

YMCA Camp Fuller Counselor in Training Application

This application is due no later than November 1st. Any application received after that date may not be accepted. All applications will be reviewed over the month of November, with the final step of the application process, interviews with the camp director scheduled during the month of December. **ALL REFERENCES NEED TO BE IN NO LATER THAN DECEMBER 1st BEFORE WE CAN SCHEDULE YOUR INTERVIEW.**

Name: _____

Birthdate : ____/____/____ Age (by start of camp): ____ Phone: _____

Grade in School: ____

E-Mail: _____

Address: _____

Parent/Guardian's Name _____ Parent/ Guardian Phone#: _____

Parent email: _____

When is the best time to reach you?

Extra-Curricular activities you are involved in or any school clubs?

Camp/Work Experience:

Where	When	Brief description of what you did

References: Please note that the listed references will need to complete a reference form and send it into camp by mail to 619 Camp Fuller Road, Wakefield, RI, 02879 , or scanned/ emailed directly to Kaelei Esposito at khooper@gpymca.org. Please choose one reference that is a family member, the rest could be teachers, mentors, family friends or other important adults in your life. References forms can be emailed or mailed Your CIT application will not be complete without all three reference forms.

Reference 1:

Name:
Relationship:
Current Role/ Position:
Phone:
Email:

Reference 2:

Name:
Relationship:
Current Role/ Position:
Phone:
Email:

Reference 3:

Name:
Relationship:
Current Role/ Position:
Phone:
Email:

International Applicants: Please be aware that due to the visa process, you must be 18+ to qualify for employment in the United States. If you are applying to the CIT program at 16, you will not be able to apply for employment until 18.

Session Preference:

Please check your session preference, this is not a guarantee and is based on the spots we have available and how many applicants we have.

☐ CIT 1 (6/7/2027 – 7/24/2027)

☐ CIT 2 (7/25/2027 – 8/21/2027)

☐ Either session works for us!

Please note if you have any conflicts with attending the CIT program for either session (example: school plays, sports practice, etc.) Not attending the entire CIT program means you will not get the same experience as everyone else and depending on the circumstances, this may affect your acceptance into the program or your preferred session.

Certifications: Please include any certifications you might have. This can include courses like CPR/First Aid, Lifeguarding, or Babysitting. Anything you think might be applicable to Camp.

Course	Certifying Agency	Date Completed	Expiration

Short Answer Questions:

In this section you please respond to the following questions thoroughly and thoughtfully. Attach your answers to this page- if you are handwriting your response, please make sure it is legible. You will not be marked on spelling or grammar, we are asking these questions to get to know you a bit more, and learn your WHY and what is driving you to apply to be a Camp Fuller CIT.

A. Why should you be considered for the C.I.T Program at Camp Fuller?

B. Describe what you feel are characteristics of a good camp counselor, highlight what special skills you possess that you believe will help you be a good C.I.T.

C. What program area do you think you would be an asset to and why?

D. What are you looking to get from the C.I.T program, and what areas are you looking to grow?

E. Describe any work experience with children ages 7-15. Please talk about one thing you enjoyed, and one challenge you faced, and how you overcame it.

F. If you could improve one area at camp, what would you improve and how would you do it? (if you've never been to camp, use 'in your neighborhood' in place of camp for this question)

G. Please use this last question to add anything you think we should know about you, this could be accomplishments you might have, things you're proud of, or something about you that makes you, YOU, that might not have fit into the other questions.

CIT CODE OF CONDUCT

The following rules, expectations and policies have been adopted to promote a healthy, safe and fun environment for all camp participants.

1. Respect the rights and personal property of others at all times.
2. There is ZERO tolerance for any discriminatory behavior.
3. Use of appropriate language is always expected. This includes vulgarity or comments or language of a sexual nature. CITs are role models at camp and are expected to act as such.
4. No hate speech of any kind including but not limited to the basis of what we call protected characteristics: race, ethnicity, national origin, disability, religious affiliation, caste, sexual orientation, sex, gender identity and serious disease.
5. Absolutely no drugs, alcoholic beverages, vaping or tobacco (smoking or chewing), will be permitted. Violation will result in immediate dismissal from camp at the parent/guardian's expense.
6. Attendance at all activities and meals is mandatory.
7. The YMCA is not responsible for lost or stolen items.
8. All CITs will remain in their cabin from lights out until wake up bell.
9. No outside food is to be ordered in at anytime with the one solitary exception of CIT night off, this includes grubhub, ubereats or any order in service- if your teen has specific dietary needs we can accommodate onsite. Snacks/food is allowed to be brought to camp or delivered through care packages.
10. All utilized areas are to be left neat and clean. It is an expectation to treat the entire facility with care and respect.
11. Clothing determined to be unsafe or offensive will require a clothing change prior to participation in any activity. Staff will have the final say on the appropriateness of clothing as it pertains to your ability to participate and be successful throughout your day.
12. No laptops, kindles, or video games of any kind will be allowed.
13. Cell Phones are not to be used without expressed permission, and the YMCA is not responsible for these items if lost or stolen or broken.

Please acknowledge that the CIT program is different and more responsibility than the camp program you might have grown up attending. With that our expectations are also different. We expect CITs to come to camp with a positive attitude ready to cooperate with the guidelines set forth by YMCA Camp Fuller.

I, _____ have read and understand the above rules and policies. I agree that my participation is a privilege and understand that violation of any of the above rules may result in dismissal from Camp, at my Parent/Guardian's expense.

Applicants Signature Date

Parent/Guardian Signature Date

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Counselor in training (C.I.T) reference form for YMCA Camp Fuller by the Sea

Thank you for taking the time to provide a reference for this counselor in training applicant. Your feedback will help us select responsible, caring, honest, respectful, and passionate, role models for our Camp Fuller community for this summer, and hopefully future summers to come. Please answer the following questions to the best of your ability.

Applicants

Name: _____

Reference

names: _____

Reference Phone

#: _____

Reference email

address: _____

Relationship to

applicant: _____

How long have you known the applicant:

Reference questions:

What strengths does the applicant demonstrate?

What areas do you think the applicant could improve on?

What do you hope the applicant gains from participating in the CIT program?

Would you trust this applicant to watch your own children, or family members children? Why or Why not?

Overall recommendation:

- ☐ Strongly Recommend
- ☐ Recommend
- ☐ Recommend with hesitation
- ☐ Do not recommend

Any additional comments or things you think we should know?