ADMINISTRATIVE INDUCTION
Modesto City Schools Induction Program

Clear Administrative Services Credential (CASC) Induction Program
Administrative Individual Learning Plan (AILP) & Coach Feedback Form

The AILP content is based on the specific individual needs of the candidate. Needs are determined by candidate preservice coursework, employer, program representative, self assessment of the CPSELs, Individual Development Plan, observations, and site context.

Candidate's Name:

Coach Name:

Date:

Coach Signature:

CPSEL #1 Development and Implementation of a Shared Vision				
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1.				
2				
3.				

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Coach Feedback #1	
	❏ Ineffective ❏ Developing ❏ Effective ❏ Highly Effective
Coach Feedback #2	
	❏ Ineffective ❏ Developing ❏ Effective ❏ Highly Effective
Coach Feedback #3	
	❏ Ineffective ❏ Developing ❏ Effective ❏ Highly Effective

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CPSEL #2 Instructional Leadership				
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1.				
2				
3.				

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		CPSEL #3 Management & Learning Environment		
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1				
2				
3.				

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CPSEL #4 Family and Community Engagement				
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1.				
2				
3.				

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CPSEL #5 Ethics & Integrity				
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1.				
2				
3.				

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CPSEL #6				
External Context and Policy				
Leadership Learning Goal:				
Goals	Expected Outcomes	CPSEL Element	Coaching/Support/ Resources	Updates/Progress/Notes (Include Date)
1.				
2				
3.				

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