



Pack 51

Chartered by:

Elon Community Church
United Church of Christ

Elon, North Carolina

Affiliated with:

Alamance District

Old North State Council

BSA



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Parent Handbook



Cub Scout Pack 4051...

Hi, and welcome to Cub Scout Pack 51! Here's hoping the information and guidelines presented to you in the next few pages will help you get off to a good start for the coming year. Please keep their packet as a handy reference for future information regarding Pack policy and uniform information. Thank you.

To begin with, your son or daughter (Scout) is a member of Pack 51, which is in the Alamance District, belonging to the Old North State Council, which encompasses Alamance County and seven other counties. The Pack is made up of Dens, which is a group of Scouts usually in the same grade as that of your Scout. Collectively, we are Cub Scouts, and are members of the national organization, the Boy Scouts of America (BSA).

All Packs have a chartered organization as a 'sponsor', and ours is Elon Community Church United Church of Christ located at 271 N. Williamson Avenue, Elon, NC 27244.

The Pack is run by volunteer Adult Leaders registered with BSA, but you will have a role in helping both with your Scout and with the Den/Pack. You will most often see the Cubmaster (Ron Payne) and the Den Leaders. Each Den has one or more Den Leaders who work with the Scouts on a weekly basis. Cubmaster Ron oversees the Pack and will lead most of the Pack Meetings. Feel free to share ideas or concerns with Cubmaster Ron or your Den Leader.

Den Meetings are held *weekly* on Mondays at the church at 6:45 p.m. We also host monthly Pack Meetings in the place of Den Meetings also on Monday night. Keep reading for more information.

Pack 4051 Parent Agreement

By registering your daughter or son to join Cub Scouting through BSA, you agree to the following:

BSA Parent Agreement

I have read the Scout Oath or Promise and Scout Law, and I want my son/daughter to join the pack. I will assist them in abiding by the policies of the Boy Scouts of America and of their Pack's chartered organization. I will

- While they are a Lion and Tiger, serve as their adult partner and participate in all meetings and activities and approve their advancement.
- While they are a Cub Scout, help they grow as a Cub Scout and approve their Cub Scout advancement.
- While they are a Scout, attend monthly Pack Meetings and take part in other activities; assist pack leaders as needed.

By registering your daughter or son to join Pack 51, you agree to the following:

- I will assist Den Leaders as needed, but I will not always wait to be asked. I will look for ways to assist, projects to help with, and ways to contribute to the Pack.
- I understand all registered leaders are volunteers, giving of their time to assist in the development of our local youth. I will be patient and supporting.
- I will share ideas with the Den Leader or Cubmaster on how I believe the Pack could better serve our Scouts.
- I will report any behavior inconsistent with BSA policy to the Cubmaster immediately, or to the Chartered Organization Representative (Randy Orwig, Senior Pastor, Elon Community Church UCC) if appropriate. I will support the safety policies of BSA and Pack 51.
- I understand I will need to attend some outside activities with my Scout to make sure they get the most out of the program. This includes being present at all overnight camping trips my Scout attends (Lions, Tigers, Wolves and Bears; Webelos & AOLs as needed).

Youth Protection and Adult Leadership

Scouting's Barriers to Abuse

The BSA has adopted the following policies for the safety and well-being of its members. These policies primarily protect youth members; however, they also serve to protect adult leaders. All parents and caregivers should understand that our leaders are to abide by these safeguards. Parents and youth are strongly encouraged to use these safeguards outside the Scouting program. Registered leaders must follow these guidelines with all Scouting youth outside of Scouting activities.

Registration Requirements

The chartered organization representative, or in their absence the executive officer of the chartered organization, must approve the registration of the unit's adult leaders.

Registration includes:

- Completion of application including criminal background check and mandatory Youth Protection training
- Volunteer Screening Database check

Current Youth Protection training is required for leaders when renewing their registration or at unit charter renewal.

Adult program participants must register as adults and follow Youth Protection policies.

Adult Supervision

Two registered adult leaders 21 years of age or over are required at all Scouting activities, including meetings. There must be a registered female adult leader 21 years of age or over in every unit serving females. A registered female adult leader 21 years of age or over must be present for any activity involving female youth. Notwithstanding the minimum leader requirements, age- and program-appropriate supervision must always be provided. ([Youth Protection and Barriers to Abuse FAQs](#))

All adults accompanying a Scouting unit who are present at the activity for 72 total hours or more must be registered as leaders. The 72 hours need not be consecutive.

One-on-one contact between adult leaders and youth members is prohibited both inside and outside of Scouting. ([Youth Protection and Barriers to Abuse FAQs](#))

- In situations requiring a personal conference, the meeting is to be conducted with the knowledge and in view of other adults and/or youth.
- Private online communications (texting, phone calls, chat, IM, etc.) must include another registered leader or parent.
- Communication by way of social media (Facebook, Snapchat, etc.) must include another registered leader or parent.

Discipline must be constructive.

- Discipline must reflect Scouting's values.
- Corporal punishment is never permitted.
- Disciplinary activities involving isolation, humiliation, or ridicule are also prohibited.

Pack 51 Leadership

Pack Committee		
Executive Officer	Randy Orwig	revRandyECC@att.net
Chartered Organization Representative	Sarah Harmon	sarahharmon531@gmail.com
Committee Chair	Joshua Borders	borders.joshua@gmail.com
Advancement Coordinator	Sarah Saldaña	sesuncw@gmail.com
Treasurer	Cory Parsons	ca_parsons@outlook.com
Social Committee Chair	Sarah Saldaña	sesuncw@gmail.com
Pinewood Derby Coordinator	Megan Beirne	beirnefamily@hotmail.com
Blue & Gold Coordinator	TBD	
Annual Bake Sale Coordinator	TBD	

Program, Den & Special Event Leaders		
Cubmaster:	Ron Payne	payne.ron@gmail.com
Lion Guide	TBD	
Lion Guide	TBD	
Den Leader - Tigers	Daniel Dreher	d.l.dreher@hotmail.com
Assistant Den Leader - Tigers	TBD	
Den Leader - Bears & Wolves	Lindsey Shepanski	lindseyshepanski@yahoo.com
Assistant Den Leader	Jonathan Montrose	jonathanmontrose@gmail.com
Den Leader - Webelos	Jamie Coble	jamiecoble@hotmail.com
Assistant Den Leader - Webelos	TBD	
Den Leader - Arrow of Light	Aspen Kessler	aspentree84@gmail.com
Assistant Den Leader - Arrow of Light	Sarah Harmon	sarahharmon531@gmail.com

Staying Connected

Cubmaster Ron regularly checks the Pack email account (Pack4051@gmail.com). This is the primary source of information for Pack 51. Den Leaders will also communicate with you via email. We also have a Facebook group, Elon Community Church Pack 51 (<https://www.facebook.com/groups/pack4051>). This is another great way to stay up to date with the happenings and events. Our website is <https://Pack4051.org>, and the most current (and official) calendar will be posted on that site at all times. Our official email list is <https://groups.google.com/g/pack4051>

Den Meetings

Lots of Cub Scouting happens in the den. Please remember that your Scout's Den Leaders are volunteers giving their time and effort to help your Scout 'do their best' to earn their badges, participate in the fun, and gain all the positive values that the Cub Scout program offers. The Den Leader is only the coordinator of each evening's activities and the parents are expected to actively run random Den Meetings. Once spread over all the parents, each parent will only have to run a meeting about once every 12 weeks. Please assist them in the following ways.

1. Please have your Scout to Den Meetings on time. Your Den Leaders have lots of activities planned and it is important to have the whole group together to begin the evening's fun and projects. The Den Leader needs a few moments of your time to help explain what the plan is, what is needed from the parents, and when they need to return to pick up their scout that evening.
2. Please pick up your Scout from Den Meetings on time. Your Den Leader has places to go and kids that they must put to bed, too. Better yet, ask your Den Leader if they could use an extra pair of hands that night and stay. Not only will your help be appreciated, but also you can see what your Scout is working on.
3. **Lions and Tiger Cubs must have an Adult Partner with them at all meetings, trips, etc.** Enjoy the time together!
4. Please come to the meeting room to meet your Scout. The Den Leaders may have information for you, and they will be busy closing the meeting and speaking with other parents. We do not want the Scouts to go to the parking lot unattended after dark.
5. Please make sure your Cub Scout is prepared. Please make sure your Scout has their handbook, and anything else they need for the meeting (like previous weeks homework) before leaving the house.
6. Be an active parent. *Everybody* has some special abilities and 'know how' that can be of great help in matters relating to Cub Scouts. Please make sure you talk with Cubmaster Ron about areas you would be willing to help in. In addition to the Scouts learning new skills from *you*, I promise that you will have a good time helping *them*.

Pack Meetings

Whereas at weekly Den Meetings the Scouts might do activities towards earning rank badges and awards, the monthly Pack Meeting is *where* these awards are presented. It is an important part of the overall program, as it allows the Scouts to receive their recognition in front of the entire pack, inspires the younger scouts to achieve future ranks, provides an audience for the Scout's ceremonies and skits, and brings everybody together for the big night!

At Pack Meetings, the cubmasters will 'do their best' to make sure that each den has a chance to display that special craft they have made, sing the Songs they have learned, and perform the skits they've rehearsed, or tell about an interesting place they visited. In addition, there might be a special event planned for the evening.

Please observe the followings guidelines regarding Pack Meetings. (No dropping off in the parking lot)

- Please accompany your Scout to their Pack Meeting. Pack Meetings are a *family* event - brothers, sisters, grandparents, but most of all, **YOU!** We need you there not only to help keep order at the meeting (things

can get a bit rowdy), but also because in Scouting many awards are presented to the parent who then presents it to the Scout. Cub Scouts is a family program.

- Please arrive to Pack Meetings on time. Plan on arriving a few minutes early. You may wish to confer with your Scout's Den Leader about upcoming activities, chat with friends, etc., as the meeting needs to begin on time. Your Scout's den will be preparing for their ceremony, skit, or "show and tell" and it is important to have all the participants ready.
- If your Scout has a uniform, the Pack Meeting is *definitely* the place to wear it.
Class A - looking sharp!

Most of all, we hope to make Pack Meetings entertaining, enriching, and FUN!!!

Advancement

Many of the achievements and electives for Tiger, Wolf and Bear will be completed at home. Parents may sign the Cub Scout's book when the requirements are met and notify the den leader. Our guideline is the Cub Scout Motto: "Do Your Best." Parents know when their Scout has "done their best" and should not sign the book until they are satisfied that they have done the best that they can do.

Pack 51 Finance and B.S.A. Dues

BSA Dues are ~\$105.00 for the calendar year. (NONE OF THESE FUNDS GO TO THE PACK)

Starting in August 2023, the dues process is changing (in addition to the fee increase) - see <https://bsaonsc.org/new-membership-fees/> for details. The \$105.00 includes the national and council dues - none of which goes to the Pack. Currently, we do not charge a Pack dues but that may be changing to a reasonably low fee to help support the ongoing operations.

We hold one main fundraiser per year, the November Cake/Dessert Auction. We need to raise approximately ~\$125 per scout to fund the needs of the Pack. This covers advancements, celebrations, derbies, pack/leader registration costs, etc., but not our camping trips.

We prepare a budget for each camping trip and special activity and collect a fee from each scout and family member attending to cover the estimated cost of food, camping fees and program materials. Dens sometimes have special projects such as rockets, and your Den Leader may ask you to share these costs.

The Pack maintains a separate bank account with records being kept by the Pack Treasurer, Mr. Cory Parsons. Any parent or guardian may ask to see our financials at any time - sunshine is the best policy!

Fundraisers

Outside of the cake auction listed above, we will keep fundraisers to a minimum, but we do need additional financial support. As Cub Scouts, we will always try to emphasize the *fun* in *fun*draising. We will need your assistance to allow us to plan a quality program and ensure that every Scout has an opportunity to be a part of Cub Scouting. If you or somebody you know or work with would like to donate, please let Cubmaster Ron or your den leader know!

Cub Scouting and You

Unlike other programs your Scout might enroll in, Cub Scouting involves the whole family, no matter what size or parental make-up exists in the home. In Lions/Tigers, you are your Scout's Adult Partner (aka Akela) who must be present at all meetings and outings. In Wolves and Bears, you are Akela who assists the Cub Scout in many achievements and electives away from the Den Meetings. At the Webelos/Arrow of Light rank, you are the Activity Badge counselors that could help influence a Scout's career direction.

Throughout the year you will be asked to assist at different events. Please volunteer freely and give of yourself when called upon to help. You will find it a rewarding experience, and one in which you and your Scout will remember that you did together.

Uniforms, Patches, and Accessories

Scouts in uniform are more conscious of their role in Cub Scouting and feel a sense of pride and belonging when wearing one. A uniform provides a place to display the awards earned. Scouts, regardless of social status, wealth, or background, all wear the same uniform; the only difference in our uniform is the awards an individual has earned. Scouts in uniform create a strong, positive, *visible* image in the community that helps to strengthen the important ties between the public and the Scouting organization.

When purchasing a new uniform, remember that your Scout is growing and if, for example, they are now a Wolf Cub, get an extra size or two larger, so they can wear it for their Bear year as well.

A complete official uniform for your Scout is strongly encouraged, but if cost is an issue, we suggest you buy the shirt, neckerchief, and hat first. Until you have a full uniform jeans or colors that closely resemble those of the official uniform pants and shorts and any blue socks are o.k. **SEE BELOW FOR SPECIFICS ON THE UNIFORM.**

Pack 51 also has Pack T-shirts and sweatshirts that can be worn to many of our outdoor activities. We pre-order in bulk as needed each year in order to keep the cost as low as possible.

Where to Buy

Uniforms, patches, and accessories are available at the Scout Shop located at 1405 Westover Terrace in Greensboro. You can also get some articles of the uniform and other accessories at Graham Sporting Goods in Burlington. In addition to uniforms, they carry everything you see in the Scout Catalog and then some. Your Scout will love it! The pack may have some 'experienced' uniforms in our clothing closet.

Patches

There will be many patches to sew on to your Scout's shirt. Pay close attention as to *where* on the uniform these need to be placed. (Please refer to uniform insignia placement located in their handbook or the Tiger, Wolf, Bear and Webelos handbooks). Only one "temporary patch" can be worn on the right pocket. Cubs and Webelos quickly earn more than one of these awards (for attending a Cub-O-Ree, camp or another special event). Consider giving your scout an unofficial patch jacket, vest or blanket on which to display the patches. When your Scout receives a rank or award, they will be proud of it and want to have it on their uniform as soon as possible. They earned it, and they deserve to have it displayed. The Scout shop does a great job of sewing on patches at a very reasonable fee and can do it while you wait most of the time; additionally, we are often making pack "runs" to the Scout shop, so if you would like us to take it on our next run, just reach out!

What to Buy

Lions

- Lion Handbook (please purchase handbook as soon possible) (spiral bound is better)
- Lion T-shirt
- Lion hat
- Lion Belt



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Tigers, Wolves, and Bears

- Tiger, Wolf, or Bear Handbook (please purchase handbook as soon as possible) (spiral bound is better)
- Blue Cub Scout Shirt with U.S. flag – [(short sleeve / long sleeve)]
- Old North State Council Patch
- Pack 51 Numerals (red and white numerals)
- World Crest Emblem (purple patch with the fleur-de-lis symbol)
- Tiger (orange), Wolf (yellow), or Bear (blue) Cub Scout Neckerchief and Cub Scout Slide
- Official Tiger, Wolf, or Bear Hat
- Cub Scout Belt and Buckle (These are designed to fit the Belt Loop awards that Scouts can earn)
- Official Tiger (orange stripe) or Cub Scout (yellow stripe) Socks

Webelos/Arrow of Light

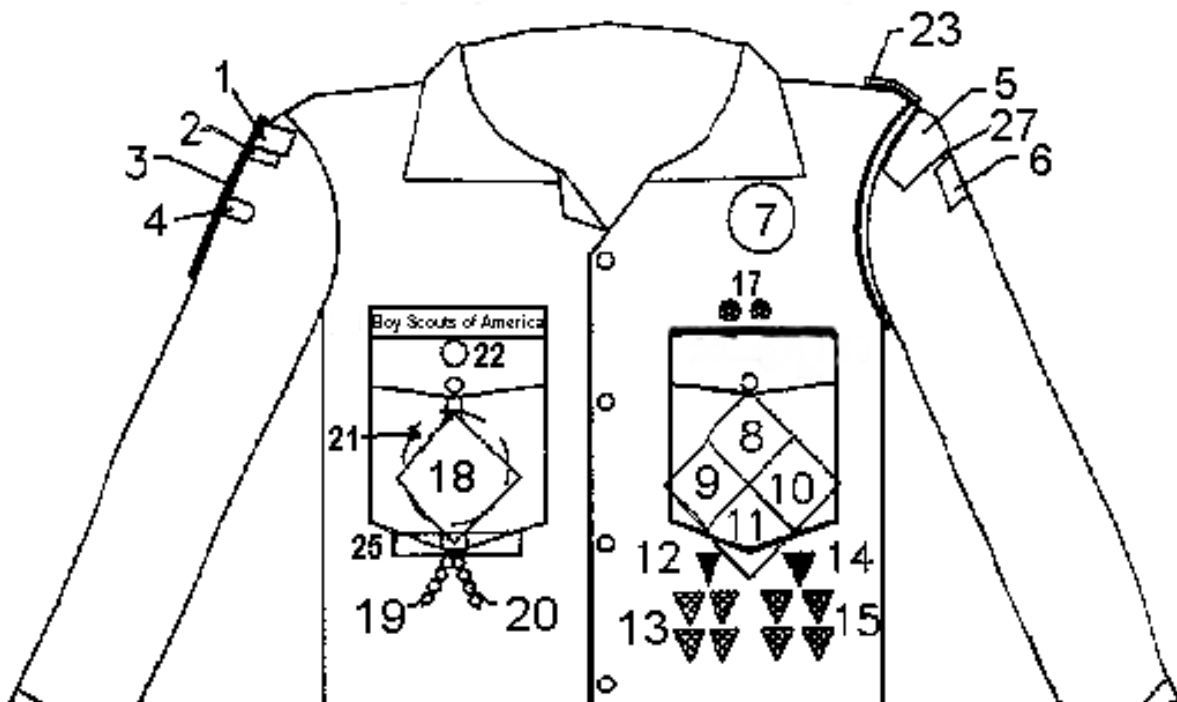
- Webelos or AOL Handbook (please confirm with Den Leader before purchase handbook)
- *AOLs may purchase a Tan Scout Shirt with U.S. Flag - [(short sleeve long sleeve)]
- Old North State Council Patch



- Pack 51 Numerals (red and white numerals).
- World Crest Emblem (purple patch with the fleur-de-lis symbol)
- Checkered Webelos Neckerchief and Webelos Slide
- Blue Shoulder Loops for tan shirt
- Official Webelos Hat
- Webelos Colors (to hold pins earned) - pictured
- Official Scout Socks to match shirt worn
- Official Scout [Shorts / Pants]

*Note: An AOL Scout may wear either the Blue or Tan shirt. If you are just signing on as a AOL, it is recommended to purchase the Tan uniform. Your Den leader will have guidance and tips for you before purchasing!

Uniform Insignia Placement



1. American Flag (comes with uniform)
2. Den Number
3. Webelos Colors (optional)
4. Quality Unit Award (most recent only)
5. Council Emblem
6. Pack Numerals
7. World Crest
8. Bobcat Badge
9. Wolf Badge
10. Bear Badge
11. Tiger Badge (or Webelos badge on blue uniform)
12. Wolf Gold Arrow Point
13. Wolf Silver Arrow Points
14. Bear Gold Arrow Point
15. Bear Silver Arrow Points
16. Tiger Cub Service Star
17. Cub Scout Service Star
18. Immediate Recognition Kit (available for Tigers also)
19. Wolf Beads (Yellow)
20. Bear Beads (Red)
21. Temporary Patch (or Webelos Compass Badge)
22. Summertime Pack Award
23. Denner Cords
24. (Not Shown) Arrow of Light – below left pocket
25. Recruiter Strip
26. (Not Shown). Oval Webelos Badge - Centered on left pocket under flap on tan uniform

Getting Started – Bobcat Rank

All levels will earn their Bobcat advancement EACH YEAR before completing any other requirements. (Changed as of June 1, 2024)

5 Things to Know About the Bobcat Rank



A lot of Cub Scout parents have no idea what's going on when they start their kids in the program.

That's no problem. They all start as Bobcats...

1. The Bobcat Award is like an orientation for kids and parents both. The Bobcat part introduces you to the basic outline of the program

2. Every Cub Scout will achieve the Bobcat Advancement (also called the Bobcat Trail). Meaning, you and your kid must do this part first. There's a reason for that ...
3. Doing the Bobcat Trail gets you familiar with the principals of being a Cub Scout, like the Cub Scout Oath, and the ranks, and so on.
4. Doing the Bobcat Trail also gets you familiar with the workflow for achievement in Cub Scouts. Follow the steps and you'll be ready to do the same for just about any achievement your Cub wants to tackle.
5. Bobcats and Cougars are different animals. You probably already knew that. 😊

Bobcat Advancement requirements (varies slightly by age)

1. Learn and say the Scout Oath, with help if needed.
2. Learn and say the Scout Law, with help if needed.
3. Show the Cub Scout sign. Tell what it means.
4. Show the Cub Scout handshake. Tell what it means.
5. Say the Cub Scout Motto. Tell what it means.
6. Show the Cub Scout Salute. Tell what it means.
7. With your parent or guardian, complete the exercises in the pamphlet How to Protect Your Children From Child Abuse: A Parent's Guide—Bobcat Requirements.

A Brief History of Scouting and the Cub Scout Program

Scouting has been around a long time. The Boy Scouts of America was founded in 1910 and became federally chartered with the United States in 1916. Cub Scouts came into being in 1930. Millions of Scouts have worn the uniform, cooked over an open fire at a campsite, earned their Bobcat Badge, raced their Pinewood Derby cars, worked on service projects, and made new friends under the umbrella of Scouting. Flowing underneath all their fun and excitement is a character-building program that encourages making good ethical choices, family strengthening, physical fitness, and citizenship skills in the lives of our Scouts.

Scouting utilizes an advancement system that requires a Scout to ‘do their best’ to fulfill and complete the requirements outlined in their handbook so that they may earn their rank badge. The Bobcat badge must be earned first before any other rank badge regardless of the age of the scout. After receiving their rank badge, these Scouts can go on to earn other awards by completing a series of electives. Please keep in mind that although there are lots of awards and recognitions in Scouting, Pack 51 will strive towards the end that these are earned through significant, meaningful methods that your Scout will remember for a long time.

At the Tiger, Wolf, and Bear ranks, Cub Scouting centers around learning activities that have lots of appeal to Scouts at their age. During most Den Meetings, the Scouts will be playing games, building craft projects, learning to be Scouts, etc. In doing so, these Scouts will be improving on different skills as they learn to get along with others, become more resourceful, and participate in new activities and venues.

At the Webelos level, the Scouts within the framework of the Webelos den, work on completing Activity pins. There are Webelos (4th graders) and Arrow of Light (5th graders). At the first level, they earn Activity Pins required for the Webelos badge, Arrow of Light Scouts will earn additional Activity Badges and complete other requirements for their Arrow of Light Award by participating in activities with various Scouts BSA Troops.

Pack 51 follows a ‘Scout year’ or school year calendar of August to June and upon nearing the end of the school term in June, all the Scouts ‘cross over’ into the next den. During the summer, we do not have weekly Den Meetings. The pack will plan three or four summertime family fun outings such as trips to museums and parks, camping trips, hikes, and swims. Dens may have special den activities. We strongly encourage our scouts to attend the council and district day camps and Webelos Resident Camp. Participation in at least three summertime activities is required to earn the Summertime Pack Award.

There are many, many events offered in Scouting. In addition to the events at Den Meetings, Pack 51 will have family camping trips, Pinewood Derby, Raingutter Regatta, and Space Derby races, a Blue and Gold Banquet, and much more that’s just for us in the Pack. In addition, there are District and Council events like Twilight Camp, Cub-O-Ree, and Summer Resident Camp which unite us with hundreds of Scouts, **your participation at these functions will definitely add to your Scout’s Scouting experience.**

Thank you for taking the time to go over their handbook with your new Cub Scout! With your help, this will be an exciting, rewarding experience for you, your Scout, your family, and your Pack.

We’re glad you’ve joined us! If you have any questions, please don’t hesitate to ask.

Scheduling

We meet Mondays at 6:45pm at Elon Community Church and follow the ABSS School Calendar.

For an up-to-date calendar, visit <https://www.pack4051.org/calendar>



Cub Scout Camping Checklist (What to Bring)

Please *be prepared* and bring all the items you will need when you go camping. Here is a list I have been compiling over the years to help you determine what you may need. Some items may be coordinated with others to avoid duplication. When in doubt, bring it!



- Tent & tent pegs/stakes
- Tarp/footprint for under Tent
- Sleeping Bags
- Air mattress, Cot, Sleeping pad
- Extra Blankets if cold camping
- Bug Repellant
- Sun Screen
- Flash Light
- Camp Chair
- Matches
- Canteen or water bottle
- Long fork or hangers for roasting marshmallows
- First Aid Kit
- Salt, pepper, condiments
- **Mess Kit (we do not provide paper products)**
- Coffee/Hot Chocolate mugs (optional)
- Soap
- Extra change of clothes
- Dry sleep clothes-you will stay warmer
- Extra socks, shoes, underwear
- Rain gear – poncho recommended
- Sweatshirt and/or Jacket
- Hat
- Towel
- Personal items & toiletries
- Place clothing in Ziploc bags to keep dry
- Hiking Pack – With Six Essentials

Pocketknife – **Only** Cub scouts who have earned their whittling chip and are supervised by a parent are allowed to have knives.

NOTE: Leave Your Pets At Home!