



Press Release: CFA Members Organize Against the Tentative Agreement

February 7, 2024

A coalition of California Faculty Association members has come together to advocate for a NO vote on the Tentative Agreement (TA) between CFA and California State University management and for more democratic processes in communications and bargaining.

Since last week, CFA statewide leadership has held several Town Hall meetings at which opposition to the TA and calls for more transparency have been emphatic. Individual campuses are also holding meetings to hear members' thoughts; several CFA campus chapters, including San Francisco State University, have declared an official "NO" position.

We believe that the TA fails to address the economic and social-justice demands that we went on strike for in December and January. It provides paltry salary gains that amount to a cut, not a raise, relative to inflation; includes only aspirational language regarding counselor-to-student ratio, gender-inclusive restrooms, and equipped lactation spaces; does not guarantee protections for faculty in interactions with campus police; extends the current contract and locks us out of bargaining for an extra year; and abandons our unfair labor practice and free-speech/academic freedom lawsuits against the CSU Chancellor's Office.

We proved in January that we can mobilize for a system-wide strike, and we are ready to do so again to bring management back to the table for a fair contract that serves faculty and students. Students have demonstrated passionate support for faculty at the jam-packed Red Week Teach-Ins during the first week of classes, as well as in their own organizing against the unethical and unnecessary tuition hikes recently approved by the CSU Board of Trustees.

We encourage all faculty to visit VoteltDown.org for more information about the Tentative Agreement and what YES and NO votes mean, and to keep building union power!

ABOUT CFA AND CFA-SF: The [California Faculty Association](https://CaliforniaFacultyAssociation.org) represents 29,000 faculty employees (tenure-track and lecturer faculty, counselors, librarians, and coaches) across 23 campuses. For more information about CFA-SF, visit our [Strike Ready](https://StrikeReady.org) website and follow us on [Instagram](https://www.instagram.com/cfa_sf), [Facebook](https://www.facebook.com/cfa.sf), and [Twitter](https://twitter.com/cfa_sf).

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