

Georgetown University Student Association

In the school year 2018-2019

A RESOLUTION to Promote a Healthier Club Culture and Respond to Allegations of Sexual Harassment and Toxic Work Culture at the Hilltop Microfinance Initiative and the Georgetown Alumni and Student Federal Credit Union

WHEREAS, credible accusations of sexual misconduct have been made against the Chief Executive Officer of the Georgetown Alumni and Student Federal Credit Union (GUAFSCU) and Chief Financial Officer of the Hilltop Microfinance Initiative;

WHEREAS, the Georgetown Alumni and Student Federal Credit Union is a large financial institution on Georgetown's campus, providing banking services to thousands of students and alumni of the University;

WHEREAS, the Georgetown Alumni and Student Federal Credit Union and the Hilltop Microfinance Initiative are both large student organizations that employ and are staffed by hundreds of Georgetown students;

WHEREAS, credible reports have emerged that leadership in both organizations promoted a culture that enabled misconduct and a toxic work environment and as a whole failed to take action on the issue;

WHEREAS, both institutions have opened internal investigations into the accusations;

WHEREAS, growing concerns have emerged about unhealthy and toxic social and professional dynamics within large student organizations on campus;

THEREFORE, be it RESOLVED by the Georgetown University Student Association Senate as follows:

1. AFFIRMS that sexual misconduct of any kind is unacceptable and the obligation of campus organizations to create a safe, welcoming, and healthy environment for student engagement;
2. URGES both institutions to make their investigations into the allegations of sexual harassment full, diligent, and transparent;
3. CALLS for GUAFSCU and HMFII to keep the student body fully apprised of the details of that investigation, especially their customers;
4. REQUESTS that both organizations take immediate steps to remedy the harms as a result of this conduct and to remedy the organizational culture that allowed these patterns of behavior to occur by --
 - a. Conducting sexual harassment training and workplace rights training for all employees, with sessions led by outside specialists on the topics,
 - b. Improving anonymous reporting resources within the organizations to prevent any form of reprisal;
5. FURTHER URGES that student organizations and the Senate work together to promote a healthier club culture on our campus.

Certification

We hereby certify that the foregoing legislation was duly considered by the Senate at a meeting at which a quorum was present and that the same was approved by a vote of 24 in favor and 0 opposed, this 14th day of October, 2019.

Juan J. Martinez Guevara
Speaker

Samantha E. Moreland
Vice Speaker

I hereby sign this legislation into law.

President of the Student Association