

# NRMP: Key Policy and Professionalism Expectations

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## Match Opens

- Do not share username or passwords with anyone
- Ensure that representatives of the program do not discuss, interview for, or offer a position to a Match applicant:
  - Who is ineligible because of a denied waiver and/or sanctions levied as the result of a violation investigation
  - Who has a binding commitment to a concurrent year position in another program or who is ineligible as a result of a denied waiver or a confirmed violation that is final
  - Between the applicable Rank Order List Certification Deadline and the release of Match results

## Interview/Ranking

- Program must provide the following to candidates they interview prior to the Rank Order List Certification Deadline (NRMP recommends programs obtain signed acknowledgment from each interviewee that they have received or been informed where to find online):
  - Copy of the contract the applicant will be expected to sign if matched to the program
  - Institution's policies on visa status and eligibility for appointment
- Programs shall determine the applicant's eligibility by verifying the applicant's appointment status in the Applicant Match History that is available in the R3 system and/or by contacting the NRMP to obtain that information.
- Ensure the applicants you rank have the necessary credentials prior to adding them to your rank order list.
  - USMLE Test Scores
  - Visa Status
  - Other

- Program may not:
  - Request applicants to reveal the names, specialties, geographic locations, or other identifying information about programs to which they have or may apply
  - Request applicants to reveal ranking preferences
  - Suggest or inform an applicant that placement on a rank order list is contingent upon submission of a verbal or written statement indicating the applicant's preference
  - Make any verbal or written contract for appointment to a concurrent year residency or fellowship position prior to the release of the List of Unfilled Programs.

### **Match Day (and after)**

- Ensure that representatives of the program do not initiate contact on behalf of an unmatched applicant during SOAP prior to an unfilled program initiating contact (Main Match only)
- Once a program has matched to an applicant, the program shall not discuss, interview for, or offer the matched position to another candidate prior to the NRMP granting the waiver (to verify status, review each applicant's NRMP status by entering their AAMC ID into the system)
- Any participant in the SMS shall promptly notify the NRMP of any waiver requests received directly from any other participant
- It is a violation if
  - Any applicant or program shares any Match information from or maintained in the R3 system, including but not limited to, information from the List of Unfilled Programs, with any individual who is not registered or allows an individual who is not registered to use the registrant's unique username and password to access the R3 system to obtain match information.
  - Any Match information from or maintained in the R3 system, including but not limited to, information from the List of Unfilled Programs, is copied, distributed, or posted by any applicant or program to any website or non-NRMP-related matching plan.
  - URLs that link to information from the R3 system or PDFs that have been created, copied, or downloaded from the R3 system are made public or redistributed in any form even if the Match information from the R3 system already is in the public domain.

### **Binding Commitment**

- Waiver of the binding match commitment may be obtained only from the NRMP
- If an applicant requests a waiver from the NRMP and/or informs the matched program of the desire for a waiver, the program shall not discuss the matched position with any other candidate or the applicant's eligibility with any other program or offer the matched position to any other candidate until either
  - the matched applicant has informed the NRMP in writing that he/she will not accept the matched position if his/her waiver request is denied by the NRMP and the program has been notified by the NRMP that it has been granted a waiver, or
  - the waiver is granted by the NRMP
- All programs sponsored by a Match-participating institution are prohibited from offering a position or a new training year, regardless of the start date, to an applicant who is ineligible to accept or start a position or a new training year because a waiver request was denied by the NRMP. Such prohibition applies to all positions and new training years that have a start date within one year from the date of the NRMP's decision.
- The binding commitment shall be deemed to have been honored so long as the applicant enters and remains in the training program through the first 45 days after the start date of the relevant appointment contract (The binding commitment may be released only through the waiver procedures).
- A program may not encourage or support an applicant with a match commitment to seek a concurrent year position absent a waiver from the NRMP.

## **NRMP Links:**

### **Specialties Match**

- [Participation Agreement](#)
- [Policy Highlights](#)
- [Waiver Policy](#)

### **Main Residency Match**

- [Participation Agreement](#)
- [Policy Highlights](#)
- [Policy Updates](#)
- [Policy FAQ's](#)
- [Waiver Policy](#)