

**Request for a Coaching Coordinator Stipend from your Synod Council -
a NW WA Synod example (2020)**

Synod Compensation, for the Synod Coaching Coordinator, in the form of a stipend.
Request \$100 - \$300 monthly:

1. With the understanding that a job description will be drafted and approved by the Synod Coaching Coordinator and Synod Council's designated representative.

See: Core #5 Synod Coordinator Job Description

2. ELCA Coaching is requesting that all Synod Coaching Coordinators receive a monthly stipend. Contact person: ELCA Coaching Coordinator Jill Beverlin.
jillbeverlin@gmail.com

CoachNW Coaching Coordinator, Gary Rothenberger, met with NW WA Synod Council in January 2020. The **Request** (above) was on the Synod Council Agenda. I asked the Synod Council President, in December, 2019, that I would like to be on the January Agenda. I also informed her that I would be making a request for a stipend for the position of Synod Coaching Coordinator. Giving a month's notice, allowed the Synod Council Executive Committee time to review and consider the request prior to the Synod Council meeting. I also sent a number of docs to provide greater awareness and information.

Accompany stipend request with your Synod's Coaching docs. Examples might be:

- *ELCA docs, like ELCA Coaching Overview,
- *your most recent coach's gathering, Agenda,
- *your Annual Report to the Bishop,
- *Active Status Survey of your Synod's coaches,
- *vignettes from leaders or groups that have been coached,
- *your current year's plans or goals,
- *your Coaching Covenants

Anything that will convey the impact, positive outcomes and value to your Synod's leaders. A stipend conveys linkage, ownership and value for coaching by the Synod.