

Responsibilities of moderators

The role of moderator is a position of stewardship and service to the community. Moderators undertake a duty to help ensure the Forum is a safe and welcoming space.

Moderators are expected to:

- Read and understand the Code of Conduct.
- Serve as a model of welcoming behavior.
- Enforce the Code of Conduct uniformly without regard to users' politics or identities.
- Act with patience, treating disciplinary action as a last resort.
- Consult with other moderators rather than acting unilaterally where possible.

Moderators are subject to the same Code of Conduct as other users of the forum. In the result that a moderator receives a second formal warning, they will be removed from the moderator rotation, and will not be eligible for the role again without IOC approval.

How to volunteer

Members who desire to be moderators for the Forum can volunteer by filling out the moderator application posted on the forum. Volunteers will be asked to provide answers to a short set of questions as a moderator application:

- Please provide a link to your Forum profile
- Have you moderated an online space before? If so, describe your involvement.
- What made you interested in moderating a community?

Moderator applications will be approved unless the IOC finds a serious disqualifying factor, such as a history of abuse in online spaces. Any two IOC elected or appointed organizers can approve a member as a moderator, and add them to the scheduled rotation.

A best attempt will be made to make sure that volunteers with little prior experience are paired with a moderation team that includes some experienced moderators.

In the event that the moderation team has fewer than four members, volunteers can be added to the team immediately. Otherwise, a volunteer will be scheduled to moderate a two-month shift some time in the future.