



"As a shepherd of a local congregation, I could not be more pleased with the positive changes in our congregation as a result of Interim Ministry Partners and their process. Not only did we end up hiring the most amazing minister (this was two years ago) but more importantly, IMP helped us transform ourselves into a much more loving and giving fellowship, more into the likeness of Jesus Himself. IMP far exceeded our expectations, and I highly recommend them to any congregation that is searching for a minister, needs an interim minister, or wants to transform the culture of their membership." *(Mark Hermann - Camelback Church of Christ, Phoenix, AZ)*

Conversations that matter are happening! So far Bruce and I have been involved in 3 small groups that talked about this past weekend with very hopeful speech, including the other elders! The elders meeting also ended with all three of them coming up with 5 names each to serve on the vision committee by Sunday when they will reduce the number down to 5. *(Carolyn Tabor, Wife of Elder, Ventura Church of Christ, Ventura, CA)*

"I've heard nothing but great comments from our church family about the impact you had on all of us last weekend. I think you were the right person at the right time to work with us. I especially enjoyed the way you conducted the after lunch session Sunday in working through our congregational timeline. It was a way of facilitating that was especially effective to end with. Thank you for that. For me personally, I was reminded of some of the significant moments in the lives of our members over met 42 years with the church." *(Steve Boyd. Minister/Elder, Central Church of Christ, Cincinnati, OH)*

"With IMP's guidance, we learned a great deal about our congregation during the transition between full-time ministers. We were able to identify a few weaknesses within our congregation and search for and locate a minister who would help address those areas. During that process, we did not miss out on getting the church body fed with timely and effective teaching and preaching. What a blessing to have IMP's help and support before, during and after the hiring of our new minister." *(Jason West - 37th Street Church of Christ, Snyder, TX)*

"I can't say enough good things about Phil Ware, Jon Mullican, and the Hope Network staff. They stood alongside our eldership and ministry staff during a time of great need. They not only helped us understand what was most important for us to do in order to move our congregation forward, but they had the expertise and patience to support us during the transition. They have made a positive, meaningful and lasting impact on our congregation. We thank God for these servants every day, and pray His richest blessings upon them." *(Ray Ferguson - elder, Hillcrest Church of Christ, Abilene, Texas)*

“The shepherds and ministers at Altamesa Church of Christ greatly benefited and appreciated the candor, wit and wisdom of Grady and Jim. Their HOPE Network workshop on Pastoral Care gave us great insight on how to love our people more effectively. ...As we set out to pastor our flock at Altamesa in a better way, we are confident the tools that Grady and Jim provided us will give us what we need to be successful. I believe any church leadership group would greatly benefit by having this Pastoral Care workshop.” *(Micah Hobbs, Preaching Minister - Altamesa Church of Christ, Fort Worth, TX)*

“Thank you so much for coming to Comanche Trail and helping us in our quest to enrich the lives of church leaders in the Panhandle of Texas. Your topics were on Point, your spirit was encouraging, and your common sense approach to leadership was inspiring.

Thanks for your book Navigating the Storm. I have found it to be very practical. We will probably discuss some of the chapters in our elders meetings. We need to more clearly define who we are and how we will fulfill God’s will for and and this church. I think your presentations and the book will make us better elders.” *(Loran Harper - Comanche Trail Church of Christ, Amarillo, TX)*

“Last weekend our congregation was richly blessed by the leadership of Grady King at our Spiritual Growth Workshop. The messages that he brought to us from God’s word were rich and powerful. He analyzed our needs, describing our strengths and weaknesses, and challenged and encouraged us to live worthy of God’s grace here in southern Idaho. He gave us many practical suggestions to reach out to our community and to make our congregation more open, accepting and inviting to those around us. We are indebted to him and to you for allowing Grady to come our way. Thank you...” *(Clyde Short, Magic Valley Church of Christ, Twin Falls, ID)*

“Think Moses in the desert, but no pillars...We were a well-intended group of leaders but, had no clear path. Jon came into our midst and in short order gave us several tasks that set us on a much more productive path. The process of thinking through and then formalizing the “what’s, why’s and how’s” of our leadership style transformed our ability to effectively serve His people at Oak Ridge.” *(Darrel Andrews, elder - Oak Ridge Church of Christ)*

“The IMP process was a Spirit led process listening to Gods calling for his minister at Oliver Creek. Grady and his team were very helpful in navigating the process, orienting ourselves to a listening position, and providing the tools and resources to keep us on track. Their experience and insights proved to be true blessings from God.” *(Todd Stricklen - Oliver Creek Church of Christ, Bartlett, TN)*

"IMP was such a tremendous blessing to our church during our minister search process. Brent walked us through every step of the way and helped us through so many details that we would have never thought about if the congregation tried to hire a minister on our own.

Brent was so good that we wanted to hire him as our new minister, but then he helped us find the perfect match. We are so pleased and thankful for our minister.

The entire group was amazing to work with and I highly recommend them if your congregation is searching for a minister. IMP has all of the resources and they help make the entire process go very smoothly. I highly recommend this team." *(Shana Wolfe - Eastside Church, Graham, Texas)*

"I had a great experience with Interim Ministry Partners. I am so thankful for the work that they did with the leadership to prepare for a new minister to come on staff. It has made the work go so smoothly!" *(Joey Cummings - 37th Street Church of Christ, Snyder, TX)*

"IMP equipped us at the Oliver Creek Church of Christ to discern the next lead minister and provided leadership during the interim period in 2022-2023. Grady King was the IMP representative who worked with us. The biggest blessing I can see from this is our embrace of being led by the Spirit and increased skills for spiritual discernment. And, the search team process helped cultivate gifts within its members that they have felt more empowered to exercise since then. Thank you!" *(Logan Hollinsaid - Oliver Creek Church of Christ in Bartlett, TN)*

"I am Ken Beauchamp, a member of the Discernment Team at Hardin Valley Church of Christ. I've been a member at Hardin Valley for only three years and consider being selected to serve on this team a huge honor. Prior to becoming a member at Hardin Valley, we had attended the same congregation for over thirty years. Over those years I had served as a deacon and an elder. I had lead efforts to hire two preachers and a youth minister. All of those searches were done in the traditional way of advertising, collecting resumes and interviewing. After sifting through so many applications that did not align with our wants or needs, we were able to hire a minister. I, and the congregation, considered those to be successful, for the most part. In reality, the men we hired were sometimes what was left after other churches had hired some of the best prospects.

Experience tells me that the best process is to search out those men that are not in negative situations and are content in their current assignment. When I was new to this method I didn't understand how practical this is until I participated as a host, triad member and the team interviewer. There are so many opportunities for input from others.

I now know and admit that all of the minister search's before Hardin Valley lacked the necessity of inviting the Holy Spirit to guide the individuals and the team, as a whole, through every facet of their assignment.

I have a deep, deep appreciation of how Rodney has kept us focused on the importance of the Spirits participation. I have voiced to our Shepherds that their decision to bring IMP into this most important process was the right one. Thank you IMP.” *(Ken Beauchamp - Hardin Valley Church of Christ, Nashville, TN)*

“I am a member of Magnolia Church of Christ in Florence, AL. In 2022, we were without a full time minister at Magnolia. Our Shepherds decided to use IMP to help organize the search for our minister. From the very beginning of the relationship, good and positive things started happening.

The structure, organizational suggestions, and the introduction of discernment and covering every meeting and task in prayer, truly changed the way this search was approached.

I was the Prayer Chairman for our Search Team of twelve. My life is forever changed because of the direction and suggestions IMP gave us in this search. Every meeting was prayer filled and Holy Spirit led. The suggestions of using recommenders from across the country opened so many doors. Our team members were held accountable, and they all performed their tasks perfectly, without exception.

The congregation wide survey caused us all to examine ourselves and showed us what our congregation really believes. The results of the survey were truly amazing and solidified our search direction.

In my opinion, using the IMP program to influence our Shepherds and Search Team was truly God sent. I believe with the IMP search suggestions and strong, discerning Shepherds and team members, the result for any congregation will be finding the minister God intended to be with that church family.” *(Rita VanDyke - Magnolia Church of Christ in Florence, AL)*

From Board Members

“I have been a part of this ministry because the Kingdom of God's people need (unfortunately) what we have to offer. There is no other ministry offering the services we offer that help churches, elderships and ministers in as broad a fashion as Hope Network. Each of our mentoring partners are highly skilled in what they do and are people committed to help spread the Gospel of Jesus Christ in a Christ centered way.”

*Royce Hunter
(previous board member)*

"I have been thrilled to be a part of this exceptional organization! In a rapidly changing culture, the Gospel in its pure and simple form is the message that continues to save us. Unfortunately, it can get obscured by competing ideas. It is important to have mature mentors to lead the way through the noise and Hope Network offers just that on both a congregational and individual basis."

*Debbie Zancanaro
(previous board member)*

"Hope Network understands the difficulties and pressures associated with doing ministry in today's chaotic, broken, and pluralistic world. Gail and I have experienced the joy, challenge, and pain of ministry, and we have been blessed by our association with Hope Network. We love, promote, and support this much-needed ministry."

*Ray Vannoy
(current board member)*