conduct of officers. Additionally, Colin is heavily involved in law enforcement firearms training globally. His abilities can be seen on Season 4 of History Channels Top Shot.

Cowboys & Aliens; building mental resilience and tactical skills**Wendy Dorrestijn | Course Length: 1:45**

Course Description: Cowboys and Aliens explores how innovation transforms training for military and law enforcement. Led by instructors with both academic and strong operational backgrounds, the course focuses on resilience, tactical performance, and sustainable employability. Participants practice combining stress-regulation with tactical skills, apply VR in training and selection, and design realistic scenarios—empowering trainers of trainers across all branches.

Instructor Bio: Colonel Dr. Wendy Dorrestijn, MPM, MCDM, is a senior military leader and researcher with operational experience in the highest spectrum of use of force and a background in law enforcement. She is a leading voice on resilience, tactical performance, and sustainable employability, integrating social and technological innovation. Bridging practice and science, she inspires new training standards for instructors, operators, and special forces worldwide

Creating a Path: Learning to Lead through Resiliency**Jason Devlin | Course Length: 1:45**

Course Description: Mike Tyson once said, “Everybody has a plan until they get punched in the mouth.” Through my own story of resilience, I’ll reveal two game-changing leadership tools: creating lasting change and embracing accountability. This class will inspire you to rethink success, turn challenges into growth, and build the momentum to lead with clarity, confidence, and purpose.

Instructor Bio: Sgt. Jason Devlin has been with Scottsdale PD since 2003. He is the training sergeant of the Professional Development Unit. In this role, he supervises the Field Training Program, Leadership Development Program, and is the lead developer of computer-based training. He has been a keynote speaker and instructor at several law enforcement conferences

presenting on instructor development, adaptive decision-making, leadership, and field training. He is the creator of the Nextgen Field Training Model.

Crisis Leadership**Wayne South | Course Length: 1:45**

Course Description: Learn to lead with clarity and confidence when it matters the most. This course equips public safety officials with tools for effective crisis leadership, including decision making under pressure, ethical challenges, communication, morale, and post-crisis recovery. Real world examples help prepare leaders to navigate emergencies with resilience, empathy, and purpose.

Instructor Bio: Wayne retired from law enforcement after 28 years as the commander of the training and education division of a mid-sized department in Florida. Wayne has held many roles such as trainer, Patrol Commander, Deputy Commander and adjunct instructor. Wayne has been an instructor for over 25 years and currently teaches at a police academy in SW Virginia. Wayne also travels the country and teaches leadership and advanced FTO classes. Wayne holds an MBA as well as an MBA in Criminal Justice.

Crisis Response: Clinical and Administrative Perspectives**Justin Miller | Course Length: 1:45**

Course Description: This session equips sworn and correctional professionals, as well as law enforcement trainers, with the tools to deliver crisis response training within their agencies or academies. Co-presented by a law enforcement master instructor and a licensed clinician, the course bridges operational leadership and behavioral health principles. Attendees will learn to recognize crisis behaviors, apply de-escalation techniques, and implement administrative review and support consistent with POST and LESB standards.

Instructor Bio: Chief Deputy with the Kenosha County Sheriff's Office and certified instructor since 2014 through the Wisconsin Law Enforcement Standards Board (LESB). Holds certifications in Physical Fitness, Officer Wellness for Law Enforcement Academy and Jail Academy, Professional Communications for Law Enforcement Academy and Jail Academy, and General topics. A Master Instructor in Instructor Development in all law enforcement disciplines, Professional Communications, and Physical Fitness Assessment. Adjunct faculty at Gateway Technical College specializing in leadership and criminal justice disciplines.

Critical Incident Aftermath Instructor**Tepi-A-Ra A-Alkebu-Lan | Course Length: 1:45 | Requires Registration | Booth TBD**

Course Description: This course focuses on the often-overlooked aftermath of critical incidents. It prioritizes the well-being of first responders and their loved ones, going beyond standard protocols and legal considerations. Participants will learn strategies to protect themselves and their families and develop a comprehensive Critical Incident Action Plan. Upon completion, attendees will be certified as Critical Incident Aftermath Instructors by the National Association of Combative Firearms Instructors (NACFI), enabling them to train others in this course.

Instructor Bio: Tepi-A-Ra A-Alkebu-Lan, Tep, is a Senior Master Instructor for the National Association of Combative Firearms Instructors with over 20 years of experience. Specializing in use of force, weapons retention, and Urban Combatives, he is a Sworn Officer and has trained law enforcement and civilians across the U.S. and internationally. A certified armorer and adjunct instructor, he stays current with industry trends to deliver cutting-edge training to his students.

Cultural Transformation for Training Units**Queño Martinez | Course Length: 1:45**

Course Description: This course is designed for new instructors, supervisors, and managers who are looking to initiate cultural change within their training units. Participants will learn how to identify the need for cultural transformation, define their desired unit culture, and implement effective changes, regardless of their current rank. The curriculum emphasizes practical strategies and best practices derived from real-world experiences, empowering attendees to advance their training units, enhance instructor performance, and develop more skilled recruits.

Instructor Bio: Lieutenant Queño Martinez has ten years of service with the Omaha Police Department and is a Nebraska State Certified Law Enforcement Instructor with certifications in multiple disciplines. He served as the OPD Recruit Academy Sergeant from July 2022 - June 2024 and currently serves as OPD Training Unit Commander. He holds a Bachelor of Science in Communication and a Master of Science in Criminology and Criminal Justice from the University of Nebraska Omaha.

De-Escalating the Voluntold!**David Vilaysing | Course Length: 1:45 | Booth 215**

Course Description: De-escalating the Voluntold is a seminar for trainers facing resistant learners who were “voluntold” to attend. Learn how to de-escalate tension, build rapport, and turn mandatory training into meaningful engagement. Through practical communication tools and real-world strategies, you’ll gain skills to reframe resistance, earn buy-in, and create relevance. Transforming reluctant participation into authentic connection.

Instructor Bio: With over 22 years of combined military and civilian law enforcement experience, Sgt V has committed his life to making the community he raised his family in a better place. He is now the proud owner of DXI Training Solutions LLC, and he travels nationwide, training law enforcement and first responders. His vision is now to leave the world better than he found it, by providing responsible conflict management skills for all aspects of life.

Design, Instruct, and Conduct Active Shooter Table-Top Exercises**Adam W. Stanley | Course Length: 1:45**

Course Description: This course provides command staff, officers, instructors, and/or emergency management professionals with the knowledge and skills needed to design, instruct, and conduct an effective active shooter table-top exercise.

Participants will learn how to create a realistic, you telling, and scenario based exercise that will enhance coordination, communication, and decision making amongst law enforcement, fire, EMS, school officials, and other key stakeholders. Participants will be able to discuss an interactive active shooter table-top exercise that will be conducted throughout the course that will assist in learning how other attendees respond to such an event.

Instructor Bio: With over a decade of law enforcement experience, Adam has earned numerous credentials, such as Master Taser Instructor, De-Escalation Instructor, POST Firearms Instructor, Force Science Analyst, and a CPTED Practitioner. Adam is passionate about mentoring new officers and finds fulfillment in guiding the next generation of law enforcement professionals.

Designing Dynamic Courses of Fire**Mike Boyle | Course Length: 1:45**

Course Description: Do we train with our firearms or merely qualify? After academy graduation, many officers receive little street-relevant firearms training. Qualification alone does not prepare them for multiple threats, movement, or real-world challenges. This course teaches how to design dynamic courses of fire that integrate tactics, movement, and decision-making under stress. Participants learn to evaluate performance and improve practical marksmanship through realistic, scenario-based drills.

Instructor Bio: Captain Mike Boyle served with NJ Fish & Wildlife, Bureau of Law Enforcement. He has been an assistant police academy director, instructor and rangemaster and continues to provide training in use of force disciplines at the recruit, in-service and instructor levels. He is the author of hundreds of published magazine articles, 3 training videos and 3 books including his latest 101 Drills for Handgun and Rifle and Shotgun.

Designing LE Fitness Programs-Fit Cops Save Lives**Keath Hausher | Course Length: 1:45**

Course Description: This course will present the fundamentals of group (department) physical fitness program design and execution. Students will gain a clear understanding of how to optimize results while placing the utmost emphasis on preventing injuries. Exercise theory, tracking, goal setting and incentives will be discussed. The goal is to create athletes who are specifically suited to the physical challenges of a career in law enforcement.

Instructor Bio: Keath Hausher is the Founder and President of the Patriot Training Foundation and Shark Fitness Training. He has provided individual and group fitness training since 2000 to civilians and military from officer candidates to the Special Operations community. His resume includes numerous awards and certifications including Master Fitness Specialist. PTF is a nonprofit that provides marksmanship and tactical training without cost to regional law enforcement.

Developing GRIT From Day One**Faith R. Goodrich | Course Length: 1:45**

Course Description: Critical incidents – over the course of a career in policing, it is not a matter of if, it's when. Are officers ready for the aftermath? We train officers for the big one but are we training them for what happens next? Using real life examples and current research this class highlights grit as a path to post-traumatic growth. It gives practical strategies for instructors to build grit in their students, demystify the post-critical incident process, and set our officers up for success.

Instructor Bio: Faith is a respected law enforcement professional and accomplished instructor. During her career she served on tactical teams, investigations units, a Federal Task Force, and the Public Affairs Unit. She is currently employed by the Aurora (CO) Police Department as Training Academy Coordinator and Sworn Impact as curriculum developer and educator. She

believes building principled, professional, healthy officers starts on day one of the academy and continues through to retirement.

Developing Metacognitive Skills for Safer, Smarter Training

Halcyon Frank, ENP, APTD | Course Length: 1:45

Course Description: In high-stakes environments, success depends not just on what we know but on how we think about our thinking. This session equips trainers with strategies to design learning that builds metacognitive awareness. You'll learn to use reflective questions, awareness prompts, and prediction challenges to help learners recognize what they know, assess confidence, and improve decision-making. Practical tools will be provided to strengthen learning strategies in public safety training.

Instructor Bio: Halcyon Frank is a trainer and public speaker with a decade of public safety experience combining real-world insights with academic expertise. She holds a degree in Training and Development and is certified as both an Emergency Number Professional (ENP) by the National Emergency Number Association and an Associate Professional in Talent Development (APTD) by the Association for Talent Development. She continues to be involved in public safety, still dispatching for an agency in eastern Nebraska.

Developing Micro-Training: On Purpose, By Design

Jeff Johnsgaard | Course Length: 1:45

Course Description: Regardless of the topic you teach, this course is for you. Learn how to develop short, micro-trainings designed to address the needs of your officers & department. Spaced practice is well evidenced to improve retention, this training will give a framework for understanding how long a session should be, how far apart they should be and what other elements need to be incorporated like Context, Representative Design, Challenge Point and more. This is far beyond 'Block v Random' practice - learn how to "do a little bit a lot" and increase your officer's abilities on the street!

Instructor Bio: Jeff Johnsgaard is a passionate instructor with over 20 years full time policing experience. Jeff specializing in Instructor Development and consults on training design, layout and delivery for LE Agencies. He brings together two decades of training LE/Mil with what he learned teaching for Force Science® and others into his own principles-based training philosophy - Training: On Purpose, By Design. Jeff jokes that he gets great results in his students by being a "Professional Problem Creator".

Developing the Developer: Leadership Growth for FTOs**Damian Rehorn | Course Length: 1:45 | Booth 417**

Course Description: Field Training Officers shape every new recruit's mindset, skill, and standard. Their impact on an agency is immediate, and lasting. Yet many agencies overlook their development and support. This session explores the need for intentional, continued investment in FTOs through advanced training, wellness, incentives, and leadership development. Far too many organizations assign the title of FTO as an additional duty upon completion of an introductory class. Attendees will learn practical methods to strengthen FTO programs and foster a culture of accountability, mentorship, and professionalism.

Instructor Bio: Damian Rehorn is a law enforcement professional and trainer with Command Presence Training. Having served for 8 years in the Army before his 15 years in law enforcement, Damian has a varied career that has provided him with experience, perspective, and passion that allows him to apply lessons learned on the battlefield, in the street, and from the classroom. Damian is a skilled communicator who is passionate about helping others, engaging minds, and building servant leaders.

Divide and Conquer: Team Control Tactics for Patrol & Corrections**Bob Duffey | Course Length: 1:45**

Course Description: This course presents proven, real-world approaches for safely controlling a resisting subject through coordinated team tactics. Using a concepts-first approach, participants will develop adaptable principles and strategies that apply to both patrol and corrections environments, supported by practical techniques. Emphasis is placed on communication, positioning, and teamwork to effectively divide and control a subject while minimizing risk to both officers and subjects. Officers will practice takedowns, turning and controlling a subject on the ground, and ultimately securing them in handcuffs.

Instructor Bio: Bob Duffey is a WI-certified Defensive Tactics Instructor, 2nd Degree BJJ Black Belt, former MMA coach and competitor, and C4C PJJ Level 5 Instructor who has taught across the U.S. and Canada. He co-owns Crossover BJJ and founded the 10-78 BJJ LEO Wellness Project. He currently serves as Superintendent of the Walworth Co. Sheriff's Office Corrections Division.

Dynamic Threat Interdiction with Marathon Robotic Targets**Robert Fincher | Course Length: 3:45 | Requires Registration | Booth 447**

Course Description: This advanced live-fire course pushes trainers into high-stress hostage rescue and officer-down scenarios using autonomous robotic targets. Students engage moving, thinking threats while making split-second shoot/no-shoot decisions. Training includes adaptive threat engagement, hostage rescue under motion, officer rescue under fire, and a full mission profile. Trainers leave sharper, faster, and better prepared for real-world violence.

Instructor Bio: Robert Fincher is a Police Officer and Range Master with the O'Fallon Police Department and Co-Administrator of CASTLE. With 24 years of law enforcement service, he is a Firearms Instructor SME and veteran SWAT operator, serving as Assistant Team Leader. A former Sergeant and CASTLE architect, he has led SWAT schools, academies, and command-level training. His focus is officer survivability, performance under pressure, and raising standards in modern law enforcement.

Adaptive Control - Axon's Combatives Program**Espen Dahlen-Lervåg | Course Length: 3:45 | Requires Registration | Booth TBD**

Course Description: Adaptive Control is a realistic, scalable system that integrates the next generation of TASER devices into modern combatives. Grounded in empirical research and ecological learning principles, this course introduces EC's five pillars through hands on practice and scenario based problem solving. Participants experience how principle driven training enhances control, decision making, and performance in dynamic encounters.

Instructor Bio: Espen Dahlen-Lervåg is Chief Instructor for Global Training at Axon, leading TASER, use-of-force, combatives, and tactical programs worldwide. Creator of Adaptive Control, he blends field experience from seventeen years in Norwegian policing with advanced academic work in leadership and combatives. A BJJ black belt and former MMA competitor, he is dedicated to transforming tactical education through research and innovation.

Enhancing Reality-Based Training with Adult Learning Principles**Mark Candies | Course Length: 3:45**

Course Description: Integrating Adult Learning Principles into Reality-Based Training is course designed to improve officer retention of contextual information. Providing current information to officers is important but does not benefit them if it is not retained and applied in the field. Integrating adult learning principles into a reality-based training program increases knowledge transfer in officers, leading to greater retention. Subsequently, officers are able to better recall and apply that knowledge, while under stress, in the field.

Instructor Bio: Capt. Mark Candies is a 38-year veteran and retired Training Director for the St. Charles Parish Sheriff's Office. He is a Louisiana P.O.S.T. Master Instructor and develops law enforcement curriculum. Capt. Candies is a Force Science graduate, IADLEST Nationally Certified Instructor, and member of the Monadnock Instructor Hall of Fame. He has previously

presented at ASLET, Monadnock, and Safariland conferences, and is the creator and CEO of Candies Consultant Services, LLC.

Firearm Instructor Discussion Panel

Todd Fletcher | Course Length: 1:45

Course Description: This panel discussion will examine current issues in firearms training and offer participants ideas to meet these challenges. Subjects will vary depending on the panelists input but may include tactics, pistol mounted optics, situational awareness, movement, decision-making, scenario training, application of virtual reality (VR) training, stress-inoculation training, performance shooting, training challenges, and training successes. The panel will include conference firearms instructors and will welcome the questions and input of conference attendees.

Instructor Bio: Todd Fletcher has over 30 years of law enforcement experience. He is a co-owner of Combative Firearms Training, LLC and serves on the ILEETA Advisory Board. He was awarded the 2022 ILEETA Trainer-of-the-Year award recognizing a trainer who has gone above and beyond to promote the cause of training and enhance the competence and confidence of the officers they train. Todd is a regular contributor to the ILEETA Journal, Police1, American Police Beat magazine, and Police & Security News magazine.

Force Options: Neutralizing Dangerous Myths & their Consequences

Michael Brave | Course Length: 3:45

Course Description: Force “Myths” have imprisoned officers, ended careers, resulted in nuclear payouts, and other negative consequences. Trainers, decision makers, medical examiners, experts, judges, and juries have believed “myths” to officers’ and agencies’ detriment. Three presenters (Ross, Bloodgood, and Brave) explore and correct an array of myths, involving force, Qualified Immunity, prone positioning and restraint, LVNR, BWC, CEWs, others. Program includes legal, factual, scientific, frequency, consequences, and corrections that can be used to revise and enhance policy, training, FTO, and field operations.

Instructor Bio: Michael Brave, M.S., Esq. (attorney, consultant, trainer, fmr. chief) is involved in a wide range of comprehensive law enforcement risk/liability and litigation management services. He has been retained as an expert in 275+ cases, been involved in reviewing 650+ law enforcement temporal deaths and has presented on force options and other subjects 1000+ times in the U.S.A., as well as Mexico, Canada, Panama, Austria, and the United Kingdom. He serves as ILEETA’s Legal Advisor and a Board Member.

Forensic Investigation of Officer-Involved Shootings**Dr. Ron Martinelli | Course Length: 1:45**

Course Description: A presentation on how forensic investigators and scientists use advanced technology, CSI, applied sciences and human factors to accurately reconstruct OIS scenes and apply these accurate reconstructions to support expert testimony in defense of officers in criminal and civil cases. Course is supported by actual OIS cases and scene reconstructions.

Instructor Bio: Dr. Martinelli is a Forensic Criminologist, Law Enforcement Practices Expert, Visiting Law School Professor, Retired detective. Directs the nation's only multi-disciplinary Forensic Death Investigations Team. Specializes in high-provide criminal and civil officer-involved shooting and major uses of force cases. Angelos Leiloglou 3D Forensic Analyst, Photogrammetry and Visualization expert, Specializes in LiDAR-based incident reconstruction and video/audio analysis of officer-involved shootings

From Basics to Brilliance: Pro Tips for the B-Side of Teaching**Billy Wallace | Course Length: 1:45**

Course Description: Join us for "From Basics to Brilliance: Pro Tips for the B-Side of Teaching," a dynamic seminar designed for Law Enforcement Trainers. Dive into four essential areas: Instructor techniques, PowerPoint mastery, effective Resources/Materials, and the right Equipment. This session offers invaluable tips and tactics drawn from over 35 years of instructional experience—insights often overlooked in traditional Instructor Development Courses. Elevate your training methods and enhance your impact in the classroom, ensuring your presentations resonate with trainees long after the session ends!

Instructor Bio: Billy Wallace brings over 35 years of expertise in public service and safety, specializing in training and professional development. As a licensed attorney in Michigan and former licensed law enforcement officer, he has held key positions, including Criminal Justice Training Director and Police Academy Director. Currently, he oversees the law enforcement continuing professional education program for the Michigan Commission on Law Enforcement Standards. His diverse background ensures a unique approach to enhancing training effectiveness.

From the Sidelines to the Frontlines**Brent Sorg | Course Length: 1:45 | Booth 417**

Course Description: From the Sidelines to the Frontlines explores how leadership lessons from coaching and law enforcement apply across fields. Both demand adaptability, quick decisions, trust, accountability, and emotional intelligence under pressure. Leaders must model values, build strong teams, and show resilience in adversity. Though missions differ, the core principles remain the same: inspiring, guiding, and motivating others to succeed in any arena.

Instructor Bio: Brent served 25 years with the Lansing Police Department, retiring as a lieutenant after roles in patrol, administration, investigations, training, and schools. A former accident reconstructionist, drone team member, and longtime instructor, he also earned a Criminal Justice degree from Michigan State University. Now living in East Lansing, he enjoys golf, cycling, and coaching soccer at semi-pro, collegiate, and youth levels.

Gap-Free Narrative™, Report Review for Supervisors**Al Bello | Course Length: 3:45**

Course Description: Using the principles of the Gap-Free Narrative© system, participants will learn to use the system's checklist and narrative breakdowns. This is a departure from previously taught report writing methods, which historically focus on paragraph and sentence structure, and grammar. This new approach will teach how to analyze a narrative to ensure it has the parts necessary in it, and then employ a checklist to ensure all aspects of the reported-on incident are being documented.

Instructor Bio: Al Bello has 20 years of law enforcement experience and 21 years as a Marine Gunnery Sergeant. A Purple Heart and Combat Action Ribbon recipient, he has served in Iraq and the Pacific. Al is the author of the Gap-Free Narrative™ system. He specializes in teaching defense-resilience in police reports, with a focus on ensuring the complete picture is captured in police documentation.

GLOCK Gen5 Plus Armorer Course**Chad McIntyre | Course Length: 7:45**

Course Description: This factory-authorized armorer course provides law enforcement and military personnel with the knowledge and hands-on skills to maintain, service, and troubleshoot GLOCK Gen5 pistols and authorized modifications, including the "V" and Gen6 platforms. Through lecture and practical exercises, students will perform field and detail disassembly, inspection, lubrication, diagnostics, and parts replacement. Emphasis is placed on safe handling, preventive maintenance, and establishing an effective firearms maintenance program. Successful completion results in a three-year GLOCK Armorer certification.

Instructor Bio: Chad McIntyre is a retired law enforcement professional with 27 years of service, including assignments as a patrol officer, field training officer, motor officer, accident reconstructionist, and Special Response Team operator, breacher, and sniper. He later served as a supervisor, SRT commander, K9 commander, and Director of the Springfield Police Academy. Chad was honored with the Springfield Police Department's Lifetime Achievement Award and now serves with GLOCK Professional.

Requires Registration - Limited seats. Registration opens on 1 Feb 26. www.ileeta.org/limited-registration/

Booth # - Many of our vendors are also trainers. Visit them in the expo to learn more about their products & services.

How to know your training works: Evaluation basics for trainers**Collin Murray | Course Length: 1:45**

Course Description: This course provides insights and practical steps for trainers wishing to evaluate the success of their classes. It covers short-, medium-, and long-term data gathering strategies; survey design tips; and basic quantitative and qualitative analytical methods.

Participants will learn how to design, implement, and analyze the results of a simple training evaluation as well as how to initiate and develop research partnerships for more complex or thorough evaluations.

Instructor Bio: Sgt. Collin Murray is an academy instructor and S.W.A.T. operator with the Jefferson Parish Sheriff's Office. He holds a third-degree black belt in Brazilian Jiu-Jitsu and has coached competitors in the most prominent mixed martial arts organizations, including the UFC. He earned a master's degree in Criminology and Justice from Loyola University and is a Learning Sciences Ph.D. student at Clemson University, where he conducts research on nonlinear pedagogy and adult learning theory.

How to Train and Develop Leaders of Character Within Your Agency

Dave Anderson | Course Length: 3:45 | **Booth 418**

Course Description: Tactics. Tactics. We are great at training tactics. But when a law enforcement leader fails, it's rarely because of a poor tactical decision. The issue is usually a poor non-tactical decision – an issue of character. Yet we continue to ignore training character! The current model must change. We need to focus on developing character. West Point has been developing Leaders of Character for over 200 years. The model works, and it can be implemented by leaders and trainers who want to change the legacy of their agency. The first 25 attendees receive a free copy of *Becoming a Leader of Character*.

Instructor Bio: Dave Anderson is the author of the best seller *Becoming a Leader of Character* and the law enforcement curriculum *Becoming Officers and Agencies of Character*. He is a second generation West Point graduate and a decorated combat veteran. He spent 20 years in a Fortune 50 company and was awarded their highest sales leadership award 4 times in a 7 year period. His Why is to inspire and equip people so that they become Leaders of Character who then inspire and equip others to lead with character.

Improve Learning with Authentic Assessment

Jason Der | Course Length: 1:45

Course Description: Do you want your teaching to be more effective? Do you want the learning to stick? If so, then you want to use authentic assessment. In this course, participants will discover the power of authentic assessment as a tool for teaching, learning, and program development. By the end of this course, you will be able to construct innovative assessment processes that accurately capture learning and make your teaching more effective.

Instructor Bio: Jason Der is in his 18th year of service with an undisclosed agency in Saskatchewan (Canada) and is the Lead Instructor for their training academy. During his tenure, Jason has worked as a field trainer, arrest and control tactics instructor, and adjunct academy instructor. Jason has previously served on both the Equipment Advisory Group and Training Advisory Group for his agency.

Innovate: the way we've never done it**Myles Cook | Course Length: 1:45**

Course Description: INNOVATE: is engineered for transformational thinking within policing. This course is designed to dismantle the "that's how we've always done it" mentality. The session will equip attendees with the cognitive tools and strategic frameworks necessary to navigate complex problems with inventive solutions. This workshop is not just a lecture; it is a journey into critical inquiry and creative problem-solving. The problem isn't the problem. It's the way you look at the problem.

Instructor Bio: Myles is an innovative law enforcement training executive with over 15 years of experience in public safety and strategic leadership currently serving as the Training Coordinator at the WSCC Regional Law Enforcement Training Academy. A veteran of the United States Marine Corps, Myles holds a Master of Arts in Criminal Justice and is a nationally certified instructor, and has presented at multiple national and international Law Enforcement conferences and trainings.

Instant Impact: Roll Call Training Powered by Video**Duane Wolfe | Course Length: 1:45**

Course Description: In this session, trainers will discover how to transform routine roll calls into high-impact learning opportunities using video. Participants will learn proven methods to select, present, and debrief video clips that reinforce policy, tactics, and decision-making. The course emphasizes engagement, discussion, and retention—showing how short, focused video-based sessions can instantly enhance officer readiness and performance in the field.

Instructor Bio: Duane Wolfe served as licensed police officer for 26 years, and a full-time law enforcement instructor for 28 years. He was the lead firearms instructor and range master for 22 years. He is a researcher, writer and expert witness. He holds a BS in Criminal Justice and an MS in Education. He also holds the Force Science Advanced Analyst Certification.

Instructor Development for Low-Light Searches**Mark Suchy | Course Length: 3:45 | Booth 232**

Course Description: This instructor development block trains the trainer with a unique insight on low-light techniques distract, disorient, and blind a subject to give their officers a tactical edge. Students will receive a lecture via Power-Point and video demonstrations outlining the various aspects of instructing others how to safely and tactically operate in a low light environment. Students engage in a practical demonstration examining the impact of light and darkness on visual perception. Students will be instructed in the nine hand-held flashlight techniques.

Instructor Bio: Mark Suchy has been working with Team One Network as an Adjunct Instructor since 2018. He instructs Low-Light Tactics and live fire training for the pistol, rifle and shotgun. He also instructs pistol mounted optics classes. Mark is a retired Patrol Sergeant and 30 year veteran with the West Palm Beach Police Department. Mark was a member of the S.W.A.T.

Team for 15 years. He served as an Entry Team Operator, Sniper, Sniper instructor, Sniper Team Leader, and Pistol / Rifle Instructor.

Is Ethics Training Necessary or a Waste of Time?**Jim Glennon | Course Length: 3:45 | Booth 309**

Course Description: How do you demand, let alone create an ethical culture in your organization while many of our country's political leaders exhibit moral bankruptcy? What's the point? Legislators brazenly ignore the very laws they legislate. Call for the public to oppose federal law enforcement referring to them as fascists and gestapo agents. Gallup polling reveals that 87% of Americans rate the overall state of moral values in the U.S. as "poor" or "only fair." Generally, each political party views the other as immoral. We will discuss how to overcome these obstacles.

Instructor Bio: Lt. Jim Glennon (ret.), owner of Calibre Press, has over 30 years in law enforcement and is a nationally recognized instructor, speaker, and award-winning author. He was the first Commander of Investigations for the DuPage County Major Crimes Task Force. Jim holds a B.A. in Psychology, a Master's in Police Management, and is a graduate of Northwestern SPSC, where he earned the Franklin M. Kreml Award.

Kickass Presentations – PowerPoint Slide Makeovers**Dan Fraser | Course Length: 1:45**

Course Description: Whether you're fixing someone else's mess or starting fresh, this session gives you the tools to transform slides from boring to bold. Learn how to apply simple design principles and tactics that turn cluttered, confusing slides into compelling, professional presentations that engage and inspire your audience. Discover simple tricks for images, font, layout and data visualization that make your presentations unforgettable for all the right reasons.

Instructor Bio: Dan Fraser is a retired Sergeant from Alberta, Canada, with over 25 years of experience designing and delivering impactful training in both public and private sectors. An international speaker and instructor development specialist, he helps trainers craft transformative presentations. He's also the author of Kickass Presentations, offering practical tools for messages that stick and slides that wow.

LAW ENFORCEMENT OFFICER SAFETY ACT (LEOSA): Procedure & Policy**Glen Hoyer | Course Length: 1:45 | Booth 437**

Course Description: Too many agencies and administrators have misinterpreted what the law requires. This presentation clears up many of the misconceptions about what the agency should do, what records to keep, and how the qualifications should be conducted. A must attend for firearm instructors, supervisors and agency leaders, as well as, soon to be and retired officers.

Instructor Bio: Glen Hoyer a career law enforcement officer (25Yrs), who retired as a Captain (Lexington County Sheriff's Department -SC). He has been a law enforcement firearm instructor since 1986 instructing in all aspects of firearms training. He began working for the NRA in 1996 as a Part-time Instructor (Law Enforcement Division), and in 2000 when he retired from law

enforcement he was hired full-time as the Law Enforcement Training Manager at the NRA and in 2007 was promoted to the Division Director.

LE Training: Context is King (An interactive seminar)**Michael Musengo | Course Length: 1:45 | Booth 425-427**

Course Description: Training is evolving, and the questions we ask must evolve with it. This interactive seminar challenges instructors to move beyond “what” we teach and examine “how” we design, deliver, and structure learning. Through research informed examples and participant input, we explore contextual training methods that improve decision making, perception action skills, and long term retention across academy and in service environments.

Instructor Bio: Michael Musengo is a retired Police Training Commander and former Academy Director with extensive experience in tactical operations, human performance, and evidence based training design. A certified Force Science Analyst, he has led firearms, tactics, and SWAT instruction and now serves as Director of Learning and Development with Force Science, teaching across North America.

Leaders Follow First – Mastering Trust & Perceptive Awareness**Harinder Singh | Course Length: 1:45**

Course Description: This training develops leaders who can slow down time, relax under pressure, and make conscious decisions. By upgrading from IQ to EQ to CQ (Conscious Intelligence), participants learn to read the room, build trust, and relate appropriately to situations, people, and threats. Using the pause method, tactical breathwork, and awareness drills, officers will master perceptive awareness and communication strategies that align personal and professional performance to lead with clarity and confidence.

Instructor Bio: Harinder Singh is a Defensive Tactics Instructor, Speaker, Author, and High-Performance Coach. He specializes in training the trainers and has worked with Military, Special Forces, Secret Service, and SWAT Teams. His programs have reached instructors in 150+ Law Enforcement Agencies worldwide and have been featured at ILEETA for 13 years. A Master Instructor of JKD, Escrima, Kali, Tai Chi, and Wing Chun, he also holds a BJJ Black Belt and founded DTAC.08 and Master Your Center.

Leadership in a Training Environment**Travis Stansell | Course Length: 1:45**

Course Description: This session explores leadership in a law enforcement training environment, focusing on building effective teams, fostering professionalism, and moving beyond outdated “boot camp” methods. Participants will learn to identify team strengths, build trust, and set professional standards under stress. The course emphasizes mentorship, constructive training, and supportive discipline to create a positive, growth-oriented culture. Leaders will discover how to model behavior, inspire respect, and develop the next generation of law enforcement professionals.

Requires Registration - Limited seats. Registration opens on 1 Feb 26. www.ileeta.org/limited-registration/

Booth # - Many of our vendors are also trainers. Visit them in the expo to learn more about their products & services.

Instructor Bio: Travis Stansell has been in law enforcement for 24 years and is the current Director of the Walters State Regional Law Enforcement Training Academy. He holds an Associate's from Walters State, a Bachelor's from Carson-Newman University, a Master's in Justice Administration from the University of the Cumberlands, is a graduate of the National Forensic Academy and of the Northwestern University School of Police Staff and Command. He is a Nationally Certified Instructor through IADLEST.

Leadership in Use of Force

Angeleic Huth | Course Length: 1:45

Course Description: Effective leadership in use of force is a shared responsibility across all levels of law enforcement. This Missouri P.O.S.T. certified course examines the roles and responsibilities of academy recruits, trainers, field training officers, supervisors, commanders, and community stakeholders. Topics include liability, scenario-based training, de-escalation, care and custody, reporting, agency defensibility, and risk assessment.

Instructor Bio: Angeleic Huth is a secondary and post-secondary law enforcement/police science instructor and retired KCMO Police Officer with over 25 years working in law enforcement and the courts. She continues to train first responders and civilians, develop police curricula, and consult on safety, security, and policy.

LEO Range Training Strategy for Aggressive Active Killer Response

Ed | Course Length: 1:45

Course Description: This presentation helps trainers better understand Active Killers and their attacks, enabling more realistic and prioritized training. It covers the environment officers face, what is most likely to occur, and how attacks vary by location. Over 20 lessons learned from successes and failures in interdiction are shared to improve mental, skill, and tactical preparation. Topics include Rule #4, Round #2, and the Monkey, providing practical takeaways for law enforcement trainers.

Instructor Bio: Ed Monk is an LEO and firearms instructor. He owns Last Resort Training & Consulting and is the author of First 30 Seconds. In 2007, Ed retired from the Army as a Lieutenant Colonel and Battalion Commander after 24 years active duty in the US, Europe, and Iraq. He then taught high school for four years. Ed's formal education includes a BS in US History from West Point, an MS in Adult Education from Kansas State U., and he is a graduate of the US Army's Command & General Staff College.

Less Lethal for Patrol Instructor Course

Scott Warren | Course Length: 7:45 | **Requires Registration** | Booth 332

Course Description: In the Less Lethal Patrol Instructor class, students will become familiar with less lethal options for patrol, deployment strategies, and use of force documentation. Every student will deploy 40MM impact rounds as well as bean bag rounds in a patrol-based

environment. Students will respond to decision-making scenarios and be expected to prepare and run similar scenarios and drills.

Instructor Bio: Scott Warren is a senior staff instructor with the Defense Technology Training Academy and a 33-year veteran of the Houston Police Department, where he served as lead instructor of the Special Response Group for 17 years. A master TCOLE instructor, he specialized in crowd management and tactical operations. Scott also serves as a Senior Tactical Advisor to the U.S. Department of Justice, training international law enforcement agencies in command, control, and incident response planning.

Lies My Instructor Development Trainer Told Me

Patrick E Horine | Course Length: 3:45

Course Description: This class is designed for instructors who are open to new ideas on training. Research on adult learning has dispelled myths and misconceptions about learning but the message has been slow to get out. Learn to be a more effective and efficient trainer.

Instructor Bio: Mr Patrick Horine has 40 years experience in law enforcement and law enforcement training. He served in Marine Corps law enforcement as a Watch Commander, Police Academy Instructor, and Chief Criminal Investigator. He has a MS in Educational Leadership and graduated from the FBI National Academy. He is a Missouri POST Instructor and serves as the Curriculum Director for the Marine Corps Police Academy. He teaches instructor development for several police academies and law enforcement agencies.

LPVO for LE Patrol Rifle Use

Adam Maxwell | Course Length: 1:45 | Booth 329

Course Description: A 0-60 overview of Low Power Variable Optics for LE Patrol and DMR use. Course will cover development and relevance to contemporary law enforcement applications. FAQs and best practices will be addressed in addition to optic and mount selection, placement and installation. Students will be familiarized with reticles, focal planes, leveling and zeroing techniques. This course is everything you need to know that can be learned in a classroom environment.

Instructor Bio: Adam Maxwell serves as Account Manager and Customer Engagement Specialist for Vortex Optics' Military and Law Enforcement Sales Team. Active in competitive shooting since 2007, he is a multi-time 3-Gun champion, ranked Pro in both the 3-Gun Nation and United Multigun Leagues, and a USPSA Grand Master. Adam is recognized as a subject matter expert on low-power variable optics and provides training and support for their law enforcement applications.

LTEM - A new tool for evaluating training efficacy

Rick Jacobs | Course Length: 1:45

Course Description: A new, research-based evaluation model has been developed that has revolutionized training evaluation and is exceptionally applicable to law enforcement training –

the Learning Transfer Evaluation Model (LTEM). Designed to address shortcomings in Kirkpatrick's 4-Levels of Evaluation, LTEM provides both a design tool function and an evaluation model that provides actionable information on performance of a course and participants. This course will introduce the features of LTEM and provide implementation strategies to start evaluating training and participant performance that makes a difference.

Instructor Bio: Rick Jacobs is the principal of Law Enforcement Training and Education Consultants. He has 30 years of law enforcement and Learning and Development experience, ten of those years as a deputy sheriff in VA. He has worked for multiple industries to include the military, public safety, and technology. He currently consults and trains US and international law enforcement agencies, academies, and instructors on learning science and methods. He has a BS in Philosophy and an MS in Criminal Justice.

Marksmanship Science of the Police Duty Pistol Explained LIVE! Romolo RANALLO | Course Length: 3:45 | **Requires Registration**

Course Description: The rise of Pistol Mounted Optics (PMO) on police Duty Pistols has been a "game changer": However, a PMO alone will NOT make you a great shot. This cutting-edge 4-hour course is an eye opening (no pun intended) "deep dive" on what it REALLY takes to make an accurate shot under stress and how to "teach" it. A significant portion of this course will provide you with "coaching" tips and drills to correct the "problem shooter". If you are truly serious about becoming a better instructor and want the science behind the shot explained in relatable detail on the range LIVE, this course is for you.

Instructor Bio: Romolo began his policing career in 1999 after earning a Master of Science from the University of British Columbia. He is the Rangemaster/Manager for the Tactical Training Centre in Vancouver and serves on the firearms instructor cadre at the Justice Institute of British Columbia, Police Academy. He has authored several articles, presented internationally, and in 2025 became the first Canadian invited to the NLEFIA staff instructor cadre.

Micro Learning plus Micro Teaching equals Macro Knowledge
Vicki Farnam | Course Length: 1:45

Course Description: Learning can be looked at as an equation. When we say Learning = Time + Technique we need to look at what “time” allotment instructors have to determine what teaching technique can be used to ensure “learning” happens. Time is limited in the LE training world, therefore, the technique must be specific, encapsulated and productive. Micro Learning: the presentation of mandatory knowledge details and skills set in short and concise segments, meets that limitation as well as addressing the current environment of short human attention spans.

Instructor Bio: Vicki Farnam has been a firearms instructor for over thirty years, traveling the country teaching classes in defensive shooting skills to men and women. She has taught at local departments, state academies, federal agencies and academies and for the US Marines Corps. She has co-authored three books: Teaching Women to Shoot, A Law Enforcement Officers Guide, and Women Learning to Shoot, A Female Officers Guide, as well as FlexCcarry®Solutions, A Positive Guide to Off-Body Carry.

Neuroscience of Law Enforcement Decisions with Applications
Jason Sherwin, Ph.D. | Course Length: 1:45

Course Description: Participants will learn the concepts and application of neuroscience to high-stakes decision-making in law enforcement. They will learn to differentiate high-speed perceptual (“thinking fast”) from high-deliberation analytic decisions (“thinking slow”). Participants will solidify these concepts with examples from sports and law enforcement. Attendees will participate in scenario-based training applications from law enforcement via their own mobile devices. There will be a discussion then of best practices and caveats for deploying such training, targeting participants’ current practices.

Instructor Bio: Jason Sherwin, Ph.D. is co-Founder of deCervo, a neuroscience tech company that makes decision training apps and analytics for professionals. In 10+ years, deCervo has changed the way high-stakes rapid decisions are trained in professional sports and law enforcement. Dr. Sherwin’s post-doctoral research at Columbia University on neuroimaging of perceptual decision-making laid the foundation for deCervo and its later development of its training apps and related analytics.

NRA LE: Developing & Conducting Practical Range Training**Darrel Schenck | Course Length: 1:45 | Booth 437**

Course Description: Discussing firearms instructor obligations, range training concepts, initial and continuing training requirements, preparations and live fire range control, simulation and scenario-based training, documenting training, budget responsibilities, practical training ideas and specialty target construction.

Instructor Bio: Darrel Schenck brings 30+ years of firearms, tactics, and law enforcement training experience. A U.S. Marine veteran of Desert Shield and Desert Storm, he served with the New Orleans and Gulfport Police Departments, working in patrol, motors, narcotics, and training. Darrel was a staff firearms instructor with the NRA Law Enforcement Division for 15 years and now serves as the Division's Training Manager, overseeing national firearms curriculum and instructor development.

Off-Duty Survival: 5 Keys to Resilient Relationships**Cynthia Doyle | Course Length: 1:45**

Course Description: Off-duty survival is not just physical, it is relational. Strong relationships protect mental health, decision-making, and on-duty safety. Yet, the same conditioning that keeps officers alive in the field can erode trust, connection, and stability at home. This session, grounded in research from Drs. Gottman, Johnson, and Papazoglou, equips attendees with skills to counter negative spillover, turn job-driven behaviors into relationship strengths, and improve resilience at home and on the job. Participants leave with tools wellness teams can share immediately.

Instructor Bio: Cyndi Doyle, LPC-S, NCC is a licensed professional counselor, national speaker, and author of Hold the Line: The Essential Guide to Protecting Your Law Enforcement Relationship. As the founder of Code4Couples®, she equips officers, spouses, departments, and clinicians with science-based tools to strengthen relationships and build resilience. Drawing on decades of clinical expertise and her experience as a former police spouse, she delivers culturally fluent, results-focused training nationwide.

Once Upon a Crime: The Art of Storytelling in Police Training**Kimberly Schlau | Course Length: 1:45**

Course Description: Discover how storytelling can turn ordinary training into lasting impact. In this session, we'll explore how well-crafted narratives capture attention, build connection, and improve retention far better than facts alone. Learn to weave real-world experiences into lessons that stick, because when officers feel the message, they remember it long after the briefing ends.

Instructor Bio: Kim Schlau lost two daughters in 2007 to a traffic crash caused by a distracted Illinois State Trooper. Since 2009, Kim has spoken at numerous law enforcement agencies, academies and conferences throughout the United States, as well as schools, and businesses to prevent crashes due to speed and distracted driving.

OSINT Essentials: Turning Public Data into Intelligence**Aaron Shirley | Course Length: 1:45**

Course Description: Open-Source Intelligence (OSINT) is a powerful investigative tool available to every officer. This session introduces practical OSINT techniques for identifying suspects, verifying information, and enhancing investigations using publicly available data. Attendees will learn how to locate, analyze, and ethically apply online information from social media, websites, and open databases to support criminal cases and officer safety operations.

Instructor Bio: Aaron Shirley is the Education and Outreach Manager for the Mid-States Organized Crime Information Center (MOCIC), a member of the RISS network. He provides law enforcement agencies with training and resources on intelligence sharing, officer safety, and emerging criminal trends. Aaron teaches OSINT, criminal analysis, and digital investigations, supporting collaboration among local, state, and federal agencies across the Midwest.

Pathway to Financial Wellness and Retirement Planning for LEO's**Travis George Lt. Retired | Course Length: 1:45 | Booth 229**

Course Description: This session helps First Responders and their families strengthen financial well-being through practical strategies that support stability, productivity, and long-term security. Participants will learn to avoid common pitfalls, set SMART goals, and understand the impact of fees, risk, and estate planning. Key topics include preparing for retirement or a second career, maximizing income, budgeting, and building adaptable financial plans to reduce stress and create lasting confidence.

Instructor Bio: Lt. Travis George (Ret.) blends 27 years of law enforcement leadership with financial expertise. Now with Creative Planning, he specializes in retirement planning for police, fire, and public safety professionals. A former Division Commander in Belton, MO, Travis has educated 10,000+ first responders nationwide, helping them build confident retirements while supporting improved government retirement plans.

PIT Instructor Course**John Hustedde | Course Length: 7:45 | Requires Registration | Booth 303-305**

Course Description: The PIT instructor course is designed to instruct trainers how to teach Law enforcement officers in the successful and legal implementations on the PIT maneuver. The course will cover how and when to deploy the PIT maneuver. The instructor will help with adult learning and instructor/teacher teach back techniques to conduct PIT training classes. The student should have attended a basic PIT training, or should be a certified EVOC instructor.

Instructor Bio: John is a current 30 year veteran of a large department in central California. John is a Ca POST certified instructor in PIT, EVOC, Firearms, Rifle, Defense Tactics, Tazer, and First aid CPR. John has worked various assignments including 10 years as a K9 handler, handling a

Belgin Malinois and a German Shepard. John was also on his department's SWAT team for 10 years as a collateral assignment.

Post-Traumatic Resilience - Transforming Stress into Strength

Robert Harris | Course Length: 1:45

Course Description: Robert uses proven research statistics from his PhD in Psychology, his experience in the military, and over 20 years in law enforcement along with his own inspiring emotional and mental health journey to motivate the audience. His dynamic presentation includes stories that will reach the audience at their inner core, pulling at their heartstrings and sense of duty to protect their responders' emotional and mental wellness while leaving them on an inspired high note and call to action.

Instructor Bio: Capt. Robert Harris, PhD, is a veteran, mental health advocate, and Captain with the Hancock County Sheriff's Office in Indiana. In over 20 years, he rose through the ranks, led the Law Enforcement Division, specialty teams, and partnered across agencies. Robert is also a professor, public speaker, and consultant. He draws on his experience and personal mental health struggles to motivate first responders to prioritize, normalize, and incentivize emotional and mental wellness.

Precision Under Pressure

Billy Bob Etheredge | Course Length: 3:45 | **Requires Registration**

Course Description: We have all heard the old saying "slow is smooth and smooth is fast", but the truth is slow is just slow. In this class we will explore ways to shoot fast and accurately at the same time. If we never push our students to the next level how will they know what they can do? We must allow them the opportunity to fail forward in training. Combat effective shooting at the speed of life is what our people need to win!

Instructor Bio: Billy has been in law enforcement for 13 years and is an Army and Navy Veteran. He is currently serving as the Range Master for the Potter County (TX) Sheriff's Office leading a team of 18 firearms instructors and is responsible for the training, maintenance, and documentation for 200 sworn officers. He is also an adjunct instructor for Combative Firearms Training.

Pre-Escalation Tactics: BolaWrap Instructor Certification

Peter Pfau | Course Length: 7:45 | **Requires Registration**

Course Description: This certification course prepares instructors to train end-users on the BolaWrap remote restraint device - an innovative tool leading the world in Pre-Escalation. The program focuses on early intervention and safely gaining compliance before situations escalate. Participants learn device operation, safety, and deployment tactics through classroom instruction and hands-on, scenario-based exercises. Certification is valid for two years.

Instructor Bio: Peter Pfau is a Police Officer with the Town of Burlington Police Department's Marine Division and a retired Milwaukee Police Officer with over 32 years of service. A Wisconsin Law Enforcement Standards Board-certified trainer and Adjunct Instructor at Gateway Technical College, he has served as a Training Specialist with WRAP Technologies since 2019, teaching firearms, defense tactics, and de-escalation to thousands of officers across the U.S. and Europe.

Principles of Stress Based Medical Training

Tony Doukas | Course Length: 1:45

Course Description: Stress-based training can be very important by giving participants a chance to test their skills, experiment with new techniques and gear, and build confidence with rarely used interventions. Stress-based training can also be expensive, logistically challenging, time-consuming, and emotionally charged. This class offers easy-to-implement principles and solutions to make stress-based training faster, cheaper, more effective, and easier to execute. While the course is focused on optimizing medical training, the principles and ideas can be easily applied to tactical training as well.

Instructor Bio: Tony has been a paramedic with the Joliet Fire Department for 5 years. Before becoming a paramedic, he was a Marine Corps helicopter pilot with over 200 combat flight hours and multiple deployments to Afghanistan. He is a graduate of the United States Naval Academy and holds a degree in Systems Engineering.

Prison Escape Investigations to Improve Agency Protocols

Gary York | Course Length: 1:45

Course Description: This Course explores how administrative and criminal investigations after a jail or prison escape and during re-capture help identify how the escape occurred, revealing vulnerabilities within security. While discovering gaps and failure of protocol we learn to adjust security procedures accordingly. Students will gain a better understanding of analyzing inmate behavior and methods, how to improve policy and procedures and enhance staff training.

Instructor Bio: Gary York, a U.S. Army veteran and former Staff Sergeant in the Military Police Corps, has served as a correctional officer and statewide prison inspector. He holds a Master's in Criminal Justice and numerous awards, including Prison Inspector of the Year. Gary now works as a columnist for CorrectionsOne.com and a Subject Matter Expert for the IACP. He also helped train prison systems internationally on in-custody death prevention.

Reading People: Decoding Body Language and Criminal Behaviors

Steven G Johnson | Course Length: 3:45 | Requires Registration | Booth 309

Course Description: Reading People: Decoding Body Language and Criminal Behaviors is one of the most practical seminars you will ever attend. At its core, police work is a human behavior profession. Your job is to successfully assess the emotional and physical state of a person. Are they dangerous? Are they in need? Are they emotionally or physically in crisis. Are they perpetrators or victims? And you have to do this all in the blink of an eye. The only way to

accomplish that is to become a master at controlling, redirecting and influencing other people's behavior which begins with Reading People.

Instructor Bio: Steve has been a police officer, detective, street crimes, commander and now chief of police for 36 years. He has taught law enforcement officers in all 50 states for the last 30 years for Calibre Press and FLETC. Steve has been featured on several crime programs (and a Lifetime original movie) including Dateline with Chris Hansen for obtaining a 14-hour confession from a teacher who killed a female student. When they found her in a shallow grave in the woods, she was still alive!

Reading the Moment: Human Behavior and Tactical Decision-Making

Dan Greene | Course Length: 1:45 | **Booth 333**

Course Description: This course equips officers with the knowledge and skills to apply evidence-based de-escalation strategies and sound judgment under pressure. Participants discuss tactics to help slow down encounters, recognize crisis behavior, and apply a structured decision-making model in hope to achieve safer outcomes. Emphasis is placed on communication, tactical flexibility, human performance factors, emotional control, and decision making.

Instructor Bio: Dan Greene is a nationally recognized law enforcement trainer and leader with 29+ years in operations, supervision, and instructional design. As Executive Director of NAFTO, he's led national initiatives in field training, de-escalation, and wellness. A Chandler PD sergeant, he reformed use-of-force programs and advanced instructor development. A national presenter and ILEETA Trainer of the Year, Dan champions ethical leadership and evidence-based policing.

Reality Check: Principle-Based Performance Under Pressure

Jay Cooper | Course Length: 1:45

Course Description: Reality Check: Principle-Based Performance Under Pressure bridges the gap between decision-making and combative action. Developed by Jay Cooper, a former police officer and multi-black belt martial artist, this session explores how principle-driven training, stress exposure, and close-range tactics build clarity, composure, and effective control when performance truly matters.

Instructor Bio: Jay Cooper, a former police officer with 38 years of martial arts and combatives experience, created Reality Check to bridge the gap between theory and the realities of violence. His instruction blends law-enforcement insight, cognitive interviewing, and high-pressure training to develop functional decision-making, resilience, and professional composure in critical moments.

Red Dot Problem Solving: Failure Drills & Low-Light Operations

Vinnie Leone | Course Length: 3:45 | **Requires Registration**

Course Description: This advanced red-dot course prepares officers for real-world equipment failures and challenging lighting conditions. Officers learn to engage targets when the red dot is occluded by debris, mud, snow, or electronic failure using gross sight-picture techniques and index shooting methods. Low-light training covers handheld and weapon-mounted flashlight techniques with red-dot pistols. Progressive drills build confidence operating without an optic and adaptability during critical incidents.

Instructor Bio: Vincent Leone is the Lead Firearms Instructor at The Range St. Louis West, teaching daily and setting the standard for performance shooting. His instruction focuses on efficiency, consistency, and accuracy. A lifelong student, he expects the same commitment from his trainees, guiding them to reach their potential through discipline, accountability, and precision-driven practice.

REPULS Instructor Certification Course

Mike Kleber | Course Length: 3:45 | **Requires Registration** | Booth 315

Course Description: REPULS Instructor-Level Certification Course. REPULS is an ocular irritant defense spray — not pepper spray. REPULS delivers all the similar effects of standard pepper spray without containing OC. It is a water-based ocular irritant solution, making decontamination fast and simple. REPULS is safe for use indoors and in close-contact situations, with no risk of cross-contamination or secondary exposure. It also integrates seamlessly with empty-hand techniques, providing a safe and effective defensive solution for law enforcement and public safety officers.

Instructor Bio: Mike Kleber is the VP of Training for Crotega Safety Solutions and a highly decorated retired police officer from Minnesota. With over 30 years of law enforcement experience, Mike has dedicated more than two decades to training officers at all levels. His expertise and commitment have earned him recognition as a respected instructor both nationally and internationally. Throughout his career, Mike has remained devoted to enhancing officer safety, professionalism, and effective training practices.

Rescuing the class no one wants with AI magic

Mark Beluscak | Course Length: 1:45

Course Description: Every academy has that one class — legal liability, civil disputes, criminal code — that instructors dread and cadets snooze through. What if we could change that? In this live, interactive workshop, we'll turn the "boring" into brilliant by co-creating a full lesson plan on the spot, using audience input and AI tools and a student driven and selected topic.

Instructor Bio: Mark Beluscak is a criminal justice educator, police academy instructor, and experienced public safety trainer known for creating innovative, scenario-based learning. With real-world insight and academic grounding, he equips officers and instructors with tools to teach tough topics with clarity, relevance, and impact.

Ruger AR556 Armorer Course**Robert Cole | Course Length: 7:45 | Requires Registration | Booth 232**

Course Description: This course provides complete and detailed answers to specific questions concerning the weapons mechanical functioning, operational procedure, field stripping and armorer detailed stripping, inspection(s), troubleshooting, and corrective actions/maintenance.

Instructor Bio: Robert Cole is a U.S. Marine Corps veteran and former infantry sergeant with deployments to Afghanistan, Japan, the Philippines, Thailand, Guam, South Korea, and Australia. A Purple Heart recipient, he served as Assistant Operations Chief at MCB Quantico's Basic School. Robert directs training for Team One Network, sits on the IALEFI Board of Directors, and teaches low light, shoot house, optics, breaching, and tactical ballistic instructor courses.

Ruger RXM Armorer Course**Bob Wood | Course Length: 7:45 | Requires Registration | Booth 423**

Course Description: This course will cover the armorer aspects of the RXM pistol including: field stripping, complete disassembly and reassembly, cycle of operation, inspection, cleaning and troubleshooting.

Upon conclusion attendees will receive a three year certification for the RXM pistol.

Instructor Bio: Instructor: Bob Wood has been an Armorer instructor for Ruger since 1991 specializing in law enforcement products for armorers and the forensic community. His 19 years experience in the Product service department as manager, instructor, technical advisor and service technician has given him a working knowledge of the Ruger weapon systems. Bob has trained armorers throughout the United States, Europe and Canada.

Sabre .68 cal Launcher Instructor Program**Daniel Disney | Course Length: 7:45 | Requires Registration | Booth 441-443**

Course Description: At the successful completion of this course, certified instructors will be able to customize their presentations, tests, and lessons to meet their specific agency based SABRE .68cal Launcher product needs. Students will learn all safety, warning, unloading, loading, proper deployment, areas to avoid when deploying, storage, minimum deployment distances, proper decontamination, etc. Students will also learn how to operate and deploy the Sabre .68cal Launcher System. This is a very interactive hands on course.

Instructor Bio: Dan Disney serves as Patrol Officer and ERG Operations Coordinator with IMPD's Special Operations Bureau, overseeing training and readiness for 175 ERG officers and 400 Mobile Field Force members. Since 2011 he has been an operator, armorer, and instructor on 0.68 caliber less-lethal platforms. He is a SABRE Master Instructor, ILEA Certified Instructor, and a department-recognized authority on chemical munitions.

Sabre OC Spray / A.I.P. Instructor Certification Course**Gary Sikorski | Course Length: 7:45 | Requires Registration | Booth 441-443**

Course Description: The SABRE OC Instructor Certification Program addresses the most pressing issues surrounding OC usage over the past 20 years. This program will focus on deploying, handling, and documenting the use of Chemical Aerosols. Medical issues and legal liability are covered. This course will enhance the instructor's development in the use and training of aerosol tactics. This program further tackles what has and has not worked, situational awareness and requirements, and tactics for surviving an Aerosol Attack.

Instructor Bio: : Gary Sikorski (Deputy Police Chief, Retired) serves as the primary defensive tactics/use-of-force instructor at a regional police academy in Michigan. Gary is a Sabre master chemical aerosol spray instructor, master Taser instructor, defensive tactics, and firearms instructor. Gary is also president and chief instructor at Reasonable Force Training, conducting law enforcement, security, corporate, and personal safety training

Seed, Weed, Water & Feed: Raising Healthy Recruits in L.E.**Chelley Seibert | Course Length: 1:45**

Course Description: This program is designed to help police academy graduates transition to productive and positive officers. It focuses on healthy lifestyle, monitors compassion fatigue and burnout rates, offers stress management tips and normalizes mental wellness check-ups, all while encouraging positive reinforcement among the rank and file. From innovative usage of BWC videos to generating civilian gratitude to community engagement competitions, this program provides multiple morale-boosting ideas that participants can implement right away.

Instructor Bio: Chelley Seibert retired from the Dayton Police Department in 2014 and returned as a civilian employee in 2021. Currently, she monitors new officers in their first year, helping them adapt and preventing burnout. Chelley was Top Gun in her Academy Class, Officer of the Year in 2011, and is an Instructor Skills Trainer in Ohio. she is also pursuing a Master's in Clinical Counseling, specializing in First Responders.

Shooting at the Speed of Efficiency - Pistol**Josh Logan | Course Length: 3:45 | Requires Registration**

Course Description: Speed is fine... accuracy is final... You've all heard that... why can't we have both? This class is for that!

This IADLEST certified, ADVANCED level course is designed to enable student(s) to work on efficiency of movement as it pertains to shooting BOTH fast and accurate and working on and efficient and fast holster draw,

This course will focus on the Deliberate Practice Model (Ericsson & Pool, Peak: Secrets from the New Science of Expertise) on how professional athletes train ranging from mental, cognitive, and physical abilities. Quantifiable results ranging from both time and accuracy.

Instructor Bio: Josh is the Founder and Director of Training at Guardian Training & Consulting, with 15+ years of law enforcement, military, and firearms instruction experience. A USAF veteran and Force Science Certified Analyst, he serves as an expert witness in use-of-force cases and trains law enforcement, military, and civilians nationwide. Josh is a certified instructor and armorer across multiple disciplines and leads with a passion for mentorship and real-world readiness.

Skills Training Using Ecological Dynamics and CLA

Chris Barawed | Course Length: 1:45

Course Description: This course will provide a brief overview of what Ecological Dynamics and the Constraints Led Approach are and how they are currently being applied in our instructing. I will also go over how instructors can start to implement these learning theories into their programs as well as provide examples from our programs.

Instructor Bio: Chris Barawed is a police officer for the Boise police department in Boise, Idaho. Chris has over 21 years of experience in law enforcement having worked as a law enforcement officer in both California and Idaho. He is currently assigned to the Training Division as the Defensive Tactics Coordinator. Chris is responsible for creating and administering the Defensive Tactics program for the department's academies and in-service personnel.

Skip Loading - Perfect Practice for Mastering Marksmanship

Art Aplan | Course Length: 3:45 | **Requires Registration**

Course Description: Skip Loading is the single most valuable drill for teaching and perfecting pistol marksmanship. It combines dry practice benefits with live-fire target feedback to achieve 'perfect practice'. Used to definitively teach sight alignment and diagnose and correct subtle trigger control errors (flinching or jerking) normally hidden by recoil. The drill also teaches follow-through, trigger reset, and the immediate action drill for a Type One malfunction. Master this technique for dramatic skill improvement.

Instructor Bio: Art Aplan is a state academy training coordinator and is responsible for firearms training and project facilitation. He has developed a variety of firearms-related programs including basic academy firearms, armed school staff, and pistol permit instructor training. More than 99% of his students pass academy firearms testing.

Smart, Not Soft: The EQ Shield in Corrections

Michael Cantrell | Course Length: 3:45

Course Description: Correctional professionals face high-stakes environments where emotional resilience can prevent burnout and improve safety. This course equips trainers with a framework to teach Emotional Intelligence (EQ) as protective gear for staff. Practical tools include emotional check-ins, reset protocols, peer-support systems, and burnout warning signs. Far from a "soft skill," EQ is presented as tactical, teachable, and critical to readiness, retention, and facility safety.

Instructor Bio: Michael Cantrell, host of the Prison Officer Podcast, brings 30+ years of corrections expertise to his work as a writer, speaker, and trainer. A retired Bureau of Prisons Chief, he now leads correctional training at Command Presence and serves as a Master Instructor for PepperBall. With over 50 published articles and multiple books, Michael is a respected voice in leadership, resilience, and crisis management nationwide.

Smith & Wesson M&P handgun armorer
Ryan Skabroud | Course Length: 7:45

Course Description: This hands-on armorer course covers routine and preventive maintenance for original and 2.0 Smith & Wesson M&P handguns. Participants learn safety and function checks, cycle of operation, field stripping, cleaning, full disassembly, lubrication, reassembly, and basic troubleshooting. Emphasis is placed on identifying wear before failures occur, and on practical inspection techniques officers can use on duty. Bring your unloaded, cased M&P if available.

Instructor Bio: Ryan Skabroud is Dean for Public Safety and Health at Lakeshore College, overseeing the law enforcement associate degree and academy programs. He also leads Precious Metals Gunsmithing, LLC, providing armorer training across the Midwest. A gunsmith and author of the Law Enforcement Armorer Series manuals, Ryan focuses on component wear, failure prevention, and practical armorer skills critical to agency readiness.

Stocking the Pond: Tactical Recruitment and Retention Strategy
Chris Holder | Course Length: 1:45

Course Description: Recruitment shortfalls threaten operational readiness. This course delivers a tactical framework for building future officers from within the community. Participants learn to integrate law enforcement fundamentals into high school and CTE settings, apply lessons from the Arlington (TX) Police Department's ISD Academy, and design sustainable pipelines that strengthen force capability and long-term retention through mission-oriented mentorship.

Instructor Bio: Chris Holder brings 26 years of operational law enforcement experience with the Arlington (TX) Police Department, serving in Patrol, Motors, Special Events, and both In-Service/Academy Coordination. Currently assigned as the Hometown Recruiting Officer, he integrates tactical discipline into educational outreach. Holder has instructed internationally for DOJ/COPS, IADLEST, and IACP, receiving awards along the way. He is known for mission-focused participant courses and program development.

Stop Stick Instructor Training
Adam Freeman | Course Length: 1:45 | **Requires Registration** | Booth 325

Course Description: Stop Stick Instructor Training with focus on product overview/statistics on use & key training points. Attendees will come away with the knowledge to coordinate effective Stop Stick training back at their departments.

Instructor Bio: Adam Freeman is the National Sales Director at Stop Stick, Ltd. with 23+ years experience with the company. He has conducted Stop Stick training for federal, state, and local police agencies across the U.S.

Strong Heart, Strong Leader: Preventing Law Enforcement's #1 Killer
Benjamin Stone | Course Length: 1:45

Course Description: Between ages 55 and 60, civilians face a 1.6% chance of dying from a heart attack. For police and fire personnel, it is 56%. Dr. Stone explains why heart disease strikes first responders earlier and more aggressively, why traditional risk models miss the danger, and how inflammation, stress, sleep disruption, and genetics interact. Through case studies and clear visuals, participants gain practical tools to detect risk early and protect long term health.

Instructor Bio: Dr. Benjamin Stone is an internationally recognized physiologist and speaker with expertise in cardiovascular genomics, metabolism, and advanced cardiac risk detection for first responders. A graduate of the University of Arkansas and Oxford University, he has taught medical and physiology courses, led groundbreaking cardiac screening research, and co founded Sigma Tactical Wellness. His work has improved heart health outcomes for agencies across the United States.

Table Top Exercise - The missing link to your training program
Andrew Blubaugh | Course Length: 1:45

Course Description: If your training program is not incorporating table top exercises you are doing your officers and your agency a disservice! A table top exercise is an easy, cost effective, time efficient, interactive way to walk through any incident but most importantly, a critical incident. This course will cover the basic principles of creating and leading a table top exercise. Attendees will experience table top exercises during the course and discover how easy and effective this training tool is.

Instructor Bio: Andrew Blubaugh is a US Marine Corps veteran and continues to work as a police officer in NE Ohio with over 23 years of full time law enforcement service. Andrew has been an instructor and teacher within the law enforcement community for over 20 years, taking a lead role in firearms, tactics and use of force training. Andrew has had the privilege to serve for 22 years on a county wide SWAT team as a Sniper Team Leader, Entry Team Leader and Assistant Team Commander.

Tactical Ballistic Shield Instructor Development Course
Zach Steward | Course Length: 3:45 | **Requires Registration**

Course Description: Patrol officers often lack access to practical shield training, and many agencies assume it requires SWAT level resources or expertise. This course shows firearms instructors how simple, safe, and effective patrol level shield instruction can be. Participants work through one handed manipulations, ready positions, shield carry and firing positions, team movement, and coaching methods, then leave with live fire drills they can take straight back to their agencies.

Instructor Bio: Sergeant Zach Steward has served with the Deschutes County Sheriff's Office for 27 years in corrections, patrol, and SWAT. With two decades of firearms instruction and

seventeen years of operational shield experience, he has taught shield use to patrol and tactical personnel across his agency. He currently supervises the training unit and continues to develop practical, accessible training for law enforcement officers.

Tactical De-Escalation for Trainers: Transform Officer Response**Jennifer Zielinski | Course Length: 1:45**

Course Description: Tactical De-Escalation equips officers with the skills to safely and effectively defuse volatile encounters. Drawing on the Force Science Institute's Realistic De-Escalation Model and scenario-driven exercises, participants learn to assess risk, use time and distance strategically, and apply effective communication techniques to prevent escalation. This course provides trainers with practical tools to support officers in navigating crises with confidence, building trust, and promoting safer, stronger communities.

Instructor Bio: Jennifer Zielinski joined the Crystal Lake Police Department in 2019 and now serves as a Detective in the Criminal Investigations Unit. A skilled Field Training Officer and NEMRT/ILETSB Certified Instructor, she has led several trainings on sexual assault, domestic violence, and mental health. Before policing, Jennifer spent a decade as a mental health clinician and remains a Licensed Clinical Professional Counselor in Illinois.

Tactical Emergency Medicine**Mike Kaiser | Course Length: 3:45**

Course Description: With the increased number of violent active threats that first responders face today, there is an ever-growing importance on the application of tactical emergency medicine. Students will receive in-depth instruction on the application of basic and advanced trauma care. The training will provide first responders with the skills to treat and survive traumatic injuries which will include but are not limited to: severe bleeding, airway management and shock treatment. Students will receive "Stop the Bleed" certification at the completion of the training.

Instructor Bio: Mike Kaiser is a former EMT and current Sergeant with the La Grange Police Department in Illinois, tasked as a Training Manager and serves as Special Operations Leader. He has instructed on numerous topics including Rapid Deployment, Rescue Taskforce, High-Risk Traffic Stops, High-Risk Offender Apprehension, Taser, Stop the Bleed, Tactical Trauma and Shock Management, and others. He has a strong passion for training, with real world application/experience, and numerous life-saving awards.

Tactical Medicine: Critical Skills for First Responders**Connor Maedge | Course Length: 1:45**

Course Description: This 1 hour 45 minute course equips officers with essential tactical medicine skills to treat life-threatening injuries before EMS arrival. Topics include hemorrhage control, airway positioning, casualty movement, and care under fire. Students will apply techniques using issued or approved gear in realistic scenarios. Emphasis is placed on rapid intervention, officer safety, and mission continuity during violent or chaotic incidents.

Instructor Bio: The instructor is a sworn police officer, military veteran, and former tactical medic for a regional SRT in Missouri and current SWAT/SRT operator in Illinois. I hold multiple instructor certifications in firearms, tactical medicine, and trauma care. I have operational experience in both military and law enforcement environments, I specialize in translating battlefield-proven medical techniques to patrol and tactical policing applications.

Tactical Strength & Conditioning: Reduce Injuries/Boost Readiness**Mitch Depner & Austin Pearson | Course Length: 1:45**

Course Description: This course provides law enforcement professionals with a proven tactical strength and conditioning framework used across military units and first responder agencies. Participants will learn how to reduce injuries, improve performance, and increase operational readiness through evidence-based physical training methods. Learn to implement simple, scalable programming that enhances officer safety, resilience, and lethality.

Instructor Bio: Mitch Depner and Austin Pearson are tactical performance specialists with extensive experience coaching military, law enforcement, and athletic populations. Mitch leads the Army's top rated H2F brigade program at JBLM and is the founder of The Rack Strong.

Austin brings over fifteen years of coaching experience and co leads national readiness and injury prevention initiatives for The Rack Strong.

Talk That Transforms: The Power of Five-Minute Interventions

Ian Tindale | Course Length: 1:45

Course Description: Discover how Five-Minute Interventions (FMI) uses brief, purposeful conversations to build trust, self-agency and support rehabilitation when working with offenders. This session introduces the core skills of FMI, focusing on enhancing everyday communication to strengthen rapport and influence positive behaviour. Learn from ACT Corrective Services' implementation journey and explore the tangible outcomes achieved in Australian correctional settings. Ideal for educators, trainers and leaders committed to embedding meaningful change through structured, everyday dialogue.

Instructor Bio: Ian is leading a delegation from the Australian Capital Territory (ACT) Corrective Services (ACTCS) including Tara Hurst and Nathan Henry. Ian has worked for 37 years at the State and Federal levels in national security and detention. Ian holds tertiary qualifications in correctional management and vocational training. He is a member of the Australian national correctional services Industry Reference Committee. Ian is responsible for the ACTCS adoption of, & ongoing support of, FMI in the ACT.

TASER 10 Instructor Course

Rashad Akinyemi | Course Length: 7:45 | **Requires Registration** | **Booth #TBD**

Course Description: The TASER 10 Instructor Certification course is a product specific course and certifies law enforcement personnel to train operators on the TASER 10 Energy Weapon. This 8-hour course combines an online interactive prerequisite with one day of in-classroom training, focusing on scenario development, isolation drills, teach-backs & Virtual Reality. Certification is valid for 2 years. Designed for new and recertifying instructors, it equips participants to safely execute training and enhance instructional skills.

Instructor Bio: Rashad Akinyemi has 20 years of law enforcement training and experience, currently serving as a Traffic Sergeant, Peer Support Team Member, Drone Unit Administrator, and trainer. Rashad serves as a TASER Senior Master Instructor and Professional Services Consultant assisting agencies across the country in integrating and maintaining technology such as less-lethal weaponry, digital evidence management, body cameras, in-car cameras, license plate readers, drones and robotics, and network security.

TASER Basic Instructor course (Legacy weapons)**Erik Lawrenz | Course Length: 7:45 | Requires Registration | Booth #TBD**

Course Description: The TASER CEW Basic Instructor Certification course certifies law enforcement personnel to train others on the X26P, X2, TASER 7, and TASER 7 CQ energy weapons. This 8-hour course combines an online interactive prerequisite with one day of in-classroom training, focusing on scenario development, isolation drills, and teach-backs. Certification is valid for 2 years. Designed for new and recertifying instructors, it equips participants to safely execute training and enhance instructional skills.

Instructor Bio: Sergeant Erik Lawrenz is a 30-year law enforcement veteran and Senior Master Instructor with Axon. He also serves as a Sergeant with the St. Charles Police Department in Missouri. Since joining Axon in 2006, Erik has been instrumental in advancing instructor standards and curriculum development through his service on the Training Advisory and Quality Assurance Boards, promoting excellence and safety in global training.

Teach it Right to Get it Right: Policing & the First Amendment**Zach Miller | Course Length: 1:45**

Course Description: Officers in the field are routinely confronted with situations that potentially implicate First Amendment matters. From verbal abuse directed toward officers to citizens filming police interactions, police officers in the field routinely confront situations that potentially implicate First Amendment matters. This program provides valuable legal and practical insights for trainers to consider when developing curricula to address these important issues.

Instructor Bio: Zach Miller is an experienced national police legal instructor and retired police officer. He is well-versed in all of the substantive and procedural aspects of pre-arrangement constitutional law and is highly-sought after for his training and advice on these matters, providing his expertise to officers and agencies in over 40 states since 2007. Since 2023, Zach has worked closely with Blue to Gold, a national training company specializing in search and seizure training.

Teaching That Connects: Engaging Adult Learners in Police Training**Cody Blocker | Course Length: 1:45**

Course Description: Great instruction is not about entertainment, it is about impact. This course gives police trainers practical, research based methods for creating narrative tension, improving engagement, and delivering clearer, more memorable lessons. Using principles from adult learning theory and Homiletic communication, participants learn how to teach from the front of the room, the stage, or the range in ways that hold attention and drive real understanding.

Instructor Bio: Cody Blocker, C.P.S., Certified Protection Specialist with over 15 years of experience protecting human assets across faith-based, educational, and high-threat environments. A former firefighter/EMT and Director of Security for Nebraska's largest church, Cody now serves as Safety Director for a large school. He has trained over 100 churches and

schools nationwide on building sustainable volunteer security programs integrating liability mitigation, responder coordination, and safety leadership.

Team One Network Shotgun Instructor workshop

Mike Johnson | Course Length: 3:45 | Requires Registration | Booth 232

Course Description: This course will refine the skills of police shotgun instructors to teaching skills necessary to develop and run tactical shotgun programs that will maximize the capabilities of this weapon.

Instructor Bio: Mike has 50 years' Law Enforcement experience. He's recently retired from the Palm Beach County Sheriff's Office. Mike has been a firearms instructor since 1984 . Mike has certified in handgun, Shotgun, Rifle and Select Fire weapons. Mike's an adjunct instructor for Team One Network, NRA Law Enforcement Division, and serves on the board of the International Association of Law Enforcement Firearms Instructors

Tech Tactics for Instructor Success – A Workshop

Bruce Morningstar | Course Length: 3:45

Course Description: Unlock practical technology tools that make lesson development faster, stronger, and more defensible. This hands-on workshop shows law enforcement instructors how to streamline course creation using accessible tech to build objectives, content, handouts, presentations, and scenarios. No tech expertise required—participants leave with usable work products and new confidence in delivering high-impact training.

Instructor Bio: Bruce Morningstar is the founder of Innovative Andragogy 450 Plus, LLC. With nearly three decades in varied law enforcement roles, he helps trainers transform subject-matter expertise into engaging, defensible, high-impact learning. He teaches academy and in-service personnel and partners with Michigan's state law-enforcement training commission to strengthen instructor development. His mission is to advance public safety through better training—and better trainers.

The ABCs of Gen Z. Recruit, Train, and Retain

Derek Miller | Course Length: 1:45

Course Description: As the Boomer Generation fades off into the twilight of retirement, we find ourselves staring down the barrel of Generation Z to fill the openings in our ranks. What does it take to catch the attention of this next generation and recruit them to our agencies? Once we have them in the doors, how do we train a generation that was raised on technology and social media? Finally, once we have them hired and trained, how do we keep them? This course will help answer these questions and give a better understanding of our next generation of law enforcement officers.

Instructor Bio: Deputy Derek Miller has served with the Warrick County Sheriff's Office (Indiana) for 13 years and has nearly 20 years of law enforcement experience. He has been a Field Training Officer for 13 years and became a general instructor in 2011, Senior Instructor in 2022,

and Master Instructor in 2023 through the Indiana Law Enforcement Training Board. He also completed his Master's Thesis on recruiting Generation Z. Derek is married and has two sons.

The ALERRT Center: Building Capacity

Dr. J. Pete Blair & John Curnutt | Course Length: 1:45 | Booth 424

Description: Police training time hasn't increased, but expectations have. This session from the ALERRT Center explores how to build training capacity without adding hours—by advocating for time, structuring practice for long-term retention, and designing realistic, adaptive learning environments. Through the lens of Ecological Dynamics and the Constraints-Led Approach, participants will explore evidence-based methods that enhance decision-making, skill transfer, and readiness under stress while making the most of limited training resources.

Instructor Bio: Dr. J. Pete Blair is Executive Director of the ALERRT Center at Texas State University and a leading researcher on police performance and decision-making. John Curnutt, ALERRT's Assistant Executive Director and a 30-year law enforcement veteran, brings extensive SWAT, negotiation, and leadership experience. Together they've trained over 300,000 first responders and pioneered evidence-based, reality-focused training to improve readiness, adaptability, and officer performance under stress.

The Cost of Caring: The Dark Side of Empathy-Based Training

Nicole Florisi | Course Length: 1:45

Course Description: Empathy is often seen as essential in policing, but affective empathy—feeling what others feel—can create serious risks. This course explores how over-identifying with others, oversharing, and emotional mirroring can increase vicarious trauma and blur professional boundaries. Attendees will examine the downsides of empathy-based training and learn alternative approaches that support connection while protecting officer wellness, decision-making, and emotional regulation.

Instructor Bio: Nicole Florisi is a law enforcement professional with over 25 years of experience as a patrol officer, SWAT negotiator, investigator, sergeant, and acting chief. She is a national instructor specializing in de-escalation, crisis intervention, officer wellness, and trauma-informed practices. Nicole holds advanced degrees in counseling, human factors psychology, and public safety, and is pursuing a doctorate in clinical psychology.

The D Factor Navigating the dark side of Human Behaviour
Martin J Smith PhD | Course Length: 1:45

Course Description: Policing is about understanding people. Understanding sinister personalities, behaviours they exhibit, can help deal with them more effectively. We will look at how we can feed the fire, make things worse, and why normal conflict management strategies do not work when dealing with such individuals. D factor is controlling, intimidating and manipulative action which is often subtle and clever in its deployment. It gets us to back off, feel at fault, create doubt and leave us unprepared. This session considers offenders, witnesses, colleagues, family, friends and helps to avoid getting played!

Instructor Bio: Martin is a retired UK Police Inspector with 25 years policing experience. He was lead defensive tactics trainer for Nottinghamshire Police, served as a hostage negotiator and public order tactical advisor. A psychotherapist with 25 years experience in clinical practice, a senior university lecturer in Social Sciences and human personality studies. He holds a doctorate in counselling psychology and has presented at numerous ILEETA and other Police and management conferences in the USA and UK.

The Keys to Training Excellence—Design, Deliver, Inspire
Tyson Kilbey | Course Length: 1:45

Course Description: This engaging, high-impact session is built for trainers who want to deliver courses that resonate with their students and change cultures. In Design, the keys will help create compelling objectives with measurable outcomes. In Deliver, the keys will capture attention. Finally, in Inspire, the keys will turn insights into action.

Instructor Bio: Captain Tyson Kilbey has been a member of the JCSO in various assignments to include patrol, corrections, courts, and the leader of the Training Unit. Tyson holds the rank of Royce Gracie Jiu Jitsu Black Belt and is a Grandmaster USPSA Steel Challenge Shooter. Tyson is a Police1 Columnist and Police1 Video Creator of Guardians of the Ground.

The Media Relations Playbook
Brent Colbert | Course Length: 1:45

Course Description: This 1 hour 45 minute course helps trainers teach officers to handle press interactions with accuracy and confidence. Students learn the Message Map model, assess real-world interview clips, and practice redirection strategies. The course stresses legal and reputational risks of unauthorized statements and distinguishes PIO responsibilities. Through role play and group work, trainers gain tools to improve agency media communications.

Instructor Bio: Brent Colbert is a veteran police officer with extensive experience as a supervisor, training officer, and public information officer. He holds a master's degree in Criminal Justice and is pursuing a doctorate in strategic leadership. Dedicated to advancing law

enforcement through education and leadership, Brent continues contributing to the field with his expertise and commitment.

The NEW Conversation - The Leader Within

Dwayne Bryant | Course Length: 1:45

Course Description: The New Conversation bridges the gap between law enforcement and diverse communities. Its mandated training areas are de-escalation techniques, cultural competency, and officer wellness. From real experiences, and case studies, our interactive, data-driven sessions explore "Guardian" vs "Warrior" mindsets, incorporating emotional intelligence, stress management, bias reduction, and communication skills. The goal is to improve officer wellness, professionalism in law enforcement, and community trust by addressing social dynamics to reduce tension and build stronger connections and leadership.

Instructor Bio: Dwayne Bryant, President of Inner Vision International and best-selling author provides effective police and community training. With two courses certified with ILETSB, he has trained various law enforcement agencies including the FBI National Academy, Illinois Liquor Control Commission, Washington State Gambling Commission, Springfield PD, Riviera Beach PD, and many others. He provides impactful training, equipping law enforcement with tools and Leadership to enhance organizational culture.

The Officer's Mind: PTSD, ADHD, Burnout, or Brain Type?

Margret Younis | Course Length: 1:45 | **Booth 336**

Course Description: What's your brain type? Why do you thrive under pressure when others work best in comfort? Why do you act before you think while others seem to think before acting? Why do you let anger out while others hold it in? Why do you worry or do things that don't serve your best interests? Why does your short-term memory fail while your PTSD clings to every detail? Why do you fall back into toxic habits or use substances to soothe yourself? Is it your PTSD, undiagnosed ADHD, depression or simply your brain type? Learn how brain types influence officers' performance, trauma response, and mental health.

Instructor Bio: Margret is the founder of the Hybrid Academy of Behavioral Science. She develops and implements mental health training for law enforcement, public safety and military. Her work focuses on human behavior, mental resilience, suicide, trauma, and PTSD. Her interest in the human mind began after surviving a stabbing and aggravated battery with a firearm. Previously, she worked for the Cook County Probation Dept. Margret holds a B.A. in Criminal Justice and a Master's in Forensic Psychology.

The Psychological Aspect of Shooting-The Why of Why We Flinch**Carlos Kerley | Course Length: 1:45**

Course Description: The predominant obstacle shooters face, particularly with the pistol, is bracing for recoil. Although only releasing a few foot pounds of energy into our hands, we are born with a defensive mechanism that makes this a natural occurrence. In this course we discuss, in simple terms, the open-loop versus closed-loop brain, how we address the problem, and how our training system may be actually inducing it. Simple solutions the Instructor has used for thousands of shooters that have worked every time with photos of real students, real targets, and personal experiences.

Instructor Bio: Carlos Kerley has been a full-time police officer since 1989 and a Firearm Instructor since 1992. He retired from the Springfield, MO PD, where he served the last seven years as the Range Supervisor in the full-time training unit. In his career he has also served roles of undercover drugs, Crime Scene Tech, drug unit supervisor, interstate drug interdiction, community services, investigations, SRT, and a real-world mix of patrol on the streets.

The Science Behind Prone Restraint Deaths**Geoff Desmoulin | Course Length: 1:45**

Course Description: Join us for a vital session on the science behind prone restraint-related deaths. Understand how body positioning impacts both respiration, circulation, and contributes to conditions like hypercapnia and metabolic acidosis which increase risk of cardiac arrest. Learn to recognize 8 key risk factors and evaluate alternative restraint techniques. This session equips trainers, legal, and medical professionals with evidence-based tools to improve safety and reduce liability.

Instructor Bio: Dr. Desmoulin leads GTD Scientific Inc., specializing in biomechanical consulting for injury analysis, incident reconstruction, and physical testing. His work has supported major litigation involving use-of-force and TASER cases. A shooting reconstruction method he developed was upheld in U.S. Federal Court. He also hosted Viacom's "Deadliest Warrior," analyzing the injury potential of historical weapons.

The Ultimate Trainer's Playbook: Impactful Openers/Lasting Closers**Antonio "Instructor Z" Zarzoza | Course Length: 1:45**

Course Description: Step beyond teaching by default and discover how to engage from the first second to the final word. In this dynamic masterclass, Instructor Z shares signature strategies from The Ultimate Trainer's Playbook (ILEETA Book of the month - August 2025), revealing how to craft impactful openers and lasting closers using the proven science backed S.T.A.R.T. and E.N.D.I.T. frameworks. Walk away with actionable tools to capture attention, build relevance, and end every session with energy, clarity, and purpose.

Instructor Bio: Antonio "Instructor Z" Zarzoza is an internationally recognized law enforcement trainer, IADLEST certified instructor, and veteran police officer with over twenty years of experience. He serves as Training Coordinator for the University of Texas System Police

Training Center and is the author of *The Ultimate Police Trainer's Playbook*. Through Instructor Z & Associates International, he trains officers across the United States and abroad.

Training Scars: Ninjas, Zombies, and Smart Watches**Matt Bloodgood | Course Length: 1:45**

Course Description: Training scars may negatively impact officer performance in high consequence events. What are "Training Scars?" How do they develop? Who is responsible for causing them? How do we avoid them? Training scars may be influenced by administrators, instructors, and the student. These issues are affected by improper policy development and operationalization, improper training, and self-directed student learning. Using video and student discussions, we will shine light on the problem and discuss education and training solutions to mitigate or avoid scars from developing in the first place.

Instructor Bio: Sgt. Matt Bloodgood retired from the Anchorage, AK Police Department as the training supervisor. He retired from Idaho POST in 2025. He has over 38 years of law enforcement experience. Matt continues to provide instruction in college and university programs in use of force and firearms. He has been retained as a use of force and police practices expert in administrative, criminal and civil cases. He holds a master's degree in human resource development, organizational learning and performance.

Turning Your Training Curriculum into Compelling Online Content**Doug Wyllie | Course Length: 1:45**

Course Description: Ready to amplify your voice and expand your reach? Then it's time to transform your training curriculum and domain expertise into powerful online content. This session equips law enforcement trainers — both agency cadre and independent consultancy alike — with the practical tools and skills to craft articles and videos that grab attention, build your brand, buttress your credibility, and meet the standards of trade publications, mainstream news outlets, and social media platforms. Learn to leverage tried-and-true strategies and tactics that engage audiences and deliver desired outcomes.

Instructor Bio: Doug Wyllie is an award-winning writer who has authored thousands of feature articles, opinion columns, and video segments (for numerous outlets including PoliceOne, POLICE Magazine, and the National Police Association) with the goal of ensuring that police officers are safer and more successful on the streets. Doug served as anchor / co-producer for the PoliceOne Academy video training series and co-founded / co-hosted the "Policing Matters" podcast. Doug has been an ILEETA member since 2012.

Use of Force Incidents: Controversial but Objective Analysis**Glyn Corbitt | Course Length: 1:45**

Course Description: Societal and Political influences oftentimes infiltrate an officer-involved use of force investigation. Here of late, third party organizations have created "best police practices" that have caused agencies to have subjective analyses of their use of force incidents. This course will discuss these current trends and how to overcome them.

Instructor Bio: Glyn Corbitt has over 35 years of law enforcement experience, to include patrol, FTO, and instructional duties. After retirement, Glyn is now employed with a local sheriff's office assigned to OPS and Training. He has been classified as a court-approved expert in police use of force. Glyn has provided analysis and consultation in over 50 criminal, civil, and/or administrative investigations since 2017.

Use of Force Experts Panel: Training, Technology, and Legal Trends**Paul Beasinger | Course Length: 3:45**

Course Description: This moderated panel brings together leading experts to engage in an open, thoughtful, and solutions-oriented dialogue about the training implications as well as legal and practical aspects of use-of-force. Panelists, including law enforcement trainers, legal experts, technology experts, and investigative experts, will share their insights on the challenges and opportunities related to the application of reasonable force. Experts will provide updates on the latest research, technology, and legal trends related to use of force and will field questions from the audience on the most important issues surrounding use of force.

Instructor Bio: Paul Beasinger is a 25 year law enforcement veteran and nationally recognized instructor with extensive experience in leadership, instructor development, use of force, and tactics. A retired Lieutenant from the Lansing Police Department, he has held key roles in defensive tactics, special tactics, internal affairs, and academy instruction. Paul has investigated more than 1,200 use of force incidents and now serves as Chief Operating Officer and course developer with Command Presence Training.

Use-of-Force Instructor Course**Drew Bloom | Course Length: 7:45 | Requires Registration | Booth 332**

Course Description: The Defense Technology Use-of-Force Instructor Course is a one day certification providing trainers with essential knowledge of force-related law and practices. Covering 11 modules, the course examines case law, pre-assault behavior, models of force, policy, report writing, corrections, medical considerations, de-escalation, and video evidence. Taught by experienced subject matter experts, this training minimizes liability while enhancing officer safety. Graduates earn instructor certification.

Instructor Bio: Drew Bloom is a veteran law enforcement trainer with 35+ years of policing and instructional experience. A retired Captain and FBI National Academy graduate, he coordinated Vermont's statewide use-of-force programs and now teaches nationwide as a Master Instructor for Defense Technology Training Academy. Certified as a Force Analyst, he consults as a

subject matter expert on use-of-force issues and remains dedicated to officer safety, resilience, and professional instruction.

VR/AR/XR/Simulation? What can and should I do with that?**Lon Bartel | Course Length: 3:45**

Course Description: This course will provide trainers and program administrators with an insight into the human interaction behind various alternative reality platforms (Sim/AR/VR/XR) and how the science behind modeling and simulation can help guide their appropriate use. The current push in LE is the use of head-mounted display 3D platforms for training and education. This presents some exciting potential use cases and a caution. Where the technology may be captivating, one must remember “all that glitters is not gold.”

Instructor Bio: Lon Bartel serves as Principal Researcher at VirTra and brings 25+ years of law enforcement training experience. An Arizona P.O.S.T. recognized firearms and defensive tactics expert and IADLEST certified instructor, he is pursuing a Ph.D. in Performance Psychology. His peer reviewed research examines officer performance and perception response times, integrating physiology and psychology to improve high stress decision making for law enforcement and military.

“Generally Accepted Police Practices”: A Coordinated Attack on LE**Von Kliem | Course Length: 3:45 | Booth 425-427**

Course Description: Von Kliem exposes how litigation teams, media narratives, and hired experts have weaponized “Generally Accepted Police Practices” to undermine law enforcement and mislead courts. Using real cases, he shows how video, imagery, and human performance research are distorted and presents a practical framework for honest accountability. Participants learn how to evaluate decision making under pressure and counter deceptive tactics through evidence based training.

Instructor Bio: Lewis “Von” Kliem is a nationally recognized expert in use of force and constitutional policing with more than 30 years in the criminal justice profession. A former police officer, attorney, educator, and Army Judge Advocate, he now serves as Chief Consulting and Communications Officer at Force Science, providing litigation support in high profile cases. Von holds degrees in criminal justice and law, including an LL.M., and is licensed in Virginia and Kansas.

Weapons-Based Grappling**Chris Mandigma & Kenny Bigbee Jr. | Course Length: 3:45**

Course Description: In today’s violent world, it is essential for law enforcement officers to be prepared with the skills and decisiveness especially in a weapons-based situation. Police training academies spend very little time training officers in weapon retention and even more so developing any skill sets in a ground survival situation with a pistol or a knife. This seminar is an introduction to Weapons-Based Grappling – an expansive training module addressing weapon retention issues and subjects drawing a weapon from standing and down to the ground.

Instructor Bio: Kenny Bigbee Jr. is a former US Navy SEAL and a 3rd degree black belt in Brazilian Jiu-jitsu. The co-instructor is Chris Mandigma is a retired Federal law enforcement officer and a subject matter specialist in police combatives training. Kenny and Chris frequently provide training courses to law enforcement agencies and military branches globally.

You Can Do It! Video Training: Considerations & Best Practices

Lynn "Sherpa" Westover | Course Length: 3:45

Course Description: This hands-on best-practices session shows law-enforcement trainers how to plan, capture, and deliver multi-camera video for livestreams and evergreen e-learning—without a broadcast budget. We'll cover low–mid-range gear (Sony bodies, ATEM Mini Extreme/ISO, YoloBox, RØDECaster), classroom layout, livestream platform tradeoffs (YouTube/Zoom/Teams), ISO recording, DaVinci Resolve editing, transcription/captioning, and packaging content into SCORM with Adobe Captivate for LMS deployment.

Instructor Bio: Lynn "Sherpa" Westover is a Marine Corps veteran, educator, and consultant with over 20 years of experience in combat operations, behavioral analysis, and law enforcement training. He co-founded Six Layer Concepts & Consulting, trained U.S. and NATO forces, and holds a B.S. in Criminal Justice with a focus on homeland security and counter-terrorism. He is currently pursuing an M.Ed. at the University of Florida.
