We have great benefits options for 2027!

As we begin to move into the **Fall** this is a reminder that our annual Open Enrollment period is coming up soon. We encourage all full-time, benefits-eligible employees to review your coverage during **Open Enrollment, November 1–15**, and join us at our informational meetings and open lab sessions to learn more. Our Human Resources team is here to help you make the best choices for you and your family.

- Who: All full-time employees
- What: Review your current coverage and make any changes for the 2027 plan year
- When: November 1–15, 2026

Enrollment will be online through the benefit portal, Plan Source. Even if you do not wish to make changes, all full-time employees must log into the benefit portal and complete enrollment to ensure coverage in 2027.

****FSA/DCFSA and HSA**
Participants must login and update their elections for 2027 if you wish to continue this election

Plan Source Username: full Kalamazoo Valley email address or your personal email address (whichever you used to sign up for the first time)
Password will be reset to your birthdate: YYYYMMDD **(NO SLASHES OR DASHES)**

Choosing the Right Health Plan: Join The Pool's next Dive In Session

Choosing a health plan comes with a lot to consider, from what you'll pay to which providers you can see. The Pool's next Dive In Series will help make those details easier to understand so you can choose the option that feels right for you and your family.

Join Tuesday, November 10 at 5:30 p.m. The session will be recorded for on-demand viewing. You're also welcome to share the invitation with your spouse or anyone else who may find the information useful.

Interested in registering?

- Click here to register for the November 10 @ 5:30 pm session

If you have any questions, reach out to ThePool.Admin@ajg.com for assistance.

If you're interested in viewing or sharing the first two sessions, you can find them here:

Session 1: General personal finance
Session 2: Benefits 101