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THE TITLE OF YOUR MANUSCRIPT
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ABSTRACT

Objective: Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single. Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single.

Research Design & Methods: Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single. Tahoma 8 pt text, line spacing single.

Findings: Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single. Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single.

Implications & Recommendations: Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single. Tahoma 8 pt text, line spacing single.

Contribution & Value Added: 1Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single, Tahoma 8 pt text, line spacing single. Tahoma 8 pt text, line spacing single.

Keywords: maximum 5 keywords, 10 pt text.

JEL codes: xxx, xxx
Article type: research paper

INTRODUCTION (use style Heading 1, Tahoma 9 pt)

In the introduction, starting from the research background, problems & scope of research, research phenomena, differences with previous research (novelty), and finally the purpose and contribution of the research (use style Paragraph body). Written in Tahoma 9 pt, line spacing single.

LITERATURE REVIEW (use style Heading 1, Tahoma 9 pt)

Literature review contains theory in the development of research, state of the art and hypotheses. Written in Tahoma 9 pt, line spacing single.

Sub title (use style Heading 2, Tahoma 9 pt)

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METHODS (use style Heading 1, Tahoma 9 pt)

This section describes the research planning and design. This section should explain the type of research, population and sample, research instruments, and data analysis methods. Written in Tahoma 9 pt, line spacing single.

RESULT (use style Heading 1, Tahoma 9 pt)

Results should be clear and concise. Written in Tahoma 9 pt, line spacing single.

Table 1. Title (Tahoma 9 pt)

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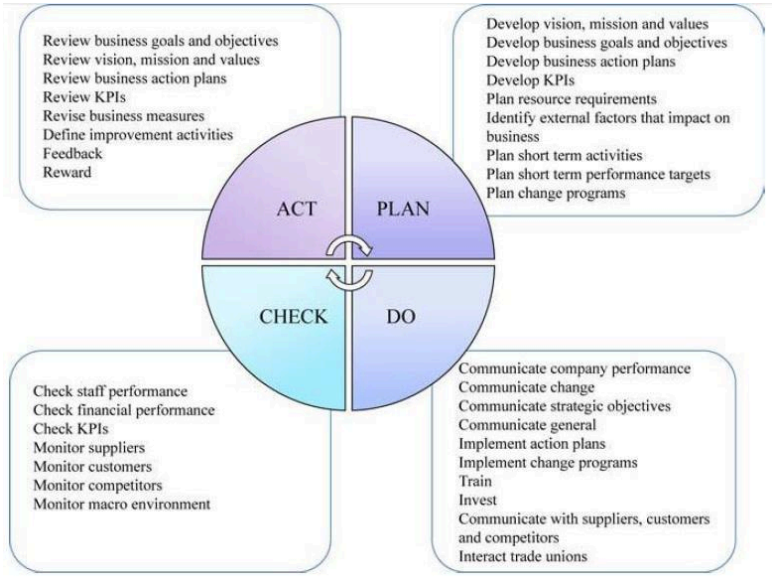


Figure 1. Generic SME managerial activities within the performance management process, (Ates et.al. 2013)

DISCUSSION (use style Heading 1, Tahoma 9 pt)

The discussion section reveal a link between the research results obtained and the basic concepts and or hypotheses. Written in Tahoma 9 pt, line spacing single.

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CONCLUSION (use style Heading 1, Tahoma 9 pt)

This section presents conclusion of paper, based on results and analysis described in previous section. This section can also present research implication, limitation, and recommendation (if needed).

ACKNOWLEDGEMENT (if Needed, Tahoma 9 pt)

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REFERENCES (use style Heading 1,Tahoma 9 pt)

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Appendix may be added if needed.