

Renee Smith

2022 CLLI

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When I first took my position with FDLRS as an HRD (2019), I attended the SIM Annual Update with my colleague Heather Theobald, a SIM Professional Developer for Learning Strategies. I was very interested in pursuing the certification to become a SIM Professional Developer for Content Enhancement Routines. I trained in Concept Comparison with Jane Hines and Cindi Medici. They gave a SIM Overview which helped me to start the process. I also trained in the Strategic Math Series. Shortly after returning from the SIM Conference, Brevard became a SPDG district for SIM. I was involved in the process of forming and becoming an active member of our District Implementation Team, a SIM Coordinator, and now a District Capacity Coach. I have supported our school teams implementing SIM CERs. I have attended SPDG Summer Institute Course First 1 & 2, learning the routines along with our teachers. I have been trained in 8 routines and 2 Learning Strategies. I have attended all SIM Coordinator PLC meetings and have supported implementation and site progress monitoring at the school level. I have planned with, provided supplies to, and supported the School Implementation Teams. I have implemented routines in my professional development opportunities with adult learners to provide a deeper understanding of the content. Teachers that have co-constructed devices with me in these PD events have then gone on to be trained in those routines and have begun implementing them in their classrooms. I have assisted SIM Professional Developers with State training and district training. I work closely with Math teachers as this is a district need, in implementing the routines. SIM is a district initiative and written into our district Strategic Plan. I am now assisting my colleague with the Self-Advocacy Strategy and Possible Selves training. As a FDLRS Human Resource Development Specialist, I have been able to offer support and training to all teachers across content areas, working with Secondary Leading and Learning. As an apprentice I have had the privilege of support from my coaches and mentors to provide the training requested. As the SPDG grant comes to an end, I have worked closely with our district resource teachers to develop a

sustainability plan for SIM moving forward. One of our resource teachers will be moving forward with micro-credentially and hopefully when I am finally blessed, I will be one of her mentors. Right now she has the support of my mentors. She has joined our SIM family here!

I have provided all of this background information to then be able to give my honest feedback. In all of my roles with SPDG and my role as a FDLRS HRD, I have had the opportunity to work toward a lot of the requirements of an apprentice before the actual Institute (CLLI). I have been diligently working now for almost 4 years. I feel as though I went through this process backwards in a lot of ways. A lot of the information, resources and materials presented in our CLLI Canvas course, I have received in my role as a District Capacity Coach, SIM Coordinator, as a member of the District Implementation Team, School Implementation Teams, and as an Implementer myself. I provided Professional Development and used the strategies with my adult learners. As a Human Resource Development Specialist, I am a Professional Developer. I have had extensive training to provide successful professional learning opportunities. I am a coach as well. I have had extensive training in being a coach. I believe that there should be different pathways dependent upon experience. I feel as though the course needs to be differentiated for learners. With that said, there were assignments that were new to me provided by KU CRL. The Webquest was by far the most valuable assignment! I absolutely continue to go back to those resources! I loved collaborating with other apprentices. I have built some of the most meaningful relationships with my coaches, mentors and other SIM Implementers! Moving forward I feel confident in my ability to provide meaningful professional learning opportunities, support and coaching to educators implementing SIM. I am excited to watch students flourish as they show gains and success in their learning! Thank you for allowing me to experience the world of SIM! I am looking forward to being blessed as a SIM Professional Developer for Content Enhancement Routines as to bring that world to others!