Democratic Socialists of America
National Political Committee
Resolution No.:
Submitted by: Sam Heft-Luthy
Date: Mar 10 2025

Title: Growth & Development Committee Bylaws Amendment

Resolved, the NPC amends the bylaws of the Growth & Development Committee (GDC) as outlined below,

Further resolved, all established projects of the GDC will continue as-planned, with project leads still responsible for execution and serving on the Steering Committee until new leadership is established,

Further resolved, the NPC will administer elections for new leadership of the GDC, with applications opened by March 18 and closing March 25, the NPC choosing 9 non-NPC appointees by Scottish Single-Transferable Vote by April 1, and Co-Chairs from those elected members by Scottish Single-Transferable Vote by April 4. Any non-NPC members of the current Steering Committee shall be invited to apply,

Further resolved, in outlining a new approach to admissions, the Steering Committee will have discretion on how to execute the consent agenda requirements for those with significant local experience, but is instructed to minimize overhead and increase ease of admission as much as is practicable.

Growth & Development Committee Bylaws & Applicant Process

1. **Growth and Development Committee Membership and Participation**
    a. GDC shall maintain a roster of admitted members. GDC members will be provided information about ongoing projects and invited to participate in any projects they choose. GDC members may be required to sign data agreements to participate in the work of the GDC.
    b. GDC shall also maintain a roster of member leaders who are interested in participation in GDC projects, without a need for admission as GDC members. This roster will be used to reach out to members based on their expressed

capacities, for example as training facilitators or participants in membership outreach organized by the GDC.

2. **Applicant Process**
    a. At every Steering Committee meeting, the Committee~~we~~ will review any new applicants for consideration as Growth and Development Committee members, including whether an interview or other information may be needed before admission~~to let co-chairs of the respective subcommittee know. Co-chairs will decide who will do the follow up interview. Once complete, the co-chair will bring it to the subcommittee for discussion. If approved, the co-chair will bring the applicant to the SC for a discussion and then vote.~~
        i. Applicants who have significant local steering committee leadership or membership development experience shall be placed on the consent agenda for approval by default, subject to final review by the Steering Committee.
        ii. Applicant answers, interviewer, and vote tally will be recorded in the GDC vetting spreadsheet
        iii. Any member of GDC who has signed a data agreement may conduct interviews~~, but at least 1 subcommittee chair of any subcommittee must conduct 1 one interview of any candidate.~~
        iv. ~~After an applicant has been discussed at an SC meeting, the vote tally will be added to the GDC vetting sheet and SC members will have until the next SC meeting to vote~~.
        v. If approved, an SC member will do an onboarding meeting to explain the structure of the GDC, current work, and answer any questions/concerns.
        vi. If not approved, the GDC chair will send an email to the applicant within a week of them failing the vote.
        ~~vii. If not approved as a subcommittee member but the SC would like them to help as a volunteer, the SC and or Subcommittee will encourage them to participate in GDC projects as a facilitator or other volunteer role.~~

3. **Steering Committee Bylaws**
    a. Membership
        i. The Steering Committee shall be composed of 7 to 9 members appointed by the NPC, with NPC members as nonvoting liaisons able to attend meetings~~two co-chairs from each sub-committee and any additional people appointed by the NPC. It shall consist of no more than 15 members with a majority quorum for conducting business. Simple majority will be 50%.~~
        ii. Terms for ~~chair of~~ the steering committee will be 12 months. Members may be reappointed as a member of the steering committee by the NPC.
        iii. The Steering Committee shall have two co-chairs and a Secretary. The Chairs shall be the primary liaisons between the Steering Committee and NPC and shall chair committee meetings. The Secretary shall keep minutes of Steering Committee meetings, shall make available minutes of

every subcommittee, maintain the applicant process, and update GDC subcommittee rosters. The NPC shall appoint the co-chairs of the Steering Committee from the list of member-appointees and the Steering Committee shall elect the Secretary by a simple majority.

   b. Role
      i. The Steering Committee shall oversee the work of the Growth and Development Committee, create sub-committees to implement projects, and support sub-committees in their ongoing work.
   c. Scope of work
      i. The Growth and Development Committee shall be tasked with coordinating member recruitment, r~~t~~etention, training and mentorship activities within DSA.
   d. Frequency of meetings
      i. The Steering Committee shall meet at least once~~twice a~~ month.
      ii. The Steering Committee shall call a meeting of the full GDC twice annually.
   e. Transparency and Accountability
      i. Steering committee meetings will be open to all GDC members. Non-steering committee members are invited~~not expected~~ to attend but~~and~~ meetings are optional. ~~The steering committee may enter into an executive session to discuss sensitive matters by simple majority vote.~~
      ii. Secretary shall share with the rest of the GDC minutes that identify items discussed and decisions made. For the Steering Committee to conduct official business, a quorum of half the Steering C~~c~~ommittee’s membership must be in attendance.
   f. Accountability
      i. The Steering Committee shall make regular reports to the NPC that detail progress on projects, changes in membership, requests for support or coordination with other parts of DSA
      ii. The Steering Committee shall prepare and approve quarterly reports to be disseminated through DSA internal channels, such as the DSA Discussion Board, on the GDC’s activities.

4. Subcommittees
   a. Each subcommittee will have a work plan and a chair who chairs committee meetings, appointed by majority vote of the Steering Committee. Any subcommittee may be dissolved, altered, or have its chair recalled or replaced by majority vote of the GDC SC.~~two co-chairs that will also serve on the steering committee.~~
   b. Committee Procedures
      ~~i. Subcommittees shall meet at least twice a month.~~
      ii. Subcommittees shall keep and make available minutes.
      iii. Subcommittees shall report on their activities at each GDC SC meeting.

5. Participation

    a. In the case that a member of any GDC subcommittee is absent for more than 3 meetings in a row, subcommittee co-chairs will contact that member to gauge their capacity and determine if they would like to continue their role, and if so, how their capacity for work/meetings/availability may have changed.
    b. In the case that a member of the GDC SC is absent for more than 2 meetings in a row, the GDC chairs will contact that member to gauge their capacity and if they would like to continue their role, and if so, how their capacity for work/meetings/availability may have changed.
6. Removal
    a. Any GDC member may be removed with a ⅔ majority vote by the GDC SC in the case of continued absence from the committee, continued failure to follow-through on commitments, disruptive behavior, or actions that violate the principles or policies of DSA.
7. Amendments to the Bylaws
    a. These bylaws may be amended by the NPCat any meeting of the GDC Steering Committee by a ⅔ vote.

Approved by: [Insert Name and Title of Approving Authority, if applicable]
Date of Approval: [Insert Date of Approval, if applicable]