

# **TECHNICAL ACADEMIES OF MINNESOTA SCHOOL DISTRICT 4217 POLICY OUTLINING PROGRAMMING FOR STUDENTS WHO MEET THE CRITERIA OF GIFTED AND TALENTED**

At Technical Academies of Minnesota (TAM), we believe every student possesses unique talents and individual gifts. Our innovative, project-based learning environment allows students to explore academic standards through modalities that align with their strengths—whether in art, music, drama, STEM, or even unconventional areas such as circus performance.

## **Screening and Assessment**

At TAM, students are identified as gifted and talented through a multi-faceted approach that includes standardized tests, teacher referrals, and qualitative data like student work samples. Schools develop their own criteria, and identification often begins in early elementary grades. TAM uses the following approaches for qualification.

- 1) **Achievement Tests:** Scores from state assessments like the Minnesota Comprehensive Assessments (MCA)
- 2) **Teacher Referrals:** Teachers can recommend students based on their observations of students' advanced learning abilities.
- 3) **Qualitative Data:** Teachers may review portfolios of student work, family input, and other assessments like the NWEA to gain a comprehensive picture.

To ensure that students who demonstrate exceptional academic achievement according to universal screenings, standardized testing, and informal assessments are appropriately challenged and supported, TAM offers a range of targeted programming and opportunities:

### **Literacy Enrichment**

- Daily 30-minute book clubs are facilitated by two staff members per group.
- At least one book club (or more, based on need) specifically serves students excelling in reading comprehension, vocabulary, and higher-level literary analysis.
- These students engage with advanced texts that match their intellectual curiosity and reading abilities.

### **Accelerated Mathematics**

- A dedicated math period supports students who progress independently through mathematical standards.
- Students work at their own pace with guidance from an experienced math instructor.
- This flexible model accommodates the acceleration and exploration of complex concepts.

### **Advanced Opportunities**

- Eligible students may participate in Postsecondary Enrollment Options (PSEO), work-release internships, and the KCEO business program partnership.
- These programs allow students to apply academic skills in real-world settings while earning college credit and building career readiness.

### **Peer-Led Instruction**

- Gifted students are invited to design and lead peer seminars addressing specific skills in language arts, mathematics, or other instructional areas in which a specific student might excel.
- These instructional roles encourage leadership, reinforce learning, and foster a collaborative academic culture.

### **Personalized Project Rigor**

- Advisors may increase project expectations for gifted students, tailoring complexity, depth of knowledge, and extended components such as community-based applications.
- This ensures that highly capable students remain engaged and challenged at their appropriate instructional level.

Charter schools are required to assess and identify students to participate in gifted and talented programs and accelerate their instruction ([MN Stat. §120B.11](#) Subd. 2 (a) (2)). Charter schools receive gifted and talented revenue equal to the school's adjusted pupil units for that school year times \$13. Those funds are restricted to the following purposes: (1) identify gifted and talented students; (2) provide education programs for gifted and talented students; or (3) provide staff development to prepare teachers to best meet the unique needs of gifted and talented students. ([MN Stat. §126C.10](#) Subd. 2b).