CIT Application Schedule

| Date | Action | CIT Responsibility | Camp Fullers Role |
|-----------------------|--|---|--|
| October 3rd | Applications go Live | Fill out application | Applications out for incoming CITs to complete |
| November 1st | Applications are accepted | Completed applications are to be sent to campfuller@gpymca.org cc' Kaelei at khooper@gpymca.org | Collect and review applications |
| October- November | References accepted- applications will not be processed w/o references | Have your 3 references send their reference form to either the campfuller@gpymca.org email, or by mail directly to camp | Review references |
| November- December | Applications reviewed | Wait, check your email for updates | review all applications |
| By December 1st | Interviews Scheduled with potential 2026 CITs | Check your emails for next steps and respond! - emails sent out before December | Send out emails to CITs to schedule interviews |
| By Mid-January | Emails to applicants sent | Check your emails for results of interview process | Send out emails to all applicants |

CIT spots are first come first serve and are limited- we will accept applications after this timeline if spots are still available. If you have a specific session you are looking to be a part of, it is recommended you get your application in the first round of applications. Applying to the program is not a guarantee of acceptance into the program, so please take your time and do your best, and reach out to us with any questions. Best of luck!

YMCA Camp Fuller Counselor in Training Application

| Name: | | |
|--|----------------------------------|---------------|
| Birthdate: | | |
| Age (by start of camp Grade in School: | | |
| E-Mail: | | |
| | | |
| Parent/Guardian's Na | ıme: | |
| ————— Parent/ Guardian Pho #: | | |
| When is the best time phone/email/parent p | to reach you?hone | By?: |
| Extra Curricular Activ | ities you are involved in or any | school clubs? |
| | | |
| | | |
| Camp Experience: | | |
| Dates | Name of camp | Phone # |
| 20.100 | | |
| | | |

Certifications: Please include any certifications you might have. This can include courses like CPR/First Aid, Lifeguarding, or Babysitting. Anything you think might be applicable to Camp.

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|----------|---------------------|-------------------|
| Couroo | Certifying Agency | Expiration Date |
| l Course | i Ceriiivina Adency | I EXDITATION DATE |

| L | l | | 1 |
|--|---|---|--|
| Work or Volunteer Expe | erience: | | |
| Dates | Organization | Phone # | Job/ Duties |
| | | | |
| | | | |
| | | | |
| References | | | |
| below and hand out the reference must be a re of your references. Ref mailed to 619 Camp Fu | e attached referenc cent teacher or sup ferences forms can uller Road, Wakefie | e form to these in pervisor. Relative be emailed at <u>ca</u> lld, RI, 02879. Yo | lease list the references ndividuals. At least one s should not be more than 1 ampfuller@gpymca.org or our CIT application will not be vithout all three references. |
| Reference 1: | | | |
| Name:Relationship: | | | |
| Current Role/ Position: | | | |
| Phone:Email: | | | |
| | | | |
| Reference 2: | | | |
| Name:Relationship: | | | |
| Current Role/ Position: | | | |
| Phone:Email: | | | |

| Reference 3: |
|--|
| Name: Relationship: |
| Current Role/ Position: |
| Phone: Email: |
| International Applicants: Please be aware that due to the visa process, you must be 18+ to qualify for employment in the united states. If you are applying to the CIT program at 16, you will not be able to apply for employment until 18. |
| Session Preference: Please check your session preference, this is not a guarantee and is based on the spots we have available and how many applicants we have. |
| CIT 1 (6/28/2025 – 7/25/2025) |
| CIT 2 (7/26/2025 – 8/22/2025) |
| Either |
| Please note if you have any conflicts with attending the entire CIT program (example: school plays, sports practice, etc) Please note that not attending the entire CIT program means you will not get the same experience as everyone else. Depending on the circumstances, this may affect your acceptance into the program. |
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CIT CODE OF CONDUCT The following rules, expectations and policies have been adopted to promote a healthy, safe and fun environment for all camp participants.

- 1. Respect the rights and personal property of others at all times.
- 2. There is ZERO tolerance for any discriminatory behavior.
- 3. Use of appropriate language is always expected. This includes vulgarity or comments or language of a sexual nature. CITs are role models at camp and are expected to act as such.
- 4.No hate speech of any kind including but not limited to the basis of what we call protected characteristics: race, ethnicity, national origin, disability, religious affiliation, caste, sexual orientation, sex, gender identity and serious disease.
- 5. Absolutely no drugs, alcoholic beverages, vaping or tobacco (smoking or chewing), will be permitted. Violation will result in immediate dismissal from camp at the parent/guardian's expense.
- 6. Attendance at all activities and meals is mandatory. An expectation of campers and staff is to participate fully.

- 7. The YMCA is not responsible for lost or stolen items.
- 8. All CITs will remain in their cabin from lights out until wake up bell.
- 9. No outside food is to be <u>ordered in at anytime</u> with the one solitary exception of CIT night off, this includes grubhub, ubereats or any order in service- if your teen has specific dietary needs we can accommodate onsite. Snacks/food is allowed to be brought to camp or delivered through care packages.
- 10. All utilized areas are to be left neat and clean. It is an expectation to treat the entire facility with care and respect.
- 11. Clothing determined to be unsafe or offensive will require a clothing change prior to participation in any activity. Staff will have the final say on the appropriateness of clothing as it pertains to your ability to participate and be successful throughout your day.
- 12. No laptops, kindles, or video games of any kind will be allowed.
- 13. Cell Phones are not to be used without expressed permission, and the YMCA is not responsible for these items if lost or stolen or broken.

Please acknowledge that the CIT program is different and more responsibility than the camp program you might have grown up attending. With that our expectations are also different. We expect CITs to come to camp with a positive attitude ready to cooperate with the guidelines set forth by YMCA Camp Fuller.

| above rules and policies. I agree that my pa violation of any of the above rules may result Parent/Guardian's expense. | |
|--|----------|
| · | |
| Applicants signature | Date |
| Parent/ Guardian Signature | |

Essay Style Questions. For this part of the application please answer the following questions thoroughly and thoughtfully. Attach your answers to this page- if you are handwriting your response, please make sure it is legible. You will not be marked on spelling or grammar, we are asking these questions to get to know you a bit more, and learn your WHY.

- A. Why should you be considered for the Counselor in Training Program at Camp Fuller?
- B. Describe what you feel are characteristics of a good camp counselor, highlight what special skills you possess that you believe will help you be a good C.I.T.
- C. Please describe what program area you feel like you would be an asset too, and why.
- D. Please describe why you are a good role model for children.
- E. What are you looking to get out of the C.I.T program, and what way can we here at camp help you accomplish that?
- F. Describe any work experience with children ages 7-15. Please talk about one thing you enjoyed, and one challenge you faced, and how you overcame it?

- G. If you could improve one area at camp, what would you improve and how would you do it? (if you've never been to camp, use 'in your neighborhood" in place of camp in this question)
- H. Please use this last question to add anything you think we should know about you, this could be accomplishments you might have, things you're proud of, or something about you that makes you well, you, that might not have fit into the other questions.

COUNSELOR-IN-TRAINING (CIT) REFERENCE FORM

Thank you for taking the time to provide a reference for an applicant to our Counselor-in-Training

Program. Your feedback will help us select responsible, caring, honest, respectful and passionate role models for our camp community.

Applicant's Name:

Reference's Name:

Phone & Email:

| Relationship to Applicant (teacher, coach, employer, etc.): |
|---|
| How long have you known the applicant? |
| REFERENCE QUESTIONS |
| 1. How do you know the applicant? |
| 2. What strengths does the applicant demonstrate? |
| 3. What areas could the applicant improve on? |
| 4. What does camp mean to the applicant, in your opinion? |
| 5. What do you hope the applicant gains from participating in the CIT program? |
| 6. Would you trust this applicant to watch your own children or a family member's children? Why or why not? |

| OVERALL RECOMMENDATION | |
|--|------|
| ☐ Strongly Recommend | |
| ☐ Recommend☐ Recommend with Reservations☐ Do Not Recommend | |
| Additional Comments: | |
| | |
| | |
| | |
| | |
| Signature: | Date |

Please scan or email and attachment of reference forms to khooper@gpymca.org, or mail directly to YMCA Camp Fuller at 619 Camp Fuller Rd, Wakefield, RI, 02879 attn: Kaelei Esposito