

CIT Application Schedule

Date	Action	CIT Responsibility	Camp Fullers Role
October 3rd	Applications go Live	Fill out application	Applications out for incoming CITs to complete
November 1st	Applications are accepted	Completed applications are to be sent to campfuller@gpymca.org cc' Kaelei at khooper@gpymca.org	Collect and review applications
October-November	References accepted- applications will not be processed w/o references	Have your 3 references send their reference form to either the campfuller@gpymca.org email, or by mail directly to camp	Review references
November-December	Applications reviewed	Wait, check your email for updates	review all applications
By December 1st	Interviews Scheduled with potential 2026 CITs	Check your emails for next steps and respond! - emails sent out before December	Send out emails to CITs to schedule interviews
By Mid-January	Emails to applicants sent	Check your emails for results of interview process	Send out emails to all applicants

CIT spots are first come first serve and are limited- we will accept applications after this timeline if spots are still available. If you have a specific session you are looking to be a part of, it is recommended you get your application in the first round of applications. Applying to the program is not a guarantee of acceptance into the program, so please take your time and do your best, and reach out to us with any questions. Best of luck!

YMCA Camp Fuller Counselor in Training Application

Name: _____

Birthdate: _____

Age (by start of camp) _____ Phone: _____

Grade in School: _____

E-Mail: _____

Address: _____

Parent/Guardian's Name:

Parent/ Guardian Phone

#: _____

When is the best time to reach you? _____ By?:
phone/email/parent phone

Extra Curricular Activities you are involved in or any school clubs?

Camp Experience:

Dates	Name of camp	Phone #

Certifications: Please include any certifications you might have. This can include courses like CPR/First Aid, Lifeguarding, or Babysitting. Anything you think might be applicable to Camp.

Course	Certifying Agency	Expiration Date
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Work or Volunteer Experience:

Dates	Organization	Phone #	Job/ Duties

References

Applicants must have 3 references for the CIT program. Please list the references below and hand out the attached reference form to these individuals. At least one reference must be a recent teacher or supervisor. Relatives should not be more than 1 of your references. References forms can be emailed at campfuller@gpymca.org or mailed to 619 Camp Fuller Road, Wakefield, RI, 02879. Your CIT application will not be complete and therefore not processed or looked through without all three references.

Reference 1:

Name: _____

Relationship: _____

Current Role/

Position: _____

Phone: _____

Email: _____

Reference 2:

Name: _____

Relationship: _____

Current Role/

Position: _____

Phone: _____

Email: _____

Reference 3:

Name: _____

Relationship: _____

Current Role/

Position: _____

Phone: _____

Email: _____

International Applicants: Please be aware that due to the visa process, you must be 18+ to qualify for employment in the United States. If you are applying to the CIT program at 16, you will not be able to apply for employment until 18.

Session Preference: Please check your session preference, this is not a guarantee and is based on the spots we have available and how many applicants we have.

___ CIT 1 (6/28/2025 – 7/25/2025)

___ CIT 2 (7/26/2025 – 8/22/2025)

___ Either

Please note if you have any conflicts with attending the entire CIT program (example: school plays, sports practice, etc) Please note that not attending the entire CIT program means you will not get the same experience as everyone else. Depending on the circumstances, this may affect your acceptance into the program.

CIT CODE OF CONDUCT The following rules, expectations and policies have been adopted to promote a healthy, safe and fun environment for all camp participants.

1. Respect the rights and personal property of others at all times.
2. There is ZERO tolerance for any discriminatory behavior.
3. Use of appropriate language is always expected. This includes vulgarity or comments or language of a sexual nature. CITs are role models at camp and are expected to act as such.
4. No hate speech of any kind including but not limited to the basis of what we call protected characteristics: race, ethnicity, national origin, disability, religious affiliation, caste, sexual orientation, sex, gender identity and serious disease.
5. Absolutely no drugs, alcoholic beverages, vaping or tobacco (smoking or chewing), will be permitted. Violation will result in immediate dismissal from camp at the parent/guardian's expense.
6. Attendance at all activities and meals is mandatory. An expectation of campers and staff is to participate fully.

7. The YMCA is not responsible for lost or stolen items.
8. All CITs will remain in their cabin from lights out until wake up bell.
9. No outside food is to be ordered in at anytime with the one solitary exception of CIT night off, this includes grubhub, ubereats or any order in service- if your teen has specific dietary needs we can accommodate onsite. Snacks/food is allowed to be brought to camp or delivered through care packages.
10. All utilized areas are to be left neat and clean. It is an expectation to treat the entire facility with care and respect.
11. Clothing determined to be unsafe or offensive will require a clothing change prior to participation in any activity. Staff will have the final say on the appropriateness of clothing as it pertains to your ability to participate and be successful throughout your day.
12. No laptops, kindles, or video games of any kind will be allowed.
13. Cell Phones are not to be used without expressed permission, and the YMCA is not responsible for these items if lost or stolen or broken.

Please acknowledge that the CIT program is different and more responsibility than the camp program you might have grown up attending. With that our expectations are also different. We expect CITs to come to camp with a positive attitude ready to cooperate with the guidelines set forth by YMCA Camp Fuller.

I _____ have read and understand the above rules and policies. I agree that my participation is a privilege and understand that violation of any of the above rules may result in dismissal from Camp, at my Parent/Guardian's expense.

Applicants signature

Date

Parent/ Guardian Signature

Date

Essay Style Questions. For this part of the application please answer the following questions thoroughly and thoughtfully. Attach your answers to this page- if you are handwriting your response, please make sure it is legible. You will not be marked on spelling or grammar, we are asking these questions to get to know you a bit more, and learn your WHY.

- A. Why should you be considered for the Counselor in Training Program at Camp Fuller?
- B. Describe what you feel are characteristics of a good camp counselor, highlight what special skills you possess that you believe will help you be a good C.I.T.
- C. Please describe what program area you feel like you would be an asset too, and why.
- D. Please describe why you are a good role model for children.
- E. What are you looking to get out of the C.I.T program, and what way can we here at camp help you accomplish that?
- F. Describe any work experience with children ages 7-15. Please talk about one thing you enjoyed, and one challenge you faced, and how you overcame it?

- G. If you could improve one area at camp, what would you improve and how would you do it? (if you've never been to camp, use 'in your neighborhood' in place of camp in this question)
- H. Please use this last question to add anything you think we should know about you, this could be accomplishments you might have, things you're proud of, or something about you that makes you well, you, that might not have fit into the other questions.

COUNSELOR-IN-TRAINING (CIT) REFERENCE FORM

Thank you for taking the time to provide a reference for an applicant to our Counselor-in-Training Program. Your feedback will help us select responsible, caring, honest, respectful and passionate role models for our camp community.

Applicant's Name:

Reference's Name:

Phone & Email:

Relationship to Applicant (teacher, coach, employer, etc.):

How long have you known the applicant?

REFERENCE QUESTIONS

1. How do you know the applicant?

2. What strengths does the applicant demonstrate?

3. What areas could the applicant improve on?

4. What does camp mean to the applicant, in your opinion?

5. What do you hope the applicant gains from participating in the CIT program?

6. Would you trust this applicant to watch your own children or a family member's children? Why or why not?

OVERALL RECOMMENDATION

- ☐ Strongly Recommend
- ☐ Recommend
- ☐ Recommend with Reservations
- ☐ Do Not Recommend

Additional Comments:

Signature:

Date:

Please scan or email and attachment of reference forms to khooper@gpymca.org, or mail directly to YMCA Camp Fuller at 619 Camp Fuller Rd, Wakefield, RI, 02879 attn: Kaelei Esposito